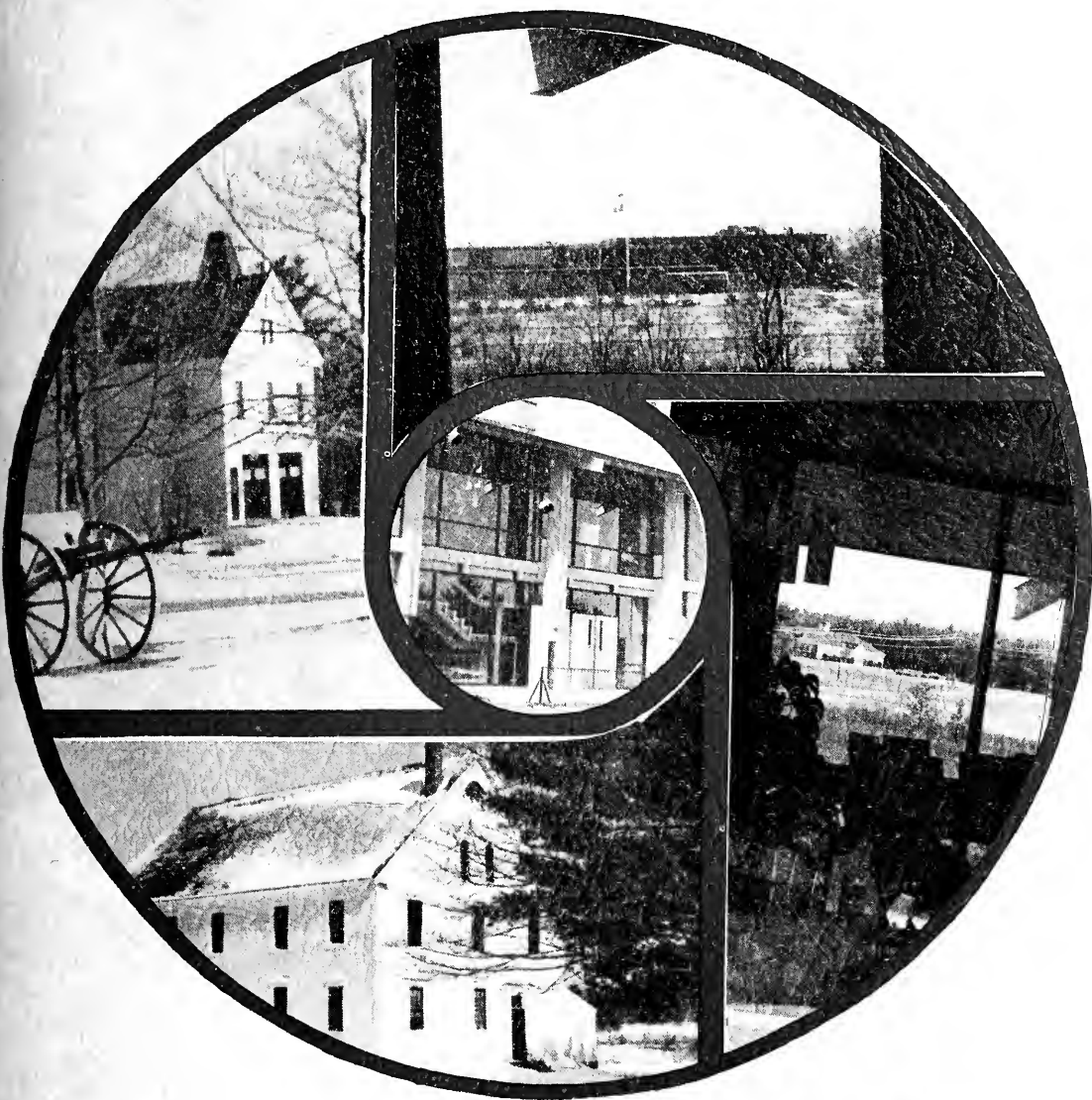


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SALEM NEW HAMPSHIRE



ANNUAL REPORT 1971

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Selectmen: (l. to r.) Bert Ford, Michael J. Carney, Chairman Laurence Belair, Bessie Morrison and Richard I. Barron.

Fellow Townsmen,

The 1972 Town Report which you are now reading is markedly different from past reports in a number of areas. These include larger page size, increased use of graphics, and reports from many town departments, committees and sub-committees.

These, and many other changes have been brought about by the Selectmen's Town Report Study Committee and its successor, the Town Report Advisory Committee.

As in any venture, all of the objectives of this committee could not be met in the first year. Still more changes and improvements are planned for next year, with the ultimate objective of a clear, concise picture of the operation of all aspects of municipal government.

The Board extends its appreciation to the Advisory Committee for its many hours of effort, and looks forward to their continuing cooperation.

Laurence N. Belair
Chairman, Board of Selectmen

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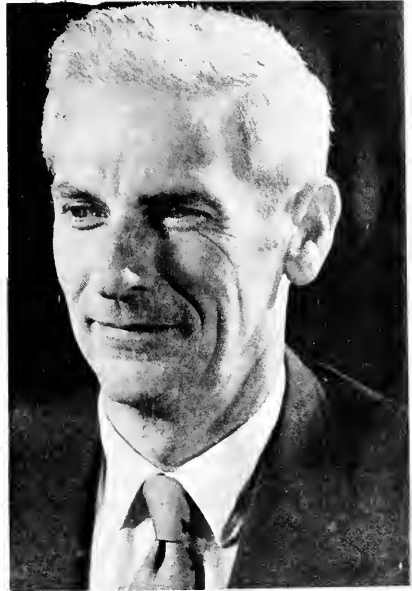
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Town Manager William L. Kelly

TOWN MANAGER'S REPORT

The year 1971 saw many changes come to Salem in both people and things. Fred Staples, who had served the rapidly growing Town well for nine years, departed just prior to year's end to conquer new worlds in Groton, Connecticut. It was my pleasure to be asked to come to Salem, arriving in time for Town Meeting 1971. As most of you know, events in the last few years have sometimes happened so quickly and so overwhelmingly, that it is difficult to keep up with the changes. This past year has not been noted for an appreciable reduction in the changes to our community profile.

As the fastest growing area of the rapidly growing Rockingham County, our population exceeded 23,500 by July 1, at best estimate, and continues to grow. This single factor of people and more people conditions what we can do and must do now and in the future for Salem. In a continuing effort to broaden the

tax-base, and provide a more diversified community, we were successful in bringing additional commerce to Town this past year. These new enterprises provide not only a broadened tax-base, but as importantly, sources of employment for our citizens. Salem is primarily an exporter of labor to other areas, but this is gradually changing as more businesses and industry move to Salem. This is important as every dollar of payroll is spent at least three times and becomes a big part of the economy of a community.

The 1971 Town Meeting took some steps which will be of long range benefit to Salem. Putting motion to our concern for our elderly and the increasing burdens many of them feel, a Housing Authority was established to secure 75 units of a housing in Salem in conjunction with Federal funds. The Town voted to participate with the State in a Comprehensive Traffic Survey to outline the problems and solutions to the myriad traffic problems experienced due to our being a commercial and recreation center for all of southeastern New Hampshire. Affirmative action was also taken to continue improvements and expansions of our municipal water and sewer services, by voting funds to sewer additional areas and build a new 1.5 million gallon water reservoir.

As we move into 1972, hopefully Salem is approaching at least a year of breath-catching before our next giant strides forward, be they by design or by necessity. A long-range Special Study Committee has been established to assist in developing a five-year expandable plan for our water and sewer systems. We must seek additional sources of quality water to meet our increasing demand and hopefully we can start on this project in 1972. As our population continues to increase, sanitation problems likewise are increasing and it is imperative that we pursue equitable and economical solutions to these problems. The efforts to abate pollution in whatever form must be pursued, priorities determined and dollars allocated: for solid waste, septic waste, sewerage, water pollution, air pollution, etc.

To meet the ever-changing needs of the Town, every effort is being made to identify our needs, cooperate with other groups and organizations, provide the organization and man-power to satisfy the needs and to, hopefully, provide a continuing high level of service to the community with a sharp eye on the overall economics of operating the Town government.

An aware and interested Board of Selectmen and a dedicated group of Town employees will continue to examine, question, and serve. I personally am pleased to be a part of such a group and would like to thank all for their attitude of cooperation in making Salem a better place to be.

Respectfully Submitted,

William L. Kelly
Town Manager

TOWN OFFICERS

ADMINISTRATION

SELECTMEN —	Laurence Belair, Chairman Bessie M. Morrison Richard I. Barron Michael J. Carney Bert Ford	Building Inspector —	Harold G. Bailey
		Electrical Inspector —	Joseph Bourque
		Highway Supervisor —	Byron Harding
TOWN MANAGER —	William L. Kelley	Health Officer —	James Falls
TOWN CLERK —	Eleanor B. Barron	Engineer —	Frank Hebert
MODERATOR —	James A. Sayer, Jr.	Planning Board —	Terence McGrath, Chairman John Sununu Henry Corcoran, Jr. Thomas Rushton Marshall Decker Walter Tusen Bert Ford, Selectman Member
Chief of Fire Department —	Raoul Lavoie		
Forest Fire Wardens —	John Dawson Richard Spofford Francis Frame William Kingdon George Taylor	Board of Adjustment —	Kenneth E. Folsom, Chairman Arthur R. Little Maurice Murphy Douglas Seed Charles McMahon Peter Tokanel, Alternate Richard Tibbetts, Alternate Carnick Kachadorian, Alternate Thomas Eden, Alternate Leonard Kabala, Alternate
Chief of Police Department —	Everett B. Dowe		
Justice of District Court —	Kenneth F. Romprey		
Special Justice —	James A. Sayer, Jr.		
Clerk of Court —	Mary Kitson	Supervisors of Check List —	John Grant, Chairman William Knightly, Jr. Vesta Roy
Representatives to General Court —	Laurance N. Belair Jeannette Gelt Bessie Morrison Robert O'Neil James A. Sayer, Jr. Philip Smith		
Collector of Taxes —	John H. Lamprey		
Industrial Consultant —	John L. Farrell		
Industrial Executive Committee —	Edmund Cote, Jr. Frank Bowser Elmer Story George Khoury Michael J. Carney, Selectmen Member Walter Tusen, Planning Board Member Douglas Seed, Board of Adjustment Member		

PROGRAMS AND COMMISSIONS

Director of Recreation —	Arthur D. Corbett
Recreation Committee —	Bernard Campbell, Chairman Lloyd Miller Robert Upton John Pierro Clarence Hall Ben Holmes Leonard Michaud Beatrice Laycock Alternates: Steve DeCesare Merle Centner Stephen Leone
Group Living —	Donald and Terry Jutton

Trustees of Public Library — Earl Woodbury, Chairman
Robert Kelly, Treasurer
Katherine Bowser

Librarian — Edward V. Reed, Jr.

Merrimack Valley
Health Planning Council, Inc.

William Land, M.D.
Bart N. Quirinale, M.D.

Mid Merrimack Health Planning Council

William L. Kelly, Town Manager
Margaret Lemay

Historic District Commission —

Howard E. Turner, Chairman
Evelyn Seed
Muriel Killam

Conservation Commission — John Watkevich, Chairman

Gerard Bauters
James Falls
Mrs. Joseph Schultz
William Schultz
Leonard Smith
William Taylor

Council on Aging —

Alfred Collins
Rev. Zaven Dohanian
William Stevens
Maxine E. Fournier
Jeannette Gelt
Paul Hill
Vesta Roy
Harold Telfer
Richard Carter
Frances McIntyre
Sel. Laurence N. Belair
Sel. Bessie Morrison

President of Golden Age Club, Honorary Member

Salem

Highway Safety Coordinating Committee

Selectman, Richard Barron
Police Chief, Everett B. Dowe
Town Engineer, Frank Hebert
Town Manager, William L. Kelly
Highway Supervisor, Byron Harding
Planning Board Chairman, Terence McGrath
School District Representative, Eugene Morgan

Director of Civil Defense —

Melvin Marsh

Housing Authority —

George Gelt, Chairman
Harold Telfer
Walter Stickney, Jr.

Southern Rockingham
County Regional Planning Agency

Michael Carney
Francis DeCesare
Terence McGrath

FINANCES

Treasurer —

Richard A. Willis

Budget Committee —

Robert O'Neil, Chairman
Arthur Campbell
Ralph Brandano
Richard Lockhart
Ronald Cabral
Kelly Dahood
Richard Barron, Selectman Member
Eugene Morgan, School Board Member

Trustee of Trust Funds —

Ivan Gile, Treasurer
George Longworth
Claude Jobin

Superintendent of School —

Paul O. Johnson

School Board —

Fred Kruse, Chairman
Bernard Campbell
Eugene Morgan
Urville Beaumont
Margaret Lemay



PUBLIC SERVICE — The Rev. Abner Bayley, Salem's first minister, set a record of public service which would be hard to improve upon. The minister in those days was an elected public official, and the Rev. Mr. Bayley was called here by formal vote Nov. 13, 1739, even before there was an incorporated town. The warrant for Salem's second actual Town Meeting in 1751 carried an article calling upon voters to see what terms could be made with "the Reverend Mr. Bayley to settel amongst us." The slate stone, picture above, stands near the east wall of the old cemetery at Salem Center. It carries this inscription.

"To perpetuate
the memory of the
Rev. Abner Bayley
who like a shock of corn
fully ripe departed this
life March 10th A.D. 1798
in the 87th year of his age
and 68th of his ministry."

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ADMINISTRATION

TOWN CLERK

FACTS AND FIGURES

Automobile Tax Permits	\$278,844.68
Dog Licenses	3,407.00
Junk Licenses	9.00
Title Fees	4,822.00
Uniform Commercial Code & Certified Copies	2,164.98
	<u>\$289,247.66</u>

Vital Statistics Registered in the Town of Salem for the year ending December 31, 1971.

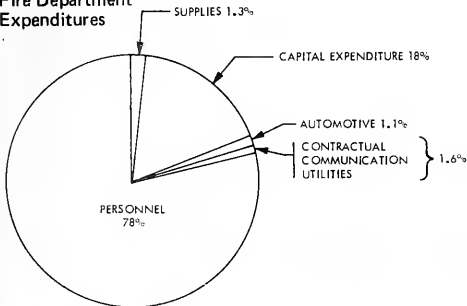
Births	414
Deaths	121
Marriages	527

Eleanor B. Barron
Town Clerk

FIRE DEPARTMENT

Appropriated at 1971 March Town Meeting	\$449,471
Actual expenditures during 1971	444,506
Returned to town	4,965

Breakdown of the Fire Department Expenditures



The department has a fire fighting force of 33 men, 13 vehicles, and 1 rescue boat.

MEN

1 Chief
2 Deputies
3 Lieutenants
1 Lieutenant Inspector
1 Firefighter Mechanic
25 Firefighters

VEHICLES

5 Pumps (Engines)
1 Ladder Truck
2 Tank Trucks
1 Rescue Truck
2 Ambulances
2 Cars

central station is manned 24 hours a day year round and each firefighter is on duty 48 hours a week. The North Salem station is manned during the day, year round, by a lieutenant and one firefighter.

TYPES OF FIRES DURING 1971

Grass, Brush, Rubbish	145
Buildings	106
Motor Vehicles	75
Oil Burners	39
Mobile Homes	9
False Alarms	30

In addition to the above types of fires the department responded to 9 mutual aid calls from neighboring communities.

There were also 180 miscellaneous calls that required fire department participation during the year.

During the year the total value of property that was covered by insurance and lost through fire was \$186,645 an increase of \$17,748 over 1970.

RESCUE AND AMBULANCE ACTIVITIES DURING 1971

No. of calls Rescue Truck responded to	103
No. of Rescues	26
No. of Ambulance calls	863
(7 handled by fire dept. cars)	

TOTAL NUMBER OF FIRE DEPARTMENT

CALLS DURING 1971

Fire activities	593
Rescue & Ambulance Uses	889

FIRE DEPARTMENT RELATED ACTIVITIES

In December the municipal fire alarm system was

At present the town has two fire stations, the central station in Salem Depot and the North Salem station. The

completed. There are 11 master boxes in the schools and 96 street boxes placed around town.

Also during the year the department conducted:

- 27 School Inspections
- 23 School Fire Drills
- 284 Business Inspections
- 110 Fire Investigations

Donald Relston (3 years)
 Alfred Demers (3 years)
 Donald Spofford (2 years)
 Bruce Henning (2 years)

Civil Defense Fire School
 Civil Defense Fire School
 Civil Defense Fire School
 Civil Defense Fire School

The number of years each man has been in the department is shown after his name.

COMPLETED COURSES AND AWARDS

The following firefighters have completed job related courses during the year or have received an award.

FIREFIGHTER	COURSE OR AWARD
William E. Scott (10 Years)	Fireman of the Year Award
William E. Scott	Emergency Medical Technician Course

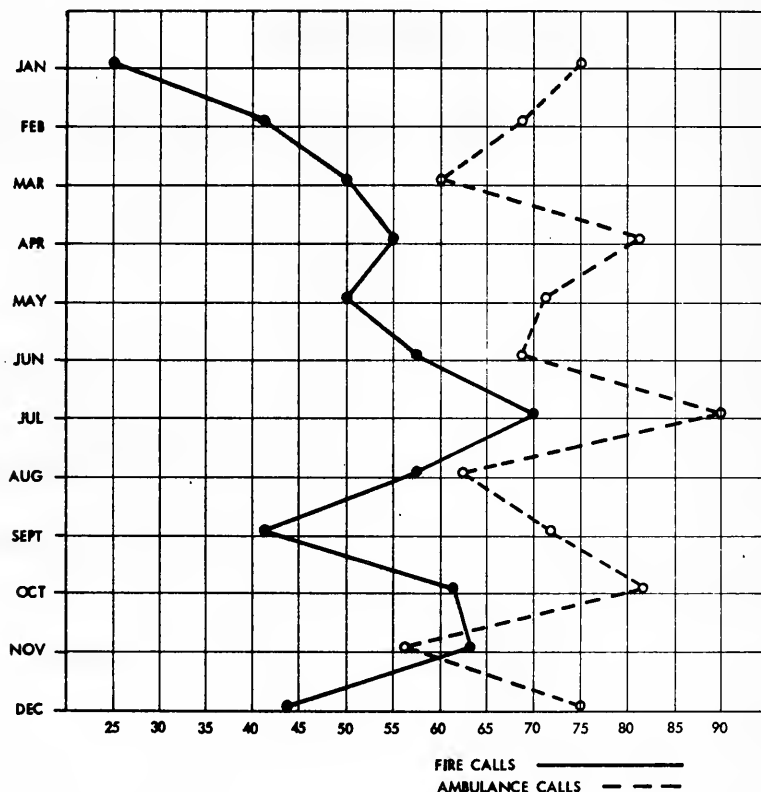
FUTURE ADDITIONS AND IMPROVEMENTS

It is hoped that in the near future the town will be able to build a station in the southern part of town and also expand on the fire alarm box system. In addition one tank truck will have to be replaced soon and the department increased by six firefighters.

Raoul Lavoie — Chief

FACTS AND FIGURES

MONTHLY DISTRIBUTION OF
 FIRE DEPARTMENT CALLS (1971)



POLICE DEPARTMENT

FACTS AND FIGURES

THE DEPARTMENT RECORDS INDICATE THE FOLLOWING ACTIVITIES FOR THE YEAR OF 1971:

Total Mileage Patrols	272,830
Total Number of Complaints Investigated	4,917
Motor Vehicle Accidents:	1,141
Personal Injury 229	
Property Damage 899	
Pedestrian 12	
Fatal 1	
Number of Summons or Subpoenas Served	226
Motor Vehicle Warnings Issued	155
Number of Complaints or Investigations with other departments	210
Property Checks Made:	5,105
Recreational 3,225	
Vacant or Vacation 1,880	
Motor Vehicles Stolen in Salem	139
Motor Vehicles Recovered in Salem	64
Receipts for Photostatic Copies	\$1,656.
Receipts for Pistol or Revolver License	244.
Receipts for Bicycle Registrations	140.
Total Number of Arrests for the year	1,293
Motor Vehicle Violations	923
Misdemeanors other than Motor Vehicle	298
Felony Arrests	72

ANNUAL REPORT OF THE JUVENILE BUREAU FOR 1971 COURT CASES FROM JANUARY 1 TO DECEMBER 31, 1971 — INCLUSIVE — J. Oakes

	MALES	FEMALES
LARCENY	14	
M/V VIOLATIONS	4	
TRUANCY	4	4
BURGLARY	1	
TRESPASSING	1	
WAYWARD OR DISOBEDIENT	4	9
NEGLECTED CHILD	1	2
DRUGS	1	
ASSAULT	4	
MALICIOUS ACTS	2	
LASCIVIOUS ACTS	2	
	<u>38</u>	<u>15</u>
Total 53		

MISSING YOUTHS	37	40
RETURNED	Total 77	
	37	39
	76	
COUNSEL WITH YOUTHS	75	42
	117	
VIOLATIONS WITH RELEASE	39	8
	47	
VIOLATIONS OF PROBATION	6	2
	8	

INVESTIGATIONS	216
CONFERENCES WITH PARENTS	156
CONFERENCES WITH RESOURCE PEOPLE	268
REFERRED TO OTHER AGENCIES	23
COUNSEL WITH YOUTHS AT THE BOYS CLUB (Potential Run Aways)	58
PROBATION INQUIRES AND REPORTS	25
GENERAL MEETINGS	62
SEMINARS OR LECTURES	38
ASSISTANCE TO OTHER POLICE DEPARTMENTS	32
TOTAL YOUTH CONTACTED, INTERVIEWED AND COUNCILLED	299
TOTAL CASES REQUIRING COURT ACTION	53
TOTAL POTENTIAL DELINQUENTS NOT BROUGHT TO COURT	266

PRESENT

The Juvenile Bureau has been in full operation for the year of 1971.

The major goal of the Juvenile Bureau is that of the prevention of delinquency. During 1971 the Bureau was involved in investigation and disposition of cases of delinquency, predelinquency, and delinquency control, and disposition of cases as the court directed.

The bureau has expanded its communication with existing social agencies and other facilities for social adjustment as well as community resources in order that the citizens of Salem may realize the benefits therefrom.

The Juvenile Bureau has been participating in programs to prevent delinquency by involvement in school group discussions covering juvenile law.

The Bureau, during 1971, has delivered speeches and participated in panel discussions, as well as being a resource agency.

The bureau wishes to thank Police Chief Everett B. Dowe, the Juvenile Court, Rockingham County Probation Department, the Salem Boy's Club and all other town, county, state, and federal agencies as well as the citizens of the town of Salem for the support and cooperation received. The encouraging picture of delinquency in Salem in 1971, considering the nationwide trend towards an

increasing crime rate, is due to our combined efforts to reduce delinquency.

TRAFFIC CONTROL AND HIGHWAY SAFETY

The traffic survey should be completed this year and this report will substantiate the need for resurfacing all of the main highways in the compact area, the proposed modernization of our street lights, an expanded program for adequate sidewalks and whatever improvements suggested by the survey.

EDUCATION AND TRAINING

All of our officers were required to attend a small arms training program, conducted by a training officer from the F.B.I.

Several members are continuing advance courses in criminal justice and related subjects at St. Anselm's College for the purpose of obtaining an associates degree.

Three Lieutenants and three Sergeants have been enrolled at Babson Institute to attend the (Command Training Institute) all of which is to improve the efficiency of the department.

Everett B. Dowe
Chief of Police



DISTRICT COURT

FACTS AND FIGURES

RECEIPTS

Cash on hand January 1, 1971	\$200.00
Fines Imposed	\$43,680.00
Bail Forfeitures	2,458.50
Small Claims Receipts	258.25
Civil Writs	232.00
Copies and Miscellaneous Receipts	646.31
Receipts transferred	<u>150.00</u>
	\$47,625.06

DISBURSEMENTS

N. H. Motor Vehicle Dept.	\$20,874.20
Witness Fees and Travel	1,141.10
Expenses of Court:	
Telephone	400.08
Stationery and Supplies	828.61
Books, Memberships and Supplements	252.27
Clerical	2,442.31
Special Sitting Fees	240.00
Blood Bills	130.00
Postage	225.23
Small Claims — Judge's fees	164.00
Small Claims — Clerk's fees	41.00
Service calls	25.00
Clerks Bonds	42.50
Transfer funds	173.90
Uncollected bad check	1.00
Cash paid out	<u>30.59</u>
TOTAL DISBURSEMENTS	\$27,011.79
Paid to Town of Salem, Accumulated Surplus	<u>20,313.27</u>
	\$47,325.06
Cash on hand December 31, 1971	<u>300.00</u>
	\$47,625.06

1971 ANNUAL REPORT OF THE SALEM DISTRICT COURT — BREAKDOWN

TOTAL CRIMINAL CASES FOR 19712422

Cases brought by Salem Police	1,293
Cases brought by State Police	794
Cases brought by Windham Police	135
Cases brought by Boat Inspectors	2
Cases brought by Motor Vehicle Inspectors	154
Cases brought by private parties	39
Cases brought by Fish & Game Dept.	2
Cases brought by Health Officer	1
Cases brought by Building Inspector	1
Cases brought by Windham Dog Officer	<u>1</u>
	2,422

JUVENILE CASES FOR 197177

Cases of neglected children	8
Cases of Delinquent Children	<u>69</u>
	77

SMALL CLAIMS FOR 1971171

CIVIL CASES FOR 1971142

Naomi M. Savoie
Acting Clerk

TAX COLLECTOR

PAST ACHIEVEMENTS

In 1961 the warrant committed was \$1,217,570.19. In 1971 the warrants totaled \$5,877,373.02, or nearly a 500% increase. This was the fourth largest warrant committed to a collector in the state.

During these years Salem experienced an increase in the head and poll tax warrants, from 4963 persons assessed in 1961 to 10,200 in 1971. In 1967 the tax collector's office was given the responsibility of collecting the sewer rental fees. These warrants have taken an even faster jump, from \$12,924.35 in 1967 to \$61,044.72 in 1971. At the present time we are discussing the possibility of having this office collect the water bills.

Unfortunately the staff, and facilities, of the tax collector's office haven't increased with the growth of the town. For ten years the office has had one full time clerk, who is also the deputy, with part time help each fall; in November of 1970 another full time clerk was obtained.

PRESENT

The biggest problem in the past has been in collecting the personal property taxes, and it is felt these taxes will continue to be unless we take advantage of the remedies available to us under the present laws. With the present work load it is impossible to give these accounts the attention they need.

The problems facing the office now include trying to keep up with the added accounts. Each year attempts have made to offset this added work with changes in bookkeeping and billing procedures. Tax billing has been put on computer; a validating machine, a desk calculator, micro-film viewer and filing cabinets have been added.

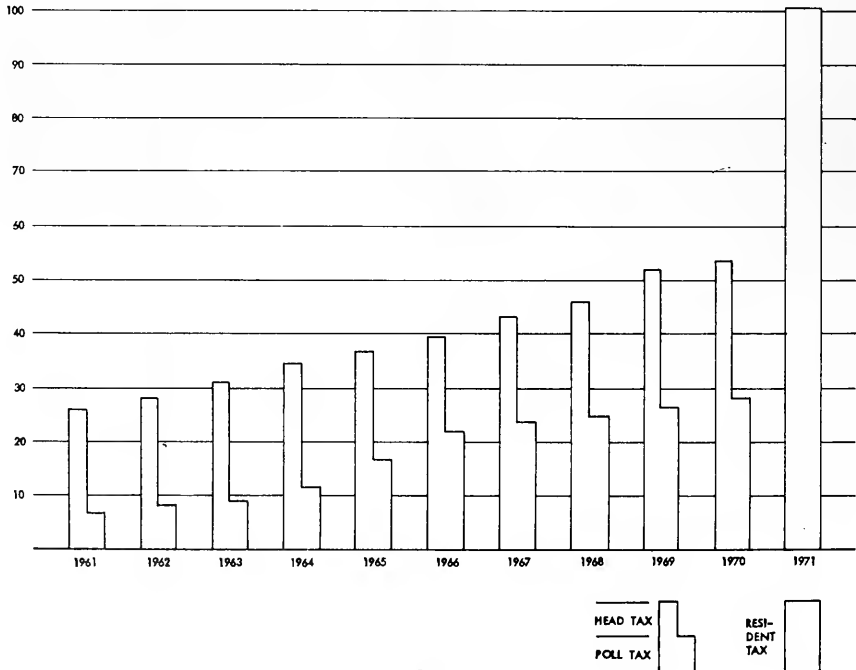
Through the efforts of the Rockingham County Tax Collectors Association, and with the assistance of Mrs. Edith E. Holland, Register of Deeds, the towns in this county now get all copies of deeds and mortgages recorded at no expense to the town. This saves the towns money, and records are now more accurate.

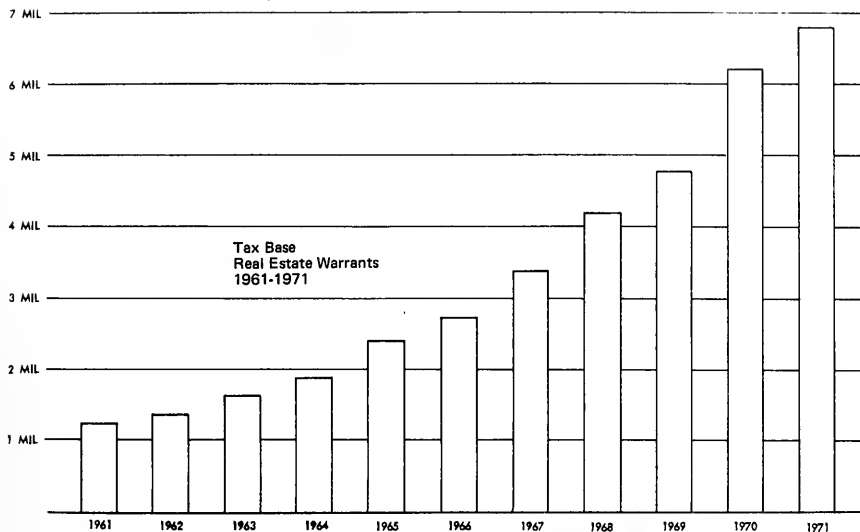
FUTURE

In the near future a bigger validating machine and a better method of billing the resident taxes and sewer rental fees will be needed. At the present time the resident taxes are not being properly handled and they create extra work for the office, and a loss of revenue for the town. If these accounts were put on a computer program, properly taken care of, would save money.

Respectfully submitted,

John H. Lamprey
Tax Collector





INDUSTRIAL CONSULTANT

PRESENT

Despite the general economic slow-down prevailing throughout the country and New England especially, New Hampshire experienced a significant industrial and commercial expansion.

Salem acquired a goodly share of this new industry and commerce, and this activity has attracted even more business to inquire about locating in Salem.

During March, K Mart started its 119,000 sq. ft. shopping center and by April, 1972, it will be ready to hire Salem residents to work.

The Hunneman Co., completed all negotiations for the 46 acres at the corner of Route 28 and Rockingham Boulevard and 25 acres are now being prepared for their 200,000 sq. ft. Rockingham Mall. The remaining land will be developed in the future.

Buy-Rite Corporation increased their business and added an additional 20,000 sq. ft. This makes them the largest food distributors under one roof, in New England.

It was with regret that we saw the Canobie Shoe Co. close its doors. Its 23,000 sq. ft. of bright, clean space had some of the most modern equipment and its plant layout was one of the most efficient in New England. The section vacated was soon taken by a manufacturer and packager of medicinal products.

Keewaydin Shores decision to extend sewerage to the four quadrants of their industrial park at the junction of Rt. 93 and 97 sparked great interest in their land. Within a matter of months, negotiations were completed and M.F.E., an electronics plant from Wilmington, Mass. was building a 30,000 sq. ft. building; investors purchased a site for a Holiday Inn and a bakery equipment manufacturer from New York, Universal Machinery Corporation, bought land

in the S.W. quadrant. The last two plan to start building in the spring.

FUTURE

At this time particular attention should be paid to sources of leads for new business. The regular sources are: friends in the business, regular contacts with large developers and industrial brokers, and going after businesses that would be good for Salem. One of the best sources, however, has been the people of Salem. Time and again our Selectmen and Town Manager have provided names to follow up. Local salesmen keep their ears open and call with leads. The Universal Machine Corporation is here because its regional sales manager moved to town, decided that this was a good locality for a New England plant and contacted us.

A special thanks goes to the New Hampshire State Office of Industrial Development, whose staff of professional industrial consultants range Canada, New England, New York and points west to bring industrialists to New Hampshire, so that we can jointly sell them. They worked closely with the M.F.E. and Universal Machine Corporation.

Once an area starts building up, it attracts more and more industrial inquiries — and that is now happening in Salem. 'Cultivation' time spent with prospects is now bearing fruit. We anticipate that next year we'll have an even more progressive report to present.

Respectfully Presented,

John L. Farrell
Industrial Consultant
Town of Salem, N.H.

	Hutch	Comm. bldg.	Razes	Addition- alterations	signs	dwellings	relocate dwellings	fences	restaurant	antenna	temp. office	tailors	relocate homes	greenhouse	utility bldgs.	garages	replace mobile homes	swimming pools	freezer	walk-in chest	silo	service- stations	mobile- homes	pole	barns	screenhouse	multi- family dwellings	TOTAL APPLICATIONS	ESTIMATED COSTS
JANUARY			2	6	1	1	1																					11	\$60,950.00
FEBRUARY			1	6	3	2	2	2		1	1	1	1															17	435,400.00
MARCH			2	11	2	15	3							1	3	2	1	4	1									45	287,469.00
APRIL			2	26	4	19	24								10	1	14											100	400,774.00
MAY			2	21	3	8	1	25						23	23	2	1	23			1	1	1	1	1			114	254,685.00
JUNE			3	36	2	10	1	15						14	14	1	1	52							1			136	306,646.00
JULY			3	26	5	12	1	18						15	2	2	1	22				2			1	15	123	2,813,174.00	
AUGUST			4	18	2	20	5							10	2	2	22										83	524,333.00	
SEPTEMBER			4	25	2	36	9	1						10	6	6	6	1									100	978,441.00	
OCTOBER	1	2	2	22	12		1							5	1												46	569,666.00	
NOVEMBER		1		19	4	9	1				2			4	1	1	1										42	1,724,944.00	
DECEMBER			2	7	3	5																1	1	1	1		19	163,150.00	
TOTAL APPLICATIONS	1	3	27	223	31	149	4	103	1	1	3			1	94	18	4	144	1	1	1	4	2	1	3	1	15	836	\$8,519,632.00
Total Building Permit Fees Collected and Paid to Town Treasurer . . . \$11,391.80																													
Electric Fees 2,440.00																													
Sewer Fees 1,956.00																													
Code Books 16.00																													
Total Estimated Costs																										Respectfully submitted			
																										Harold G. Bailey			
																										Building Inspector			

HEALTH OFFICER

FACTS AND FIGURES

'During the year of 1971, the following communicable diseases have been reported to this office:

	pneumonia	dog bites	measles	mumps	chicken pox	hepatitis	strep throat	ringworm	impetigo	scarlet fever	mononucleosis	german measles	bat scratch	pediculosis	horse bite	cat scratch	hemo strep	aseptic meningitis	scarletina
JANUARY	3	2	2	4	24	2													
FEBRUARY	3	3	1	5	33	1	1	1	1	4				3					
MARCH	3	10	2	6	33		5		2	2	1			1					
APRIL	2	16	1	4	2	1	10		4	1	1	1							
MAY		9		1	8	2	2	1	1	2	2		1						
JUNE	1	9			3	1													
JULY		20				1									2	1			
AUGUST		16	1																
SEPTEMBER		17				2			3								1	1	
OCTOBER	1	10		1				1	4										
NOVEMBER	2	2	1	11	2		2		4	1		1							1
DECEMBER		7		6	3	1	1	1		1				1					
	15	121	8	38	108	11	21	4	19	11	4	2	1	5	2	1	1	1	1

The continued cooperation of the school department teachers and nursing staff in reporting these communicable diseases accounts for the majority of this report and is greatly appreciated.

During the past year there were water samples taken to the New Hampshire Water Supply and Pollution Control Laboratory for analysis. Included were:

66 samples from the public water system

53 samples from private wells

38 samples from all swimming areas

32 samples from the sewage treatment plant

30 samples from drainage ditches

12 milk samples for plate count.

There were approximately 1460 complaints registered with this office, at an average of 4 per day, varying from septic tanks overflowing, low water in swimming areas, dry water wells, garbage and trash accumulation, food services quality, dog bites and dead animals to mistreatment of children.

Problems of this type can only be overcome by the cooperation of each every individual doing their part to enhance the environment of this community.

Please try.

LANDFILL OPERATION

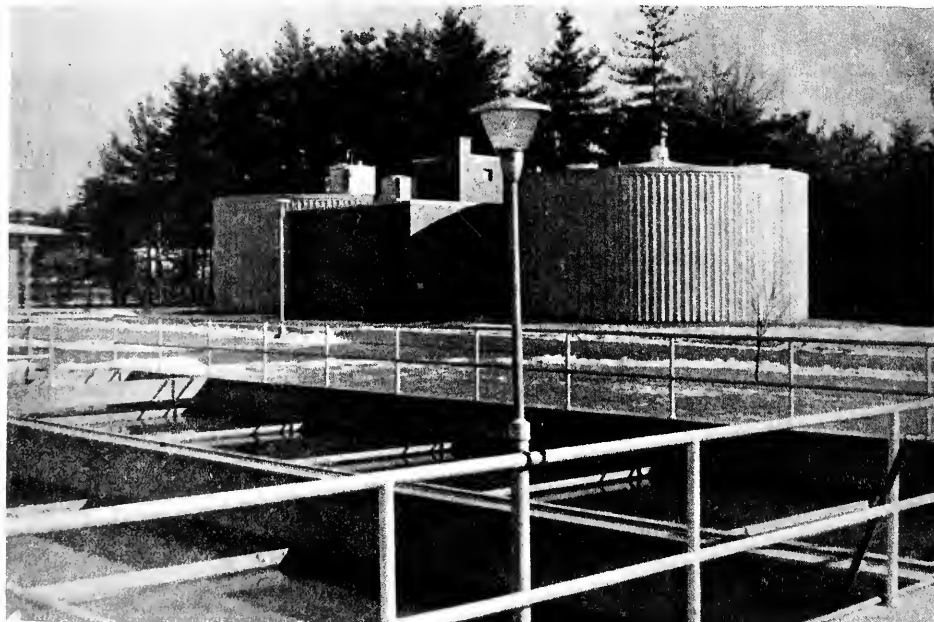
The average estimated disposal of garbage and refuse at the sanitary landfill site is 547 cubic yards per day. By use of the present compactor this material has been placed in an area of 800X100X15 feet deep during the past year. In addition the large discarded household appliances, tires and lumber have been separated to other areas for future recycling or use as this becomes reality, this also adds to the volume required to dispose of at this site, due to recent

changes in the public dump laws.

It is anticipated that due to new construction, new shopping centers and the ban on incinerators not meeting air pollution requirements, our intake in to the disposal area during the next year will be increased by 10-12%.

Respectfully submitted,

James Falls
Health Officer



PROGRAMS AND COMMISSIONS

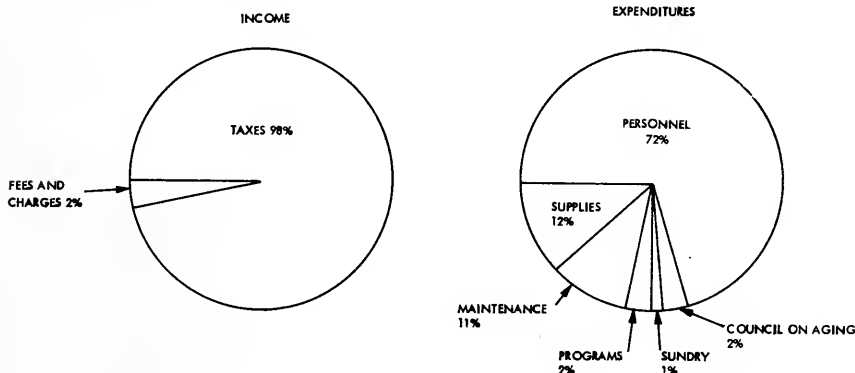
RECREATION DEPT.

FACTS AND FIGURES

This past year the Recreation Department offered a variety of programs with a total of 53 different programs being offered.

Total attendance for 1971 was 65,626 a growth of 13,499 over 1970. Attendance was distributed as follows: Youth — 48,637; Adults — 14,161; Senior Citizens — 2,875.

Graph on income and expenditures:



Present Problems/Solutions

The year 1971 was one of change and growth for the Recreation Department. I assumed my duties on January 5, 1971 and found that there was an excellent organization and program in operation. My first few weeks on the job were spent meeting people, hearing their ideas on programs, attending meetings, and generally familiarizing myself with the town, its people, and its recreation facilities and programs. I was impressed with the Town and its people and their awareness of a need for a well organized recreation program to service the needs of a growing community.

One of my first projects was to explore ways of expanding programs without adding appreciably to the tax dollar. To this end I have developed the following philosophy in regards to recreation programs: the tax dollar should be used for administrative purposes (ie, administration salaries, supplies, building maintenance, etc.) program supplies, program facilities (ie, gyms, fields, etc.) and mass activity programs (playgrounds). Special interest programs should pay a fee that would cover the cost of leadership, and materials. Some special programs fees would cover all expenses and some would cover partial expenses depending on the nature of the program.

Recreation for a town the size of Salem should be all inclusive; with programs for all ages and with programs that will meet many needs from athletic to social.

The Town Beach at Millville Lake had quite a bit of work done on it while the water was down. The beach was leveled with gravel spread where needed and 128 cubic yards of sand spread. Swimming at the beach this summer should be quite enjoyable.

Improvements

Some new programs or innovations this year were:

The Recreation Headquarters (Old Fire Station) has doubled as Senior Citizens Center Monday thru Friday from 10:00 a.m. to 3:00 p.m. The Recreation Department has co-operated with the Rockingham Community Action Program to expand programs for Senior Citizens. One of the biggest that developed was the assignment of Mrs. Barbara Bender as the Senior Citizens Director and Mrs. Bertha Sebrowski as an aide.

The first annual Elementary School Field Day was held with a total participation of 900 youngsters and 600 spectators.

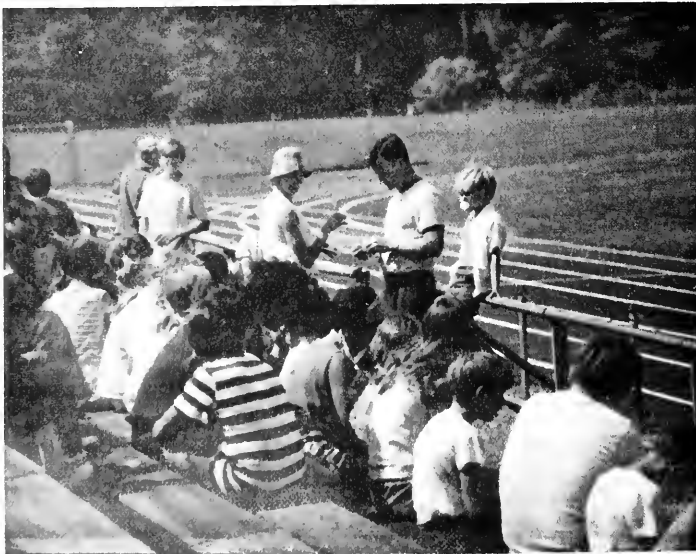
In the area of fee programs we had good success. The following programs were started and all were filled, Womens Slimnastics with 62 participants. Children's gymnastics classes, baton classes for girls, guitar classes for youth and adults and a youth painting class. All of these programs were selfsupporting with \$400.00 being turned in to the town as a result of these programs.

One of the most satisfying accomplishments was the establishment of the Youth Hockey Association which has 125 children registered (ages 8-15) with eight (8) adults actively participating. It is hoped that this program will grow to include every boy in Salem who wishes to participate in an organized Ice Hockey Program.

I wish to take this opportunity to thank everyone who has helped me this past year. The people are too numerous to name, but any success we had this past year was the result of a coordinated effort and not that of one person.

Sincerely,

Arthur D. Corbett
Director of Recreation



GROUP LIVING PROGRAM

The Group Living Program was established with Town Meeting Approval in 1971, to provide intensive short term housing for youth who are unable to function in their environment or society in a positive manner. A stay in the Group Living Home allows for a period of adjustment and professional counseling without removing the youth from his hometown environment.

Funded primarily by a \$27,115 grant from the Governor's Crime Commission, a committee of responsible citizens representing the churches, service clubs and social agencies of the community were appointed to serve as directors by the Board of Selectmen. In addition, professionals in the community volunteered their services. The group organized into functional committees and between Town Meeting and August made the Group Living Program a functioning community service.

The Directors selected the former Bohne residence, 75 School Street, as the Group Living Home. Intensive efforts on the part of the directors and the generous support by the town citizens, turned the house into a charming and livable home for up to seven teenagers and house parents.

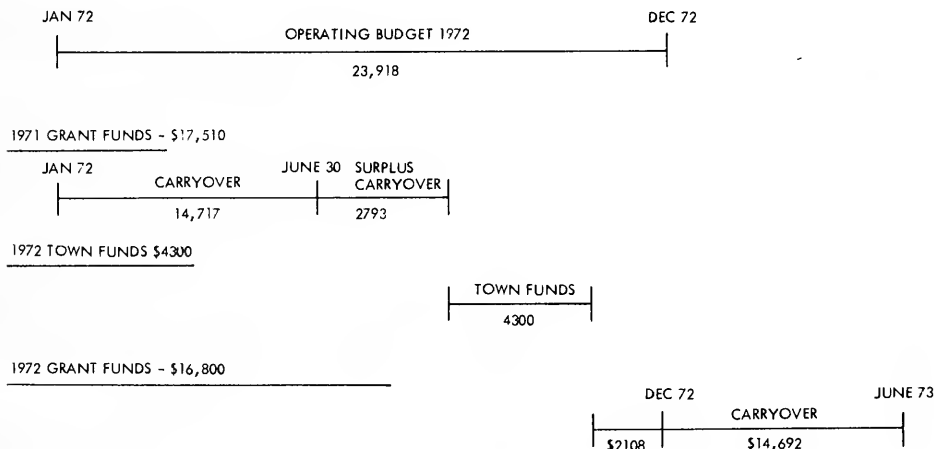
In September, Donald and Terry Jutton, a young couple with experience in similar projects, were hired to operate the home. They quickly caught the spirit of the program and became part of the team of public and private social agencies that are seeking to assist Salem's young people.

In retrospect, the directors would have liked to see the program functioning at an earlier date, but through the middle of January seven boys have stayed, or are now living at the home. In addition, thirty-one other teenagers were assisted by the program without assuming residence. The youngsters, 13 to 18 years of age, stay at the home for approximately two months, while professional advisors work to improve their home situation. To date, several encouraging reconciliations have resulted from these services.

At the present time the Group Living Program is enjoying the full confidence of Salem courts, police and social agencies. The Directors feel it is rapidly moving to full realization of its potential.

Selectman Laurence N. Belair

Chairman, Board of Directors



TRUSTEES OF THE KELLEY LIBRARY

FACTS AND FIGURES

CIRCULATION

Books and Periodicals:

Adult Fiction	21,112
Adult Non-Fiction	<u>24,172</u>
Total	45,284

Juvenile Fiction	23,631
Juvenile Non-Fiction	<u>10,530</u>

Total	34,161
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Grand Total	79,445
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Records:

Adult	1,078
Juvenile	<u>299</u>
	1,317

BOOKS LOANED TO SCHOOLS	794
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INTER LIBRARY LOANS	98
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NEW BORROWERS

Adult	836
Juvenile	<u>439</u>

Total	1,275
-------	-------

Non-resident borrowers	497
------------------------	-----

BOOK COLLECTION

Added:

Adult	1,732
Juvenile	<u>950</u>
Total Books Added	2,682

Withdrawn:

Adult	316
Juvenile	<u>163</u>

Total Books Withdrawn	479
-----------------------	-----

TOTAL BOOKS IN LIBRARY	<u>25,807</u>
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Past

We would like to extend our thanks to Miss Mary L. Pappas for her five years of loyal and dedicated service as director of Kelley Library.

PRESENT

As the Kelley Library moves into its sixth year as the "New Public Library" of Salem, it is with pleasure that I point to a tremendous growth in all phases of its development. 1,275 new borrowers have been added, together with 497 non-resident borrowers. The circulation for 1971 totals nearly eighty thousand.

As we go into the new year we are most fortunate to be able to welcome into our community Mr. Edward Vernon Reed Jr. as the new director of Kelley Library and Miss Shirley Keefe as assistant director.

In regard to the library personnel, the director has had over six years of public library experience and both he and the assistant director have graduate degrees in Library Science. Other staff members are currently taking courses in Library Science at the University of New Hampshire.

We wish to thank the many contributors to the library for their continuing generosity through memorial funds and books.

Earl W. Woodbury
Chairman
Board of Trustees
Kelley Library

TO THE BOARD OF LIBRARY TRUSTEES

Present

In this, my first report to the trustees I find myself responsible for the year 1971. Since my predecessor, Miss Mary L. Pappas did not leave until October, and I only arrived in December, the report will be brief and the statistics will speak for themselves.

It is appropriate here to mention significant changes within the library staff. Mrs. Loretta Kandres, assistant librarian, retired in December, a victim of the baby "bug." The position was ably filled by Miss Shirley Keefe, a graduate of the University of Oklahoma Graduate School of Library Science, and a native of Salem.

Attention should be drawn to continuing activities and services available to the community at large. First and foremost as statistics show, the library's collection of books, periodicals, records and microfilm continues to expand. The reference collection has also been increased to meet the heavy demands placed upon it by the informational needs of school children.

The Lancaster Room continues to serve as a meeting area for clubs, civic groups and non-profit organizations. In addition, an annual forthcoming directory will provide

basic data as to titles, addresses, officers, statement of purpose, and resources which might be shared and made available to all. A 16 MM film projector is also available to the same groups.

The A.B. Dick copier continues to be popular with students and business men, making available multiple copies of any printed material for a small fee.

The record collection continues to grow, with many new users both at the library and at home.

The pre-school story hour has become so popular that its frequency will have to be increased.

FUTURE

Techniques change continuously while basic goals remain fairly constant. Thus a projection for future library service is preferable in terms of aims rather than procedures. Such a program includes these objectives for the Kelley Library:

(1) Meaningful contact between the Library and every resident having present or potential: need of its resources, with an increased emphasis on community affairs.

(2) Planned outreach to bring services into the community by further extension beyond the Library, with special emphasis on reaching the aged, institutionalized,

home-bound and handicapped.

(3) Continuous development of the book collection and the introduction of a related multi-media collection, utilizing records, tapes and circulating collection of prints and original works of art.

(4) Maximum utilization of all library resources in Salem: public, school and specialized, stressing supplementation and avoiding unnecessary duplication.

(5) Broadened participation in regional public library programs, as recipient and as supplier of services, to improve library opportunity for every resident, both locally and regionally.

(6) Total utilization of the present library building to meet present requirements and future needs.

Finally, as your new librarian, I am pleased to be associated with an excellent staff and a progressive Board in their endeavors to provide Salem with both innovative programs and consistently high quality of general library services.

Respectfully submitted,

Edward V. Reed, Jr.
Librarian

SALEM DISTRICT NURSING ASSOCIATION

FACTS AND FIGURES

One full time nurse and one part time nurse are on the staff of the association. A physical therapist is available when needed. The duty hours are 8:00 a.m. to 5:00 p.m., Monday through Friday. The office is on the lower level of the Municipal Building, and the nurses can be reached there 8:00 to 9:00 a.m. and 1:00 to 2:00 p.m. daily. The telephone number is 898-4737.

The nursing services are available to all townspeople, but must be performed with the written permission of a physician.

Between 30 and 40 home visits are made each week. They consist of: visits to newborn infants; visits to crippled children to assist with exercises, or to follow up clinic appointments; visits to the aged for general health care; visits to administer hypodermic injections; and visits for continual care after a hospital stay.

Visits to all T.B. patients and T.B. contacts have been taken over from the state nurses and equipment for skin testing of T.B. contacts is available and arrangements can be made by calling the District Nursing office.

A nominal fee for services is charged to those able to pay, but care is not refused to anyone unable to pay. The nurses can adjust fees for anyone who can make only partial payment.

PRESENT

A total of 1819 nursing visits were made during 1971. A breakdown of categories and age groups follows:

CATEGORIES:

Antepartum	5
Postpartum	358
Premature	37
Infants	361
Mentally Retarded	60
Cystic Fibrosis	15
Injuries	70
Orthopedic Amputee	10
Neurological	69
Health Promotion	142
Cardiovascular Accident	37
Cardiovascular Disease	56
Cancer	145
Diabetes	80
Arthritis	37
Mental Health	4
Surgical	42
Communicable Disease	26
Other Chronic	264
Total	1819

Age Groups:	
0-1	435
1-4	42
5-17	123
18-20	54
20-44	383
45-64	271
65 & over	511
Total	1819

FUTURE

The purpose of this agency is to prevent illness whenever possible and care for the ill when it becomes necessary. Therefore we request, of the townspeople, that they contact us when they think our services could be of an aid to them.

Respectfully submitted,
Ann S. Hasbany R.N.
Mary O. Brobst R.N.

HISTORIC DISTRICT COMMISSION

A fund has been established with the \$1000 that was appropriated at the 1971 March Town Meeting for the purchase and maintaining of historical sites.

The commission wishes to thank Mrs. Evelyn Ebert, whose term expired in 1971, for her devoted service over the last five years. Thanks also go to the Boy Scouts who cleaned up the area along the Spicket River from the Old Hose House to the Old Town Hall. It is hoped that the historical value of this area can be preserved.

The commission in conjunction with the Salem Garden

Club has had a post-graduate landscaping student make a design for beautifying the area in front of the Old Town Hall. Plans call for the appropriation of \$1000 at the 1972 March Town Meeting to implement the design. Also included in the commission's future plans, as funds become available, is the restoration of the Old Town Hall, the Old Hose House, and the Old Library.

Respectfully submitted
Howard E. Turner,
Chairman

SALEM HOUSING AUTHORITY

At the March, 1971 Town Meeting the citizens of Salem voted to create a Housing Authority, and to have the authority proceed with plans for housing for the elderly.

Subsequently the Board of Selectmen appointed George Gelt, Walter Stickney Jr., Betty McLean, Harold Telfer and William Skully to the Salem Housing Authority. The SHA held its first meeting on April 8, 1971, and elected officers. Atty Robert Oslie was retained as legal counsel for the Authority.

Necessary legal papers and documents were later filed with the Federal Department of Housing and Urban Development, establishing the SHA as a proper agency to participate in various federal programs.

A number of meetings were held with HWD officials, director's of the Exeter and Nashua housing authorities, and inspection of the Nashua Housing for the Elderly

facility was made.

Following a question and answer session with Salem's Golden Age group and a review of possible sites for a Housing for the Elderly project, the SHA selected a site on Millville Street as the suitable location for an elderly housing site.

The Board of Selectmen have agreed to sell the land to the Housing Authority provided the citizens of the community voted the necessary zoning changes. This question will be voted on by the towns people at the March 7, 1972 election.

The Salem Housing Authority currently has temporary office space in the Municipal Building. Meetings of the authority are held the first Tuesday of each month, and are open to the public.

Salem Housing Authority

REGIONAL PLANNING

REPORT OF THE SOUTHERN ROCKINGHAM PLANNING DISTRICT COMMISSION TO THE REGIONAL TOWN OF SALEM.

The Region is composed of nine towns, of which the towns of Atkinson, Hampstead, Plaistow, Salem and Windham are active voting members. This active commission membership amounts to 83.4 per cent of the Region's population as a whole. During 1971, a representative from the Town of Kingston attended monthly Region meetings on a regular basis.

During the year, the Commission completed and adopted as a guide a 66 page work-program consisting of existing land use, existing zoning, initial housing element and overall program design for regional activities for the next three years. The eleven town representatives to the Regional Commission have worked jointly with all member communities and state officials in an effort to establish the priority needs of the Region.

The Region has proven its effectiveness by meeting on time the U.S. Department of Housing and Urban Development certification deadline of October 31, 1971 for completion of water and sewer studies. The Region is certified for water and sewer grants and member communities are now eligible to receive financial assistance to implement their water and sewer plans.

In May 1971, the Region formed an environmental subcommittee and charged it with the responsibility of investigating on a regional basis all environmental problems

whether present or potential. This subcommittee comprises representatives from all of the member towns and has been meeting on a regular basis. The main problem being reviewed by the sub-committee is disposal of septic tank sludge within the Region. The sub-committee has contacted state and federal officials during its review, performed an analysis as to the extent of the present and future septic tank sludge problem, estimated the quantity of sludge which can be safely disposed of over the next twenty years, as well as the various methods of disposal. The sub-committee's review is still underway and a report including recommendations is expected during 1972.

During the 1972, the Commission will actively seek citizen participation in its activities, review housing codes, undertake a regional transportation study and complete its open space study so that member communities will be certified to file for federal open space grants.

The 1972 budget of the Region includes funds for the hiring of a full-time planner (a federal requirement). In 1971, the Region lost \$13,000 in federal funds because it did not have a full-time planner. With the hiring of full-time planner some time in 1972 federal funds are anticipated.

The Town of Salem's share of regional expenditures was \$12503 of the \$16800 appropriated at last year's town meeting. Salem's share of this year's regional budget amounts to \$15,108.

There is little doubt, that the Regional Commission has been effective in bringing the communities of this region closer together and has opened up avenues of communication vital to town planning.

FINE ARTS COUNCIL

The Salem Council on the Fine Arts, created five years ago by vote of the Town Meeting, has established a goal of bringing varied and stimulating cultural programs to the Community.

One purpose set forth in the by-laws states that the Council is to bring together individuals and organizations interested in the cultural development of the town. During the past year the council has taken a big step forward on this level. Membership has doubled, with representatives from many town organizations joining the council and several interested citizens attending meetings. Local Art and Garden groups have been invited to have displays at Council affairs, and these have been received enthusiastically.

The council has in the past worked with The New Hampshire Commission on The Arts and The National Endowment For The Arts on suggested programs, and matching funds have been available. However, indications are that the council will have to work independently more and more in the months to come.

A brief review of the past year's events shows that the most successful venture was the Children's Movie Program which is now in its third year. The children also were thrilled by the presentation of the play "Cinderella." A jazz

Concert performed by two members of the Dartmouth College faculty was enjoyed by the small number in attendance. An historical lecture on our New England Seacoast given by Edward Rowe Snow highlighted the fall season.

Council members feel that there is a definite need within the Community for it to continue its work. The services of the Council are available to any organization or group to help coordinate and development their Fine Arts Programs. The Council would like to see interested citizens join them at monthly meetings and encourage representation from community organizations. The Council meets the first Monday of each month at 7:30 p.m. in the Library at Woodbury Jr. High. Council officers for 1971 were: Chairman: Mrs. Nancy Carney; V. Chairman: Mrs. Pauline Johnson; Secretary: Mrs. Elvira Schuttz; Treasurer: Mr. Everett Johnson; Past Chairman: Mr. Walter Craig.

The Council was created to serve the community, and this the Council wishes to do.

Mrs. Nancy Carney
Chairman, Salem Council
on the Fine Arts

FINANCES

SUMMARY INVENTORY

	1970	1971
Land	\$ 32,725,160	\$ 33,569,200
Buildings	89,866,660	93,733,230
Factory Buildings	484,570	484,570
Electric Plants	2,353,030	2,605,050
Gas Line	47,230	47,230
House Trailers	2,706,750	2,897,180
Vehicles	0	12,360
Boats and Launches	47,240	71,980
Total Gross Valuation		
Before Exemptions	\$128,230,640	\$133,420,800
Elderly Exemptions	- 698,400	- 812,500
Total Net Valuation	\$127,532,240	\$132,608,300
Taxes Before Veterans Exemptions	\$5,356,354.08	\$5,967,373.50
Minus Veterans Exemptions	- 90,225.00	- 74,950.00
Total Tax Commitment	\$5,269,615.14	\$5,892,423.50
Tax Rate	42.00	45.00
Included in Tax Commitment		
Yield Tax	\$ 3,486.06	\$ 450.00
Reimbursement from		
Personal Property	\$ 262,930.00	\$ 277,111.45

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED

Town Officers' Salaries	\$ 43,127.00	Town Highway (Summer)	189,300.00
Town Officers' Expenses	159,178.00	Town Highway (Winter)	120,021.00
Election and Registration Expenses	7,353.00	Street Lights and Articles 33-43	41,520.00
Municipal Court Expenses	17,685.00	General Highway	16,800.00
Town Hall and Building Maintenance	11,293.00	Town Road Aid	2,482.11
Social Security and Retirement	70,368.00	Libraries	77,768.00
Police Department	335,813.00	Old Age Assistance	10,500.00
District Nurse	6,000.00	Town Poor	53,600.00
Fire Department	449,471.00	Memorial Day	1,500.00
Hydrant Rental	18,000.00	Parks and Playgrounds	3,500.00
Insurance and Article 26,		Recreation	43,416.00
Employees' Insurance	73,400.00	Cemetaries	18,836.00
Planning And Zoning	61,458.00	Christmas Lights	1,000.00
Dog Damage	8,925.00	Mental Health	12,000.00
Legal Expenses	27,000.00	Surface Drains	28,000.00
Civil Defense	1,640.00	State Aid Construction (B)	13,280.00
Health Department	16,025.00	Sidewalks (Construction)	6,000.00
Article 30, Millville Lake	1,500.00	Article 20, Historical District	1,000.00
Sewer Department	53,561.00	New Equipment	92,900.00
Land Fill	65,982.00	Payment on Debt	195,834.00

Interest on Debt	259,671.00
Water Article No. 11	600,000.00
Mason Water Article No. 27	5,500.00
Sewer Articles Nos. 9-10-13-16	655,880.00
Article No. 22, Traffic Survey	7,500.00
Article No. 44, Food Improvement	65,000.00
Article No. 21, Federal Grant — Youth	27,115.00
	<u>\$ 3,977,702.11</u>

LESS ESTIMATED REVENUES AND CREDITS:

Interest and Dividends Tax	20,500.00
Railroad Tax	10.00
Savings Bank Tax	6,050.00
Meals and Rooms Tax	97,250.00
State Aid — Water Pollution	52,000.00
Gas Tax	5,000.00
Old Age Assistance	1,300.00
Yield Tax	450.00
Interest on Tax and Deposits	120,000.00
Business Licenses, Permits, and Fees	75,000.00
Dog Licenses	3,000.00
Motor Vehicle Fees	260,000.00
Rent of Town Property	4,000.00
From Trust Funds	8,000.00

Municipal Court	19,000.00
From Departments	12,000.00
Highway Subsidy	42,230.00
National Bank Stock Taxes	650.00
Resident Tax	49,500.00
Surplus	108,000.00
Sewer Articles Nos. 9-10-13-16	655,880.00
Sewer Department	45,000.00
Jeopardy Assessment	4,000.00
Water Article No. 11	600,000.00

Total Revenues	<u>2,188,820.00</u>
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Net Town Appropriations	1,788,882.11
Net School Appropriations	4,073,213.18
County Tax Assessment	243,071.61
Total of Town, School, and County	6,105,166.90
Deduction: Reimbursement a/c Property Exemptions 1970 Special Session	-277,111.45
Add: War Service Tax Credits	+74,950.00
Add: Overlay	<u>+64,368.05</u>

Property Taxes to be Raised	<u>5,967,373.50</u>
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$$132,608,300 \times 4.50 = 5,967,373.50$$

REPORT OF MUNICIPAL ACCOUNTING STATE TAX COMMISSION

February 7, 1972

Board of Selectmen
Salem, New Hampshire

Subject: Audit Report, Fiscal Year 1970

The subject report of audit and examination of the Town accounts in 1970 has now been received from the Tax Commission and reviewed. Several items have been corrected, procedural matters will be reviewed and, if necessary, revised following a forthcoming meeting with representatives of the Tax Commission. In particular, the accounts of the Water Department are being reviewed, procedures are being modified and special attention is being directed to reducing the list of delinquent accounts.

We are hopeful that several areas of previous concern will be corrected in 1972.

Richard A. Willis
Treasurer

William L. Kelly
Town Manager

REPORT OF MUNICIPAL ACCOUNTING DIVISION — STATE TAX COMMISSION

SUMMARY OF FINDINGS AND RECOMMENDATIONS

Board of Selectmen
Salem, New Hampshire

Gentlemen:

Submitted herewith is the report of the annual examination and audit of the accounts of the Town of Salem for the fiscal year ended December 31, 1970. The examination was made by this Division in accordance with the vote of the Town.

One of the enclosed audits must be given to the Town Clerk to be retained as part of the permanent records.

SCOPE OF AUDIT

Included in the examination and audit were the accounts and records of the Board of Selectmen, Town Treasurer, Tax Collector, Town Clerk, Water and Sewer Departments, District Court, Kelley Library and Trustees of Trust Funds.

FINANCIAL STATEMENTS

GENERAL FUND:

COMPARATIVE BALANCE SHEETS — DECEMBER 31, 1969 AND DECEMBER 31, 1970: (Exhibit A-1)

Comparative Balance Sheets — General Fund — as of December 31, 1969 and December 31, 1970 are presented in Exhibit A-1. As indicated therein, the Net Debt of the Town increased by \$324,556.00 in 1970, from \$3,721,721.09 to \$4,046,277.09.

ANALYSIS OF CHANGE IN FINANCIAL CONDITION: (Exhibit A-2)

An analysis of the change in financial condition — general fund — of the Town during the year is made in Exhibit A-2, with the factors which caused the change indicated therein.

These were as follows:

INCREASES IN NET DEBT:

Sewer Bonds Issued During Year	\$650,000.00
Tax Liens Transferred to Tax Deeds	2,089.94
Tax Collector's Excess Debits (Net)	<u>906.63</u>
	\$652,996.57

DECREASES IN NET DEBT:

Net Budget Surplus	\$82,599.42
General Fund Bonds Paid During the Year	135,000.00
Water Bonds Paid During the Year	60,000.00
Long Term Notes Paid During the Year	50,833.34
Accounts Payable Adjustments	<u>7.81</u>
	\$328,440.57

NET INCREASE IN NET DEBT	<u>\$324,556.00</u>
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COMPARATIVE STATEMENTS OF APPROPRIATIONS AND EXPENDITURES — ESTIMATED AND ACTUAL REVENUES: (Exhibits A-3 and A-4)

Comparative statements of general fund appropriations and expenditures, estimated and actual revenues for the fiscal year ended December 31, 1970, are presented in Exhibits A-3 and A-4. As indicated by the budget summary (Exhibit A-4), a net unexpended balance of appropriations of \$38,818.44 plus a revenue surplus of \$43,780.98 resulted in a net budget surplus of \$82,599.42.

CAPITAL PROJECTS FUNDS:

COMPARATIVE BALANCE SHEETS — DECEMBER 31, 1969 AND DECEMBER 31, 1970: (Exhibit A-5)

Comparative Balance Sheets — Capital Projects Funds — as of December 31, 1969 and December 31, 1970, are included in Exhibit A-5. At December 31, 1970, unexpended capital projects funds amounted to \$115,711.92.

WATER DEPARTMENT:

COMPARATIVE BALANCE SHEETS — AS OF DECEMBER 31, 1969 AND DECEMBER 31, 1970: (Exhibit A-6)

Comparative Balance Sheets of the Water Department as of December 31, 1969 and December 31, 1970, are presented in Exhibit A-6.

It should be noted that the value of the water department's fixed assets is not reflected in this Exhibit, because property, plant and equipment records have not been maintained or updated since 1962.

We are therefore unable to express an opinion as to the fairness of the financial condition of the Water Department as expressed in the above exhibit.

TREASURER

GENERAL FUND:

SUMMARY STATEMENT OF RECEIPTS AND EXPENDITURES: (Exhibit B-1)

A classified statement of general fund receipts and expenditures for the fiscal year ended December 31, 1970, is included in Exhibit B-1. Proof of the Treasurer's balance (general fund) as of December 31, 1970, is indicated in Exhibit B-2.

CAPITAL PROJECTS FUNDS: (Exhibits B-3, B-4 and B-5)

WATER DEPARTMENT:

GENERAL FUND: (Exhibits B-6 and B-7)

METER FUND: (Exhibit B-8)

WATER CONSTRUCTION FUND NO. 2: (Exhibit B-9)

SEWER FUND: (Exhibit B-10)

Summary statements showing the activity in the Treasurer's accounts covering the Capital Projects Funds, Water Department Funds and Sewer Fund are presented in Exhibits B-3 thru B-9.

INDEBTEDNESS: (Exhibit G)

A statement showing the outstanding long term indebtedness of the Town as of December 31, 1970, and annual debt service requirements is presented in Exhibit G.

AUDIT PROCEDURE

The accounts and records of all town officials charged with the custody, receipt and disbursement of public funds were examined and audited in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as were considered necessary in the circumstances.

Verification of uncollected and unredeemed taxes was made by mailing notices to delinquent taxpayers as indicated by the Collector's records. The amounts of

uncollected and unredeemed taxes as indicated in this report are therefore subject to any changes which may be necessitated by the return of verification notices.

GENERAL COMMENTS

CURRENT SURPLUS:

The current surplus (excess of total assets over current liabilities) increased by \$79,610.66 in 1970, from \$55,278.91 to \$134,889.57, as shown herewith:

DECEMBER 31, 1969: DECEMBER 31, 1970

TOTAL ASSETS	\$1,924,761.38	\$1,794,705.28
CURRENT LIABILITIES	<u>1,869,482.47</u>	<u>1,659,815.71</u>
CURRENT SURPLUS	<u>\$55,278.91</u>	<u>\$134,889.57</u>

The factors which contributed to the decrease in current surplus during 1970, were as follows:

INCREASES IN CURRENT SURPLUS:

Net Budget Surplus	\$82,599.42
Decrease in Accounts Payable	<u>7.81</u>
	<u>\$82,607.23</u>

DECREASES IN CURRENT SURPLUS:

Tax Liens Transferred to Tax Deeds	\$2,089.94
Tax Collector's Excess Debits (Net)	<u>906.63</u>
	<u>2,996.57</u>

NET INCREASE IN CURRENT SURPLUS DURING 1970

\$79,610.66

UNAUTHORIZED EXPENDITURE — \$13,000.00:

As indicated in the general fund comparative statement of appropriations and expenditures (Exhibit A-3), during 1970 an expenditure of \$13,000.00 was made for the purchase of a used back-hoe and loader for the Town highway department. The purchase price, however, was paid from Water Department funds.

The above expenditure was unauthorized inasmuch as there was no appropriation made for this purpose in the 1970 budget. It resulted, therefore, in a violation of the Municipal Budget Law, the provisions of which have been adopted by the Town of Salem.

In addition, the use of water department funds to defray the cost of this equipment was an improper utilization of these resources.

Your attention is directed to Section 10 of the Municipal Budget Law (R.S.A., Chapter 32), which is quoted in part herewith:

"32:10 Exceeding Appropriations. In towns adopting the

provisions of this chapter, no board of selectmen, — shall pay or agree to pay any money or incur any liability involving the expenditure of money for any purpose for which an appropriation has not been made, except for the purpose of paying judgments rendered against the town —."

KEEWAYDEN WATER PROJECT — EXCESS EXPENDITURES — \$19,581.50:

The 1965 Town Meeting authorized an appropriation of \$45,000.00 for this project, and stipulated that the required funds were to be withdrawn from capital reserve funds. During 1970, however, expenditures of \$64,581.50 were incurred for construction of these facilities. This resulted in an over expenditure of \$19,581.50. There was no record of a supplemental appropriations having been voted for this purpose.

To defray the costs of construction, the sum of \$45,000.00 was withdrawn from capital reserve funds during 1970, in accordance with the vote of the Town. The remainder of the costs incurred, \$19,581.50, was assumed by the Water Department; of this amount, \$18,303.06 was actually disbursed in 1970, and the balance, \$1,268.44, will be paid in 1971.

The assumption and payment of expenditures in excess of the total amount appropriated for the above project resulted in another violation of the Municipal Budget Law, inasmuch as there was no appropriation in the 1970 Water Department budget for these additional expenditures.

It should be noted that the provisions of the Municipal Budget Law apply to all Town departments and agencies, including the Water Department. It is required, therefore, that all funds for new construction, whether raised by new or supplemental appropriations, be raised in the annual budget of the Water Department which is recommended by the Budget Committee and submitted to the voters of the Town for final approval.

TREASURER:

It is again recommended that the general fund checking account be reconciled with the Treasurer's cash book balance on a monthly basis. Adjustments resulting from such reconciliations should be recorded promptly on the Treasurer's books as well as on the Town's records.

NOTE, BOND AND COUPON REGISTER:

The provisions of R.S.A. 33:12 require that the Treasurer keep a note, bond and coupon register in such form as prescribed by the State Tax Commission. It is a further requirement that this register be presented for inspection during the course of annual audits.

UNCOLLECTED TAXES:

As of December 31, 1970, there were uncollected taxes on account of the levies of 1967 and prior years as follows:

Levy of 1967	\$4,030.72
--------------	------------

Levy of 1966	1,552.10
Levy of 1965	593.03
Levy of 1964	236.80
Levy of 1963	25.66
	<hr/>
	\$6,438.31

The Selectmen should examine the Tax Collector's lists of uncollected taxes relative to the above levies and abate such taxes thereon as appear to be uncollectible.

The inclusion of uncollectible taxes on the annual financial statements of the Town tends to misstate the current financial condition.

DOUBLE ENTRY – ACCRUAL BASIS GENERAL ACCOUNTING SYSTEM AGAIN RECOMMENDED:

In our previous reports (1968, 1969 & 1970), we have indicated that the accounting systems of the Town, excluding Water Department accounts, consists primarily of journals of cash receipts and expenditures, budgetary accounts (revenue and appropriation ledgers), tax warrants and sewer rental warrants. General ledger proprietary accounts are not kept.

In view of the extent and complexity of Town operations and the constant need for up-to-date and reliable financial information concerning the affairs of the Town, we again recommend the adoption of a double-entry basis general accounting system with appropriate general ledger proprietary and nominal accounts. A complete self-balancing group of accounts should be established for each fund, i.e. general fund, non-revenue (bond) fund, sewer fund, etc.

WATER DEPARTMENT:

GENERAL LEDGER:

The general ledger proprietary accounts of the Water Department have not been maintained since the fiscal year 1962. Likewise, plant, property and equipment accounts have not been updated during the intervening period. This matter has been brought to your attention in previous reports.

Because of this situation, we were unable to prepare statements showing the results of operations for 1970 and the financial condition of the Water Department at December 31, 1970.

Consequently, we cannot express an opinion as to the current financial condition of the Water Department at December 31, 1970.

It is again recommended that these accounts be posted to a current date. This is essential for proper accounting and management control over the resources and assets of this department.

DELINQUENT ACCOUNTS RECEIVABLE:

During the course of this audit, the auditors made an

exhaustive review of the accounts receivable records. Uncollected accounts at December 31, 1970, amounted to \$43,610.37. A list of all outstanding accounts was examined by the auditors and compared with individual ledger cards.

This examination again disclosed a high ratio of delinquent accounts. One hundred thirty (130) accounts showing arrears of two or more years were aged. It was found that these accounts owed a total of \$16,942.94. This amount represents approximately thirty nine per cent (39%) of the total amount outstanding at December 31, 1970.

A tabulation showing the arrears owed by year of billing is presented herewith:

YEAR OF BILLING	AMOUNT UNCOLLECTED
1970	\$ 10,107.45
1969	3,227.64
1968	1,334.28
1967	822.60
1966 & Prior	1,450.97
	<hr/>
TOTAL	\$16,942.94

In addition, there were four hundred (400) accounts showing arrears of one to four quarters. This situation has developed because it is the policy of the Department not to pursue collection efforts until the accumulated arrears exceed the amount of twenty-five dollars (\$25.00). This policy was approved in 1970 by the Board of Selectmen.

A review of collection procedures relating to delinquent accounts was made by the auditors. It was found that the policy of "shutting off" services has been applied only in a limited number of cases. The evidence shows that many notices issued to operating personnel by the clerical staff were either ignored or countermanded by higher authority.

The auditors also noted that several delinquent accounts were owed by town officials and employees.

To resolve the recurring problem of delinquency in the accounts, we recommended adoption of a policy requiring full payment by customers within thirty (30) days of billing. Services to all accounts not adhering to this regulation should be discontinued, after due notice in writing. This policy should be enforced on an impartial basis.

DISTRICT COURT:

In accordance with the statutory provisions of R.S.A. 502-a:9, the net receipts of the District Court must be paid to the Town Treasurer on or before the fifth day of each month. This requirement was not complied with in 1970.

CONCLUSION:

The provisions of Chapter 184, of the Laws of 1955, require that this report or the summary of findings and

recommendations (letter of transmittal) shall be published in the next annual report of the Town. Publication of the Exhibits contained in the audit report is optional, at the discretion of the Board of Selectmen.

We extend our thanks to the officials of the Town of Salem for their assistance during the course of the audit.

Very truly yours,

Frederick E. Laplante
Director

DIVISION OF MUNICIPAL ACCOUNTING
STATE TAX COMMISSION

December 15, 1971

CERTIFICATE OF AUDIT

This is to certify that we have examined and audited the accounts and records of the Town of Salem for the fiscal year ended December 31, 1970.

Our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as were considered necessary in the

circumstances.

Because the books of final entry have not been adequately maintained since 1962, we were unable to determine the precise financial condition of the Water Department at December 31, 1970 and the results of operations for 1970. General ledger proprietary accounts as well as plant, property and equipment accounts, have not been posted during the fiscal years 1963 to 1970, inclusively. Consequently, the Water Department statement of assets and liabilities (Exhibit A-6) included in this report does not reflect the book value of the department's fixed assets.

In our opinion, except as noted in the previous paragraph, the Exhibits included herewith present fairly the financial condition of the Town of Salem as of December 31, 1970, together with the results of operations for the fiscal year ended on that date.

Respectfully submitted,

Frederick E. Laplante
Director

DIVISION OF MUNICIPAL ACCOUNTING
STATE TAX COMMISSION



STATEMENT OF BONDED DEBT

Water Works Extension
Bonds
3%
\$23,700.00
August 1, 1954
August 1
February 1 and August 1
The Salem Trust Company

Water Bonds
3%
\$120,000.00
May 1, 1948
May 1
May 1 and November 15
National State Capital
Bank or First National
Bank of Boston

Amount of Issue
Date of Original Issue
Principal Payable Date
Interest Payable Dates
Payable At

Maturities — Fiscal Year Ending:

	Principal	Interest	Principal	Interest
December 31, 1971	\$4,000.00	\$ 900.00	\$1,000.00	\$120.00
December 31, 1972	4,000.00	780.00	1,000.00	90.00
December 31, 1973	4,000.00	660.00	1,000.00	60.00
December 31, 1974	4,000.00	540.00	1,000.00	30.00
December 31, 1975	4,000.00	420.00		
December 31, 1976	4,000.00	300.00		
December 31, 1977	4,000.00	180.00		
December 31, 1978	4,000.00	60.00		
December 31, 1979				
December 31, 1980				
December 31, 1981				
December 31, 1982				
December 31, 1983				
December 31, 1984				
December 31, 1985				
December 31, 1986				
December 31, 1987				
December 31, 1988				
December 31, 1989				
December 31, 1990				
December 31, 1991				
December 31, 1992				
December 31, 1993				
December 31, 1994				
December 31, 1995				
December 31, 1996				
December 31, 1997				
	<u>\$32,000.00</u>	<u>\$3,840.00</u>	<u>\$4,000.00</u>	<u>\$300.00</u>

Water Bonds
4%
\$100,000.00
September 1, 1959
September 1
May 1 and September 1
First National Bank of
Boston

Principal
\$5,000.00
5,000.00
5,000.00
5,000.00
5,000.00
5,000.00
5,000.00
5,000.00
5,000.00

Interest
\$1,800.00
1,600.00
1,400.00
1,200.00
1,000.00
800.00
600.00
400.00
200.00

\$45,000.00

Water Bonds
3.8%
\$450,000.00
July 1, 1961
July 1
January 1 and July 1
Boston Safe Deposit and
Trust Company

Principal

\$10,000.00
15,000.00
15,000.00
15,000.00
15,000.00
15,000.00
15,000.00
15,000.00
15,000.00
15,000.00
20,000.00
20,000.00
20,000.00
20,000.00
20,000.00
20,000.00
20,000.00
20,000.00

Interest

\$13,680.00
13,300.00
12,730.00
12,160.00
11,590.00
11,020.00
10,450.00
9,880.00
9,310.00
8,740.00
8,170.00
7,600.00
6,840.00
6,080.00
5,320.00
4,560.00
3,800.00
3,040.00
2,280.00
1,520.00
760.00

\$360,000.00

\$9,000.00

Sewer Bonds
3%
\$1,620,000.00
April 1, 1963
April 1
October 1 and April 1
Boston Safe Deposit and
Trust Company

Principal

\$40,000.00
45,000.00
45,000.00
45,000.00
50,000.00
50,000.00
50,000.00
50,000.00
50,000.00
55,000.00
55,000.00
55,000.00
60,000.00
60,000.00
65,000.00
65,000.00
65,000.00
65,000.00
70,000.00
70,000.00
75,000.00
75,000.00
75,000.00
75,000.00
75,000.00

Interest

\$40,200.00
38,925.00
37,575.00
36,225.00
34,800.00
33,300.00
31,800.00
30,300.00
28,725.00
27,075.00
25,425.00
23,700.00
21,900.00
20,025.00
18,075.00
16,125.00
14,175.00
12,150.00
10,050.00
7,875.00
5,625.00
3,375.00
1,125.00

\$1,628,830.00 \$1,360,000.00

\$518,550.00

Amount of Issue Date of Original Issue Principal Payable Date Interest Payable Dates Payable At	Municipal Improvement Bonds 3.30%		Municipal Improvement Bonds 3.40%	
	Principal	Interest	Principal	Interest
December 31, 1971	\$15,000.00	\$6,270.00	\$15,000.00	\$6,120.00
December 31, 1972	15,000.00	5,775.00	15,000.00	5,610.00
December 31, 1973	15,000.00	5,280.00	15,000.00	5,100.00
December 31, 1974	15,000.00	4,785.00	15,000.00	4,590.00
December 31, 1975	15,000.00	4,290.00	15,000.00	4,080.00
December 31, 1976	15,000.00	3,795.00	15,000.00	3,570.00
December 31, 1977	15,000.00	3,300.00	10,000.00	3,060.00
December 31, 1978	15,000.00	2,805.00	10,000.00	2,720.00
December 31, 1979	15,000.00	2,310.00	10,000.00	2,380.00
December 31, 1980	15,000.00	1,815.00	10,000.00	2,040.00
December 31, 1981	10,000.00	1,320.00	10,000.00	1,700.00
December 31, 1982	10,000.00	990.00	10,000.00	1,360.00
December 31, 1983	10,000.00	660.00	10,000.00	1,020.00
December 31, 1984	10,000.00	330.00	10,000.00	680.00
December 31, 1985			10,000.00	340.00
December 31, 1986				
December 31, 1987				
December 31, 1988				
December 31, 1989				
December 31, 1990				
December 31, 1991				
December 31, 1992				
December 31, 1993				
December 31, 1994				
December 31, 1995				
December 31, 1996				
December 31, 1997				
	<u>\$190,000.00</u>	<u>\$43,725.00</u>	<u>\$180,000.00</u>	<u>\$44,370.00</u>

Water Bonds		Land Acquisition Notes		Sewer Bonds	
3.40%	3%	4.20%			
\$550,000.00	\$100,000.00	\$500,000.00			
July 15, 1965	April 3, 1967	September 15, 1967			
July 15	April 3	September 15			
January 15 and July 15	April 3	March 15 and September 15			
Boston Safe Deposit and Trust Company	The Salem Trust Company	Boston Safe Deposit and Trust Company			
Principal	Interest	Principal	Interest	Principal	Interest
\$20,000.00	\$15,300.00	\$20,000.00	\$1,200.00	\$20,000.00	\$18,480.00
20,000.00	14,620.00	20,000.00	600.00	20,000.00	17,640.00
20,000.00	13,940.00			20,000.00	16,800.00
20,000.00	13,260.00			20,000.00	15,960.00
20,000.00	12,580.00			20,000.00	15,120.00
20,000.00	11,900.00			20,000.00	14,280.00
20,000.00	11,220.00			20,000.00	13,440.00
20,000.00	10,540.00			20,000.00	12,600.00
20,000.00	9,860.00			20,000.00	11,760.00
20,000.00	9,180.00			20,000.00	10,920.00
20,000.00	8,500.00			20,000.00	10,080.00
20,000.00	7,820.00			20,000.00	9,240.00
20,000.00	7,140.00			20,000.00	8,400.00
20,000.00	6,460.00			20,000.00	7,560.00
20,000.00	5,780.00			20,000.00	6,720.00
20,000.00	5,100.00			20,000.00	5,880.00
15,000.00	4,590.00			20,000.00	5,040.00
15,000.00	4,080.00			10,000.00	4,200.00
15,000.00	3,570.00			10,000.00	3,780.00
15,000.00	3,060.00			10,000.00	3,360.00
15,000.00	2,550.00			10,000.00	2,940.00
15,000.00	2,040.00			10,000.00	2,520.00
15,000.00	1,530.00			10,000.00	2,100.00
15,000.00	1,020.00			10,000.00	1,680.00
15,000.00	510.00			10,000.00	1,260.00
				10,000.00	840.00
				10,000.00	420.00
				10,000.00	
\$450,000.00	\$186,150.00		\$1,800.00	\$440,000.00	\$223,020.00

Amount of Issue Date of Original Issue Principal Payable Date Interest Payable Dates Payable At	Maturities — Fiscal Year Fiscal Year Ending	Water Bonds		Fire Truck Notes	
		Principal	Interest	Principal	Interest
		4.40%		4%	
		\$200,000.00		\$11,500.00	
		September 15, 1967		December 19, 1968	
		September 15		December 19	
		March 15 and September 15		December 19	
		Boston Safe Deposit and Trust Company		The Salem Trust Company	
		Principal	Interest	Principal	Interest
December 31, 1971	December 31, 1971	\$10,000.00	\$7,480.00	\$11,500.00	\$460.00
December 31, 1972	December 31, 1972	10,000.00	7,040.00		
December 31, 1973	December 31, 1973	10,000.00	6,600.00		
December 31, 1974	December 31, 1974	10,000.00	6,160.00		
December 31, 1975	December 31, 1975	10,000.00	5,720.00		
December 31, 1976	December 31, 1976	10,000.00	5,280.00		
December 31, 1977	December 31, 1977	10,000.00	4,840.00		
December 31, 1978	December 31, 1978	5,000.00	4,400.00		
December 31, 1979	December 31, 1979	5,000.00	4,180.00		
December 31, 1980	December 31, 1980	5,000.00	3,960.00		
December 31, 1981	December 31, 1981	5,000.00	3,740.00		
December 31, 1982	December 31, 1982	5,000.00	3,520.00		
December 31, 1983	December 31, 1983	5,000.00	3,300.00		
December 31, 1984	December 31, 1984	5,000.00	3,080.00		
December 31, 1985	December 31, 1985	5,000.00	2,860.00		
December 31, 1986	December 31, 1986	5,000.00	2,640.00		
December 31, 1987	December 31, 1987	5,000.00	2,420.00		
December 31, 1988	December 31, 1988	5,000.00	2,200.00		
December 31, 1989	December 31, 1989	5,000.00	1,980.00		
December 31, 1990	December 31, 1990	5,000.00	1,760.00		
December 31, 1991	December 31, 1991	5,000.00	1,540.00		
December 31, 1992	December 31, 1992	5,000.00	1,320.00		
December 31, 1993	December 31, 1993	5,000.00	1,100.00		
December 31, 1994	December 31, 1994	5,000.00	880.00		
December 31, 1995	December 31, 1995	5,000.00	660.00		
December 31, 1996	December 31, 1996	5,000.00	440.00		
December 31, 1997	December 31, 1997	5,000.00	220.00		
		<u>\$170,000.00</u>	<u>\$89,320.00</u>	<u>\$11,500.00</u>	<u>\$460.00</u>

Fire Truck Notes		Water Bonds		Sewer Bonds	
5 7/8%		6.50%		6.50%	
\$58,000.00		\$80,000.00		\$185,000.00	
November 12, 1969		December 1, 1969		December 1, 1969	
November 12,		December 1		December 1	
May 12 and November 12		June 1 and December 1		June 1 and December 1	
Indian Head National Bank		Boston Safe Deposit and		Boston Safe Deposit and	
		Trust Company		Trust Company	
Principal	Interest	Principal	Interest	Principal	Interest
\$19,333.34	\$2,271.66	\$10,000.00	\$4,550.00	\$10,000.00	\$11,375.00
19,333.32	1,135.84	10,000.00	3,900.00	10,000.00	10,725.00
		10,000.00	3,250.00	10,000.00	10,075.00
		10,000.00	2,600.00	10,000.00	9,425.00
		10,000.00	1,950.00	10,000.00	8,775.00
		10,000.00	1,300.00	10,000.00	8,125.00
		10,000.00	650.00	10,000.00	7,475.00
				10,000.00	6,825.00
				10,000.00	6,175.00
				10,000.00	5,525.00
				10,000.00	4,875.00
				10,000.00	4,225.00
				10,000.00	3,575.00
				10,000.00	2,925.00
				10,000.00	2,275.00
				10,000.00	1,625.00
				10,000.00	975.00
				5,000.00	650.00
				5,000.00	325.00
				5,000.00	
<u>\$38,666.66</u>	<u>\$3,407.50</u>	<u>\$70,000.00</u>	<u>\$18,200.00</u>	<u>\$175,000.00</u>	<u>\$105,950.00</u>

Sewer Bonds
6.3%
\$650,000.00
December 1, 1969
June 1 and December 1
Boston Safe Deposit and
Trust Company

Amount of Issue
Date of Original Issue
Principal Payable Date
Interest Payable Dates
Payable At

Maturities — Fiscal Year
Ending:

	Principal	Interest
December 31, 1971	\$35,000.00	\$38,745.00
December 31, 1972	35,000.00	36,540.00
December 31, 1973	35,000.00	34,335.00
December 31, 1974	35,000.00	32,130.00
December 31, 1975	35,000.00	29,925.00
December 31, 1976	35,000.00	27,720.00
December 31, 1977	35,000.00	25,515.00
December 31, 1978	35,000.00	23,310.00
December 31, 1979	35,000.00	21,105.00
December 31, 1980	30,000.00	18,900.00
December 31, 1981	30,000.00	17,010.00
December 31, 1982	30,000.00	15,120.00
December 31, 1983	30,000.00	13,230.00
December 31, 1984	30,000.00	11,340.00
December 31, 1985	30,000.00	9,450.00
December 31, 1986	30,000.00	7,560.00
December 31, 1987	30,000.00	5,670.00
December 31, 1988	30,000.00	3,780.00
December 31, 1989	30,000.00	1,890.00
December 31, 1990		
December 31, 1991		
December 31, 1992		
December 31, 1993		
December 31, 1994		
December 31, 1995		
December 31, 1996		
December 31, 1997		
	<u>\$615,000.00</u>	<u>\$373,275.00</u>

	Principal	Interest
	\$245,833.34	\$168,951.66
	244,333.32	158,280.84
	205,000.00	147,806.00
	205,000.00	139,065.00
	209,000.00	130,250.00
	209,000.00	121,390.00
	204,000.00	112,530.00
	189,000.00	103,840.00
	190,000.00	96,005.00
	180,000.00	88,155.00
	175,000.00	80,820.00
	185,000.00	73,575.00
	185,000.00	66,065.00
	190,000.00	58,480.00
	180,000.00	50,820.00
	165,000.00	43,490.00
	160,000.00	36,670.00
	155,000.00	30,100.00
	155,000.00	23,875.00
	125,000.00	17,575.00
	125,000.00	13,415.00
	105,000.00	9,255.00
	105,000.00	5,855.00
	30,000.00	3,580.00
	30,000.00	2,430.00
	15,000.00	1,280.00
	15,000.00	640.00
	<u>\$4,181,166.66</u>	<u>\$1,784,197.50</u>

TREASURER'S REPORT

Cash on Hand — General Fund January 1, 1971 \$537,678.93
 Cash on Hand — Water Department Jan. 1, 1971 33,140.15
 Total Cash on Hand \$570,819.08

Receipts — Town 10,022,013.79
 Receipts — Water Department 205,984.53
 Meter Fund — Water Department 15,317.71
10,243,316.03
 Total available \$10,814,135.11

Less Expended:
 Selectmen's Order 9,434,074.13
 Water Department 227,985.45
9,662,059.58

Add C of D's 1,152,075.53
500,000.00
1,652,075.53

Proof of Balance:
 General Fund Bank Balance — Indian Head 1,125,618.59
 C of D's — Rockingham County Trust 500,000.00
 Water Department Bank Balance — 11,139.23
 Rockingham County Trust
 Savings Account — Water Meter Account 15,317.71

Cash on Hand December 31, 1971 1,652,075.53

Richard A. Willis,
Treas.

SUMMARY OF RECEIPTS

From Local Taxes — Current Year:

Property Taxes 5,232,422.19
 Resident Taxes 84,436.00
 Yield Taxes 535.22
5,317,393.41

From Local Taxes — Previous Year:

Property Taxes 913,304.59
 Poll Taxes 3,140.00
 Head Taxes 9,742.33
926,186.92

Interest on Taxes 52,794.98
 Head Tax Penalties 1,100.00
 Tax Sale Property Redeemed 170,864.14
224,759.12

From State of New Hampshire:

Recovery Old Age 3,533.14
 Water Pollution Commission 51,874.00
 Interest and Dividend Tax 20,490.06
 Savings Bank Tax 6,048.07
 Railroad Tax 11.22
 Meals and Room Tax 98,069.19
 Gas Tax Refund 1,624.98
 Group Living 20,337.00
 Business Profits Tax 277,111.45
 Highway Subsidy 42,234.78
 Emergency Employment 3,355.40
624,689.29

From Local Sources Except Taxes:

Dog Licenses 3,407.00
3,407.00

Business Licenses, Permits & Fees:

Title fees 4,822.00
 Mortgage Fees & Copies 2,164.98
 Drain Layer Licenses 380.00
 Pistol Permits 244.00
 Sunday Licenses 2,725.00
 Trotting and Racing Fees 60,600.00
 Permit to Sell Firearms 30.00
 Sewer Installation Fee 2,090.00
 Bicycle Plates 140.00
 Electrical Fees 2,428.00
 Building Permits 11,598.80
 Oil Burner Permits 333.00
 Trash Collector License 345.00
 Septic Tank Truck Fees 390.00
 Taxi Licenses 100.00
 Junk Dealer License 9.00
 Dog Release Fee 651.00
 Junk Yard Fee 200.00
 Beano License 1,010.00
90,260.78

Fines and Forfeits: 20,313.27
 Rent of Town Property: 2,738.79
23,052.06

From Trust Funds:

Cemetery Funds 4,254.60
 John Dix Fund 1,098.29
 John McVoy Fund 3,822.15
9,175.04

From Departments:

Ambulance, Fire Department 1,455.00
 Cemetery Lots 1,570.00
 Grave Openings & Miscellaneous 4,655.00
 Police Reports 1,655.00
 Sale of Maps 196.96

Town Office — Miscellaneous	16.00
Landfill & Highway	2,775.50
Sewer Department Rentals	45,000.00
Sale of Code Books	14.00
Recreation Department	400.00
Library	1,231.90
	<u>58,969.36</u>

Motor Vehicle Fees:	278,844.68
	<u>278,844.68</u>

Other than Current Revenue:	
From Tax Anticipation Notes	2,456,902.77

Insurance Adjustments	170.72
Refunds	26,069.30
New Trust Funds	6,460.00
Sale of Town Property	3,233.32
Tax Collector — Over Deposit	2,772.08
Town Clerks — Over Deposit	55.65
	<u>2,495,613.84</u>

Water Department	69,662.29
	<u>69,662.29</u>

TOTAL RECEIPTS	<u>10,022,013.79</u>
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SUMMARY OF PAYMENTS

GENERAL GOVERNMENT:

Town Officer's Salaries	\$ 40,079.58
Town Officer's Expenses	155,107.06
District Court	18,432.38
Election & Registration	5,956.89
Town Hall & Other Buildings	14,015.59
	<u>\$ 233,591.50</u>

PROTECTION OF PERSONS AND PROPERTY:

Police Department	334,084.71
Planning	55,323.72
Fire Department	444,508.38
Insurance	66,710.93
Civil Defense	1,402.12
Dog Officer and Dog Damage	14,665.93
Fire Reserve Hydrants	18,000.00
	<u>934,695.79</u>

HEALTH AND SANITATION:

Health Department	16,606.97
District Nurse	6,000.00
Mental Health	12,000.00
Group Living	9,006.20
Sewer Department	44,540.50
Landfill	69,297.09
	<u>157,450.76</u>

HIGHWAYS AND BRIDGES:

Highway — Summer	194,562.65
Highway — Winter	122,964.82
Street Lighting	42,268.14
General Highway	25,402.16
Christmas Lighting	1,000.00
Town Road Aid "A"	2,482.11
Town Road Aid "B"	13,280.00
	<u>401,959.88</u>
Libraries	\$ 77,889.47
	<u>\$ 77,889.47</u>

PATRIOTIC PURPOSES:

Memorial Day	1,500.00
	<u>1,500.00</u>

PUBLIC WELFARE:

Town Poor	65,004.91
Old Age Assistance	12,644.21
	<u>77,649.12</u>

RECREATION:

Parks and Playgrounds	2,213.01
Recreation	36,309.37
	<u>38,522.38</u>

PUBLIC SERVICES ENTERPRISES:

Cemeteries	20,006.04
	<u>20,006.04</u>

UNCLASSIFIED:

Retirement and Social Security	65,820.14
Taxes Bought By Town	206,887.11
Discounts, Abatements, Refunds	23,793.68
Legal Expenses	29,669.05
Certificate of Deposits	500,000.00
To State	32,686.72
	<u>858,856.70</u>

INTEREST:

On Bonded Debt	129,671.66
	<u>129,671.66</u>

INDEBTEDNESS:

Tax Anticipation	2,497,187.50
Bonded Debt	195,833.34
New Trust Funds	6,460.00
	<u>2,699,480.84</u>

CAPITAL OUTLAY:

New Equipment	81,669.11
Sidewalks	1,542.95
Surface Drains	18,683.11
Historical District Comm.	1,000.00

Mason Water	4,375.39	COUNTY TAX	243,071.61
Conservation Committee	319.80		243,071.61
Millville Lake	112.00		
Water Department	56,147.06	SCHOOL TAX	3,395,878.96
	\$ 163,849.42		3,395,878.96
		TOTAL PAYMENTS	9,434,074.13

TRUSTEES OF TRUST FUNDS

For the year ending December 31, 1971

Name of Fund	Purpose of Fund	Date Est.	Amount of Fund	Income
John McVoy	Care of Needy	1932	\$ 68,521.59	\$ 3,822.15
John Dix	Public Improvements	1930	19,496.08	1,098.29
Cemetery	Care of Cemetery	1916	89,282.08	4,254.60
Enoch Taylor	High School	1921	41,109.72	2,198.69
Ordway	Schools	1916	738.00	40.43
School Prize	High School	1944	550.00	27.52
John A. Bailey	Books for Library	1928	2,103.64	105.60
W. E. Lancaster Spelling Bee	Prizes	1956	2,000.00	100.00
W. E. Lancaster Spec. Fund		1961	100,302.99	5,507.94
W.E. Lancaster Cemetery Fund	Care Cemetery Lot	1962	2,500.00	127.34
Simpson-Maxwell	For Needy Children	1964	5,000.00	301.66
Simpson-Maxwell District Nurse		1965	23,727.50	1,252.55
Salem Historical Dist. Com.	Historic Improvem'ts	1970	2,072.17	63.84
Capital Surplus		1944	62,075.89	3,206.51
TOTAL			\$419,479.66	\$22,107.12

TRUST FUND INVESTMENTS

Salem Co-op Bank — Investment Certificates	\$ 4,550.00
Salem Co-op Bank — Paidup Shares	4,000.00
Salem Co-op Bank — Savings Certificates	160,339.22
Salem Co-op Bank — Savings Accounts	45,681.60
Peterborough Co-op Bank — Investment Certificates	10,000.00
Amoskeag Savings Bank Book No. 224400	7,773.99
Amoskeag Savings Bank Book No. 224401	1,472.27
Amoskeag Savings Bank Book No. 288472	10,010.08
Amoskeag Savings Bank Book No. 224398	2,103.64
Manchester Sav. Bank Book No. 187057	12,625.37
Manchester Sav. Bank Book No. 214846	10,000.00
Manchester Fed. Sav. & Loan Assoc. Book No. 7943	10.00
Manchester Fed. Sav. & Loan Assoc. Book No. 35909	14,071.81
Indian Head National Bank Book No. 2704	6,948.46
Manchester Fed. Sav. & Loan Assoc. — Savings Certfs.	40,418.00
Arlington Trust Co. Investment Sav. Acct.	15,000.00
Rockingham County Trust Co. Certf. of Deposit	15,000.00
Rockingham County Trust Co. Certf. of Deposit	12,180.00
600 shares Public Service of New Hampshire	17,932.52
700 shares New England Elec. System	16,501.75
500 shares Dayton Power & Light	12,860.95
TOTAL	\$419,479.66

CEMETERY FUND —ESTABLISHED 1916

INVESTMENTS	AMOUNT	INCOME
Dover Sav. & Loan Assoc. Inv. Certf.	\$ 4,000.00	\$50.00
Peterborough Co-op Bank Inv. Certf.	8,000.00	430.00
Manchester Fed. Sav. & Loan Assoc. Book #7370	13,040.08	337.36
Amoskeag Sav. Bank Book #288472	10,000.00	502.08
Manchester Savn. Bank Book #214846	10,000.00	453.78
Salem Co-op Bank Sav. Certf. #2137	29,602.00	1,562.72
Rockingham County Trust Co. Certf. of Dep. #299	8,180.00	523.15
20 sh. Manchester Corp. — Distribution		<u>18.00</u>
	<u>82,822.08</u>	<u>3,877.09</u>
Investment Changes — 1971:		
Dover Sav. & Loan Assoc. Inv. Certf. (closed out.)	— 4,000.00	
	<u>78,822.08</u>	
Rockingham County Trust Co. Certf. of Dep. #237	<u>4,000.00</u>	
	<u>82,822.08</u>	
Withdrawn from Manchester Fed. S. & L. Sav.	<u>13,030.00</u>	
	<u>69,792.08</u>	
To Manchester Fed. Sav. & Loan Sav. Certf. #603043	<u>13,030.00</u>	377.51
	<u>82,822.08</u>	
Withdrawn from Manchester Fed. Sav. & Loan Sav. Bk.—Bal.	<u>10.08</u>	
	<u>82,812.00</u>	
Deposited to Amoskeag Sav. Bank Book #288472	<u>10.08</u>	
12/30/71—Deposited—Man. Fed. Sav. & Loan Sav. Certf.	<u>82,822.08</u>	
(New Funds)	<u>6,460.00</u>	
	<u>\$89,282.08</u>	
Paid to Treasurer, Town of Salem, N.H.		\$4,254.60

ADDITIONS TO CEMETERY FUND FOR THE YEAR 1971

Edward & Margaret Young	\$ 200.00
James Watson	100.00
Ralph Mackie	100.00
Maurice Titcomb	100.00
Miriam Robinson	100.00
Edward Marceau	100.00
Helen O'Connor	200.00
Frances Westejunas	200.00
C. Fielding	50.00
Olga Brown	200.00
Francis MacMillan	100.00
John Kuncho	100.00
Charles Cowan	50.00
Herbert Call	100.00
Joseph Pizarro	100.00
Charles Merrill	200.00
Ralph Mackie	100.00
Henry Bourdelais	100.00
Charles Bender	50.00
Daniel Healey	50.00
Thomas Burpee	50.00
Stanley Leshoones	100.00
Marion Spinney	200.00
Ralph Hanscomb	100.00
Frank Dobrisky	125.00
Wm. A. Rogers	100.00
Clarence Drummond	100.00
Leonard Waskilewicz	200.00
Wallace Doerr	200.00
Marjorie Skillan	200.00
Warren Saxton	100.00
Henry Anderson	50.00

Frank Dobrisky	75.00
Pura Calderon	100.00
Eunice Colle	100.00
Gertrude Silver – Flower Fd – Ernest L.	
Silver Lot	200.00
George & Edith Taylor	100.00
Oscar Haseltine	200.00
Rita Wefers	200.00
Mary Messiah	200.00
Mrs. James Ashton	160.00
Marion Powell	200.00
Oscar Swanson	100.00
Carl H. Johnson	100.00
Edward Mercier	200.00
Patrick Fauchea	100.00
Helen Sokolowski	100.00
Muriel Fieldsted	100.00
Ralph Simpson	100.00
Joseph Perry	100.00
Blanche Manor	<u>200.00</u>
	\$6,460.00

Information pertaining to any Fund prior to the current year may be obtained by contacting the Treasurer of the Trustees of Trust Funds of the Town of Salem.

George A. Longworth, Trustee
 Claude Jobin, Trustee
 Ivan H. Gile, Treasurer
 Trustees of Trust Funds

CAPITAL SURPLUS FUND – ESTABLISHED 1944
Purpose – To Provide Employment for Veterans of World War II

INVESTMENTS	AMOUNT	INCOME
Salem Co-op Sav. Certf. # 1198	\$14,000.00	\$ 844.68
Salem Co-op Sav. Certf. # 1236	8,000.00	482.66
Salem Co-op Sav. Book # 322	11,408.86	606.51
Manchester Sav. Bank Book # 187057	12,070.84	554.53
Manchester Fed. Sav. & Loan Assoc. Bk # 25909	13,389.68	682.13
The Manchester Corp. – 40 shares		<u>36.00</u>
	<u>\$58,869.38</u>	<u>\$3,206.51</u>
Balance Jan. 1, 1971	\$58,869.38	
Income for 1971	<u>3,206.51</u>	
Balance December 31, 1971	<u>\$62,075.89</u>	

WILLIAM E. LANCASTER FUND – ESTABLISHED 1961

INVESTMENTS	AMOUNT	INCOME
Salem Co-op Sav. Certf. # 1237	\$ 53,800.00	\$3,245.96
Salem Co-op Sav. Book # 4421	22,238.98	1,201.33
171 sh. First Nat. Bank of Boston	8,450.00	256.50
Indian Head Nat. Bank Book # 2704	6,948.46	309.52
20 sh. Manchester Corp. – Distribution		<u>18.00</u>
	<u>\$ 91,437.44</u>	<u>5,031.31</u>
Investment changes--1971:		
Sold - 171 sh. First Nat. Bk--Boston (Rec'd \$12,630.27)	– 8,450.00	
	<u>82,987.44</u>	
Purchases:		
150 shares Pub. Service of New Hampshire	4,483.13	184.50
175 shares New England Elec. System	4,125.44	136.50
125 shares Dayton Power & Light	3,215.24	155.63
Balance to Salem Co-op Sav. Book # 4421	<u>806.46</u>	
	<u>\$95,617.71</u>	<u>\$5,507.94</u>
Rec'd from American Legion on a/c Sale of Land	50.00	
	<u>\$95,667.71</u>	
Paid to Dollars for Scholars	<u>1,000.00</u>	
	<u>94,667.71</u>	
Interest from S-5258 Lancaster Cemetery Fd to S-4421	<u>127.34</u>	
	<u>94,795.05</u>	
Income for 1971	<u>5,507.94</u>	
	<u>\$100,302.99</u>	

ENOCH TAYLOR FUND – ESTABLISHED 1921
Purpose – For the Support of High School

INVESTMENTS	AMOUNT	INCOME
Salem Co-op Sav. Certf.	\$11,109.72	\$ 586.44
Rockingham County Trust Co. Certf. of Dep.	15,000.00	774.25
Arlington Trust Co. Inv. Sav. Acct.	<u>15,000.00</u>	<u>838.00</u>
	41,109.72	
Paid to Treasurer, School District, Salem, N.H.		<u>\$2,198.69</u>

JOHN McVOY FUND – ESTABLISHED 1932
Purpose – To Care for the Needy

INVESTMENTS	AMOUNT	INCOME
Salem Co-op Sav. Certf. #2139	\$15,100.00	\$ 797.15
Peterborough Co-op Bank Inv. Certfs.	1,800.00	96.75

325 sh. First Nat. Bank of Boston	8,613.28	487.50
Amoskeag Sav. Bank Bk #224401	7,405.20	379.38
Manchester Fed. Sav. & Loan Assoc. Sav. Certf. (Withdrawn from Sav. Bk)	20,000.00	585.25
Manchester Fed. Sav. & Loan Assoc. Sav. Book—Bal.	<u>11.50</u>	<u>522.86</u>
	53,129.98	2,868.89
Investment changes — 1971:		
Sold — 325 sh. First Nat. Bank-Boston (Rec'd \$24,004.89)	<u>-8,613.28</u>	
	44,516.70	
Purchases:		
300 sh. Public Service of New Hampshire	8,966.26	369.00
350 sh. New England Elec. System	8,250.87	273.00
250 sh. Dayton Power & Light Co.	6,430.47	311.26
Balance to Amoskeag Sav. Book # 224400	<u>357.29</u>	
	68,521.59	<u>3,822.15</u>
Manchester Fed. Sav. & Loan Book 5435 (closed out)	<u>11.50</u>	
	68,510.09	
Deposited to Amoskeag Sav. Book # 224400	<u>11.50</u>	
	\$68,521.59	
Paid to Treasurer, Town of Salem, N.H.		\$3,822.15

JOHN DIX FUND — ESTABLISHED 1930
Purpose — For Public Improvements

INVESTMENTS	AMOUNT	INCOME
Salem Co-op Bank Inv. Certf.	\$ 2,000.00	\$100.00
Salem Co-op Bank Paidup Shares	4,000.00	200.00
Peterborough Co-op Inv. Certf.	200.00	10.75
165 sh. First Nat. Bank of Boston	4,973.28	247.50
Amoskeag Sav. Bank Book # 224401	<u>1,108.96</u>	<u>63.41</u>
	12,282.24	621.66
Investment Changes — 1971:		
Sold: 165 sh. First Nat. Bank — Boston (Rec'd \$12,187.12)	<u>-4,973.28</u>	
	7,308.96	
Purchases:		
150 sh. Public Service of New Hampshire	4,483.13	184.50
175 sh. New England Elec. System	4,125.44	136.50
125 sh. Dayton Power & Light	3,215.34	155.63
Balance to Amoskeag Sav. Book # 224401	<u>363.31</u>	
	\$19,496.08	
Paid to Treasurer of Town of Salem, N.H.		\$1,098.29

ORDWAY FUND — ESTABLISHED 1916
Purpose — Income for Support of Schools

INVESTMENTS	AMOUNT	INCOME
Manchester Fed. Sav. & Loan Sav. Book	\$ 10.00	\$19.34
Manchester Fed. Sav. & Loan Sav. Certf.	<u>728.00</u>	<u>21.09</u>
	\$738.00	
Paid to Treasurer, School District, Salem, N.H.		\$40.43

SCHOOL PRIZE FUND — ESTABLISHED 1944

INVESTMENT	AMOUNT	INCOME
Salem Co-op Bank Inv. Certf.	\$550.00	\$27.52
Paid to School District Treasurer, Salem, N.H.		

SIMPSON—MAXWELL FUND — ESTABLISHED 1964
Purpose — For the Assistance of Needy Children of Salem, N.H.

INVESTMENT	AMOUNT	INCOME
Salem Co-op Bank Sav. Certf.	\$5,000.00	
Paid to School Nurse of Salem, N.H.		\$301.66

JOHN A. BAILEY FUND — ESTABLISHED 1928
Purpose — To Provide Books for Public Library

INVESTMENT	AMOUNT	INCOME
Amoskeag Savings Bank Book # 224398	\$2,103.64	
Paid to Treasurer, Trustees of Public Library, Salem, N.H.		\$105.60

WILLIAM E. LANCASTER FUND — ESTABLISHED 1956
Purpose—Spelling Bee Contest Prize Fund

INVESTMENT	AMOUNT	INCOME
Salem Co-op Bank Invest. Certf.	\$2,000.00	
Paid to Treasurer, Salem School District, Salem, N.H.		\$100.00

WILLIAM E. LANCASTER CEMETERY FUND — ESTABLISHED 1962
Purpose — Care of Lancaster Cemetery Lot

INVESTMENT	AMOUNT	INCOME
Salem Co-op Bank Sav. Book # 5258	\$2,500.00	
To Savings Book # 4421 — Lancaster Fund		\$127.34

SIMPSON—MAXWELL DISTRICT NURSE FUND—ESTABLISHED 1965
Purpose — Income for District Nurse, Town of Salem, N.H.

INVESTMENT	AMOUNT	INCOME
Salem Co—op Bank Sav. Certf.	\$23,727.50	
Paid to Treasurer, Salem District Nurse Assoc.		\$1,252.55

SALEM, N.H. HISTORICAL DISTRICT COMMISSION TRUST FUND
EST. 1970
Purpose — For Historic Improvements

INVESTMENT	AMOUNT	INCOME
Salem Co-op Bank Sav. Book # 12434	\$2,008.33	
To S— —12434 — Added to Fund		\$63.84

VITAL STATISTICS

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Jan. 2, 1971	Methuen, Mass.	Steven Robert Ribaudo	M	Vincent James Ribaudo	Elaine Marie Adamcheck
Jan. 3, 1971	Lawrence, Mass.	Allan Dean Girard, Jr.	M	Allan Dean Girard	Barbara Jean Aldrich
Jan. 4, 1971	Lawrence, Mass.	Michael Robert Taylor	M	Alfred Raymond Taylor	Susan Carol Goodman
Jan. 6, 1971	Haverhill, Mass.	Donald Paul Playdon	M	Peter F. Playdon	Marilyn J. Cook
Jan. 6, 1971	Lawrence, Mass.	Eric Charles Bender	M	Charles Paul Bender	Anna Madonna Petterson
Jan. 7, 1971	Melrose, Mass.	Brian Keith McLaughlin	M	Robert Burns McLaughlin	Carmela Mary Listano
Jan. 8, 1971	Methuen, Mass.	Kristen Rose Choyce	F	Richard Paul Choyce	Rosemary Elizabeth Barratt
Jan. 9, 1971	Lawrence, Mass.	Stacy Marie Kaczynski	F	Joseph Thomas Kaczynski	Denise Marie Fontaine
Jan. 9, 1971	Methuen, Mass.	Amy Beth Porter	F	Thomas William Porter	JoAnne Leriche
Jan. 11, 1971	Methuen, Mass.	Charles Ray Johnson	M	Eulys Ray Johnson	Theresa Elvira Cardone
Jan. 12, 1971	Methuen, Mass.	David Francis Rose	M	Francis Bernard Rose	Donna Jean Grandmaison
Jan. 12, 1971	Methuen, Mass.	Sharon Conrad	F	Robert Joseph Conrad	JoAnn Cyrilla Taylor
Jan. 12, 1971	Methuen, Mass.	Heather Lyn Jones	F	John Howard Jones	Cecelia Mary Crafton
Jan. 12, 1971	Methuen, Mass.	Kevin John Tiller	M	John B. Tiller	Doris Marie LeBlanc
Jan. 13, 1971	Methuen, Mass.	Stephen Preston Beach	M	Stephen Paul Beach	Gayle Ann Preston
Jan. 13, 1971	Methuen, Mass.	Laura Sue Millet	F	Jerome Pierre Millet	Judith Elaine Vogel
Jan. 13, 1971	Methuen, Mass.	Kerrie Banks	F	Albert Snow Banks	Christine Janet Grundy
Jan. 14, 1971	Methuen, Mass.	Bruce Michael Manns, Jr.	M	Bruce Michael Manns, Sr.	Donna Mae Reed
Jan. 15, 1971	Methuen, Mass.	Kathleen Lynn Moore	F	Charles Edwin Moore	Priscilla Marie Paradis
Jan. 15, 1971	Methuen, Mass.	Maureen Ruth Topping	F	Robert Warring Topping	Donna Clare Horrigan
Jan. 17, 1971	Methuen, Mass.	Stacy Ann Dixon	F	Lance Eric Dixon	Maureen Deena McDermott
Jan. 17, 1971	Methuen, Mass.	Lance Patrick Dixon	M	Lance Eric Dixon	Maureen Deena McDermott

Jan. 17, 1971	Methuen, Mass.	Laura Jean Coish	F	Carl Lionel Coish	Paula Harriet Strobel
Jan. 18, 1971	Methuen, Mass.	Scott Paul Cody	M	Dennis Paul Cody	Linda Susan Helmerson
Jan. 19, 1971	Methuen, Mass.	Ruth Ann Hicks	F	David Hicks	Lenice Jean Peever
Jan. 20, 1971	Lawrence, Mass.	Derek Sanderson Arnold	M	Richard Ernest Arnold	Carol Ann Liversidge
Jan. 20, 1971	Methuen, Mass.	Amie Jean Swan	F	StephenHuston Swan	Gale Frances Shetlet
Jan. 21, 1971	Methuen, Mass.	John Sidney Bolis	M	Joseph Paul Bolis	Elizabeth Ann Lamb
Jan.23, 1971	Lowell, Mass.	Victor Lawrence Alex	M	Victor Lawrence Alex	Ruth Patricia Favreau
Jan. 23, 1971	Methuen, Mass.	Arthur Douglas Boren	M	Arthur Douglas Boren	Donna Marie Lynch
Jan. 23, 1971	Methuen, Mass.	Reese Scott Hall	M	Bruce Wayne Hall	Ronda Lee Catteau
Jan. 25, 1971	Methuen, Mass.	Scott Herbert Weinhold	M	Roger Kenneth Weinhold	Carol Ann Walker
Jan. 27, 1971	Methuen, Mass.	Kimberly Irene Genzler	F	Larry Eugene Genzler	Margaret Ann Solomon
Jan. 28, 1971	Methuen, Mass.	William Brian McGloughlin	M	John Paul McGloughlin	Kathy Jean O'Neil
Jan. 28, 1971	Methuen, Mass.	Steven Douglas McPherson	M	Thomas Leonard McPherson	Elaine Mary Paul
Jan. 29, 1971	Methuen, Mass.	Sandra Heidi Fritsch	F	Udo Heinz Fritsch	Irene Spicins
Jan. 30, 1971	Methuen, Mass.	Dennis Edgar Audet	M	Roger Leo Audet	Priscille Eva Vermette
Jan. 31, 1971	Methuen, Mass.	Jeffrey Michael Cootey	M	Howard Lawrence Cootey	Mary Ellen O'Leary
Feb. 01, 1971	Methuen, Mass.	Patricia Ann Compton	F	Roger Louis Compton	Sandra Ann Trela
Feb. 01, 1971	Methuen, Mass.	James Matthew Eden	M	John Gregory Eden	Darlene Elizabeth Varney
Feb. 02, 1971	Methuen, Mass.	Patricia Jean Walker	F	Walter Edward Walker, Jr.	Maureen Georgette Peppard
Feb. 03, 1971	Methuen, Mass.	Melissa Anne Hurney	F	Ronald Francis Hurney	Marie Antoinette Moorehead
Feb. 06, 1971	Methuen, Mass.	Spencer Addison Booker	M	Spencer L. Booker	Barbara Lee Sherbs
Feb. 06, 1971	Methuen, Mass.	Corrie Jean Bird	F	Anthony Richard Bird	Joanna Camille Mollica
Feb. 07, 1971	Lawrence, Mass.	Heidi Lyn Stoehrer	F	Richard Emil Stoehrer	Linda-Lee Langevin
Feb. 08, 1971	Methuen, Mass.	John Francis Albert	M	Francis Joseph Albert	Jeannette Eva Cormier
Feb. 10, 1971	Methuen, Mass.	Frederick John Kiko II	M	Frederick John Kiko	Karen Sue Wolfe

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Feb. 10, 1971	Methuen, Mass.	Jennifer Krishna Ambiehl	F	Roland Edward Ambiehl	Sandra Jean Simpkins
Feb. 11, 1971	Lawrence, Mass.	Christine Ann Cook	F	Arthur Joseph Cook	Alice May Durocher
Feb. 12, 1971	Methuen, Mass.	Richard Walter Cimics	M	Richard Walter Cimics	Francine Dee Saulnier
Feb. 12, 1971	Lawrence, Mass.	Paul David Crane	M	Paul Windfield Crane	Linda Mary LeFevre
Feb. 13, 1971	Lowell, Mass.	Thomas Peter Langlois	M	Gerard Joseph Langlois	Ann Bryan
Feb. 13, 1971	Methuen, Mass.	Lisa Marie Begin	F	Robert Oscar Begin	Doris Nancy Greigore
Feb. 14, 1971	Lawrence, Mass.	Pamela Sue Fleming	F	Robert Otis Fleming	Dorothy Ann Cherney
Feb. 14, 1971	Lawrence, Mass.	James Tyler Lomax	M	James Andrew Lomax	Eileen Marie Irwin
Feb. 14, 1971	Haverhill, Mass.	Danita Marie Yetter	F	Daniel F. Yetter	Carole A. Gula
Feb. 14, 1971	Methuen, Mass.	Steven Dominic Branca	M	Frank Sam Branca	Marguerite Mary Casale
Feb. 15, 1971	Methuen, Mass.	Karen Patricia Meredith	F	Frederick Richard Meredith	Marguerite Ann Baia
Feb. 17, 1971	Methuen, Mass.	Kevin James O'Leary	M	James Patrick O'Leary	Denise Ann Brown
Feb. 18, 1971	Methuen, Mass.	Kelly LaBrecque	F	Dennis Ronald LaBrecque	Mary-Frances Melchionda
Feb. 19, 1971	Methuen, Mass.	Chris Michael Oliverio	M	Joseph Michael Oliverio	Joyce Ann Cormier
Feb. 21, 1971	Methuen, Mass.	Timothy John Lambert	M	John Mary Lambert	Norma Ann Corey
Feb. 24, 1971	Methuen, Mass.	Alison Lee Burke	F	Francis Edward Burke	Constance Margaret Winn
Feb. 24, 1971	Methuen, Mass.	Sheila Marie Gilchrist	F	Bruce Gordon Gilchrist	Marie Jean Richards
Feb. 27, 1971	Lawrence, Mass.	Craig Stephen Lambert	M	Renaud Louis Lambert	Leonora Mary DiNatale
Feb. 27, 1971	Methuen, Mass.	Curtis Raymond Perron	M	Robert Peter Perron	Pamela Jean Pacquin
Feb. 28, 1971	Methuen, Mass.	Julie Ann Varney	F	Charles Henry Varney	Susan Ellen Prescott
Mar. 01, 1971	Methuen, Mass.	Sherry Lynn Scott	F	Harry Dawson Scott	Patrice Marie Poirier
Mar. 02, 1971	Methuen, Mass.	Christopher Michael Redmond	M	Edward Michael Redmond	Paulette Marie Savoie

Mar. 03, 1971	Nashua, N.H.	Annika Marie Willis	F	Richard Eugene Willis	Anna Marie Cryvoff
Mar. 03, 1971	Methuen, Mass.	Christopher Alan Burke	M	Ronald John Burke	Freda Hamerschlag
Mar. 05, 1971	Methuen, Mass.	Christopher Baldwin Steward	M	Robert Dumcan Steward	Claire Jean Stone
Mar. 06, 1971	Methuen, Mass.	Patricia Ann Cyr	F	Edward Paul Cyr, Jr.	Linda Ann Salois
Mar. 06, 1971	Methuen, Mass.	Kristen Marie Wunderlich	F	Henry Edward Wunderlich	Donna Ann Gagon
Mar. 07, 1971	Methuen, Mass.	Fernand Lawrence Bernier	M	Fernand Lawrence Bernier	Micheline Lemieux
Mar. 07, 1971	Methuen, Mass.	Cherie Sabrina Croteau	F	Roger John Croteau	Christine Marie LaFontaine
Mar. 07, 1971	Methuen, Mass.	John Christopher Barton	M	John Ernest Barton	Wanda Lea Brown
Mar. 08, 1971	Methuen, Mass.	Mark Stephen Boudreau	M	John Peter Boudreau	Donna Marie MacDougall
Mar. 09, 1971	Lawrence, Mass.	Cary Ernest Brown, Jr.	M	Cary Ernest Brown	Kathleen Ann Wallace
Mar. 10, 1971	Methuen, Mass.	Mary Kathleen Kelly	F	Jeffrey Laurence Kelly	Dorothy Marie Morse
Mar. 10, 1971	Lawrence, Mass.	Christina Marie Scaffidi	F	Francis Scott Scaffidi	Gloria Jean Bradley
Mar. 10, 1971	Lawrence, Mass.	Stephen Mark Torla	M	Michael Anthony Torla	Katherine Louise Taylor
Mar. 10, 1971	Methuen, Mass.	Michael Paul Gordon	M	Louis Gordon	Theresa Claire Paul
Mar. 10, 1971	Methuen, Mass.	Isabelle Jean True	F	Robert John True	Rebecca Jean Packer
Mar. 11, 1971	Methuen, Mass.	Gina Marie Oliveri	F	Richard Patrick Oliveri	Arlene Diane Spinelli
Mar. 11, 1971	Methuen, Mass.	Christy Anne Sallies	F	Steve Baron Sallies	Susan Marie Ann Deveau
Mar. 11, 1971	Methuen, Mass.	Edward Gorgol	M	Stanley Theodore Gorgol	Pauline Rita Daviau
Mar. 12, 1971	Methuen, Mass.	Jennifer Britta Helle	F	John Christian Helle	Diane Marie Hudson
Mar. 14, 1971	Methuen, Mass.	Francis Leo Champoux	F	Francis Leo Champoux	Carol Ann Coco
Mar. 16, 1971	Methuen, Mass.	Jennifer Ann Daly	F	John Vincent Daly	Jacqueline Ann Newton
Mar. 16, 1971	Lawrence, Mass.	Paul Anthony Yelle	M	Frank Edward Yelle	Sandra Elizabeth Caponetto
Mar. 17, 1971	Methuen, Mass.	Sean Patrick Conway	M	Joseph Michael Conway	Maureen Ellen Reardon
Mar. 17, 1971	Methuen, Mass.	Tammy Lynn Dubois	F	Thomas Henry Dubois	Sandra Jane Corton
Mar. 19, 1971	Lawrence, Mass.	Kristen Marie Borchers	F	Edward James Borchers	Dawn Marie Jameson

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Mar. 19, 1971	Methuen, Mass.	Michele Doris Carter	F	William Richard Carter	Elaine Marion Sandner
Mar. 20, 1971	Methuen, Mass.	Christopher Thomas Little	M	Gerald Thomas Little	Loretta Pearl Thompson
Mar. 20, 1971	Methuen, Mass.	Karen Helene Frank	F	Gerardus Theodorus Frank	Caryl Jeanne Tortorello
Mar. 22, 1971	Lawrence, Mass.	Gayle Frances Eyssi	F	Robert Joseph Eyssi	Margaret Frances Cote
Mar. 23, 1971	Lawrence, Mass.	Aaron Robert Hagopian	M	Charles Sarkis Hagopian	Carol Ann Portinari
Mar. 23, 1971	Methuen, Mass.	Tammi Lynn Hogan	F	James Michael Hogan	Charlotte Mae Lewis
Mar. 23, 1971	Lawrence, Mass.	Robert Michael Scaccia	M	Frederick Ronald Scaccia	Mary Phyllis McGuirk
Mar. 23, 1971	Methuen, Mass.	David Paul Cartier	M	Richard Arthur Cartier	Mildred Ann Chairenza
Mar. 25, 1971	Methuen, Mass.	Denise Dorothy Scott	F	John Frederic Scott, Jr.	Dorothy Evelyn Safarik
Mar. 25, 1971	Nashua, N.H.	Misti Mae Crowley	F	Kenneth David Crowley	Linda May Wilson
Mar. 27, 1971	Methuen, Mass.	William Richard Morel	M	Richard William Morel	Roxanne McRae
Mar. 28, 1971	Methuen, Mass.	Karen Elizabeth Correia	F	George John Correia	Elizabetha Virginia Crowley
Mar. 29, 1971	Methuen, Mass.	Scott Thomas Hobbs	M	Harlan Gilbert Hobbs	Eleanor Marie Devaney
Mar. 30, 1971	Lawrence, Mass.	Melissa Karen Twomey	F	Joseph John Twomey	Joyce Ann Nadeau
Mar. 30, 1971	Methuen, Mass.	Emily Catherine Maitland	F	William David Maitland, Jr.	Nancy Jo Pickard
Mar. 30, 1971	Lawrence, Mass.	Allison Marie Hyder	F	Edmund David Hyder	Norma Debagie
Mar. 31, 1971	Methuen, Mass.	Kathleen Swadel	F	Richard Charles Swadel	Anne Virginia Fennelly
Apr. 2, 1971	Methuen, Mass.	Elizabeth Ann Hoover	F	Mac Eugene Hoover	Margaret Elizabeth Stouffer
Apr. 2, 1971	Methuen, Mass.	Stephen Charles Rancourt	M	Raymond John Rancourt	Delores Theresa Stiff
Apr. 2, 1971	Lawrence, Mass.	Tina Rae Wadlin	F	Charles Trafton Wadlin, III	Beverly Marie Jacques
Apr. 3, 1971	Methuen, Mass.	Amy Eileen Sommers	F	Gary Lloyd Sommers	Simone Faye Clark
Apr. 4, 1971	Methuen, Mass.	Daniel Kevin Kelly, Jr.	M	Daniel Kevin Kelly	Charlene Joann McCarthy

Apr. 5, 1971	Lawrence, Mass.	Stacy Ann Helfrich	F	Joseph Philip Helfrich, Jr.	Arlene Mae Colby
Apr. 5, 1971	Methuen, Mass.	Steven Peter Briggs	M	Peter Frederick Briggs	Sandra Lee Hart
Apr. 5, 1971	Methuen, Mass.	Carl Andrew Morrison	M	George Arthur Morrison	Joan Emma Blanchette
Apr. 6, 1971	Methuen, Mass.	Scott Daniel Cain	M	Daniel Joseph Cain	Donna Marie Desjardins
Apr. 6, 1971	Methuen, Mass.	Michelle Madeline Legault	F	Clayton Alphonse Legault	Victoria Joyce Dubois
Apr. 7, 1971	Methuen, Mass.	Joseph Charles Arnold	M	David Charles Arnold	Peggy Elaine Gray
Apr. 7, 1971	Methuen, Mass.	Mark Ralph Brandano	M	Ralph Joseph Brandano	Gloria Mary Giardini
Apr. 8, 1971	Lawrence, Mass.	Michael Spaminato	M	Peter Thomas Spaminato	Mary Jean Mikolis
Apr. 8, 1971	Lawrence, Mass.	Barry Elliot Steiman	M	Robert Bruce Steiman	Beverly Diane Geleman
Apr. 10, 1971	Lawrence, Mass.	Paul Eric Kuncho	M	Anthony Henry Kuncho	Beverly Anne Bail
Apr. 10, 1971	Lawrence, Mass.	Jennifer Lynn Briggs	F	William Arthur Briggs	Norma Jean Crane
Apr. 19, 1971	Methuen, Mass.	Shawn Thomas Pratt	M	Thomas Augustus Pratt	Catherine Ann Egan
Apr. 11, 1971	Haverhill, Mass.	Amy Diane Morgan	F	Kevin P. Morgan	Ruthann M. Lavalee
Apr. 11, 1971	Methuen, Mass.	April Elizabeth Hagman	F	Paul Frederick Hagman	Susan Elizabeth Ward
Apr. 12, 1971	Methuen, Mass.	Wendy Patricia Murphy	F	Noel Paul Murphy	Barbara Jean Lee
Apr. 13, 1971	Methuen, Mass.	Stephanie Anne Young	F	Thomas Raymond Young	Virginia Anne Becker
Apr. 14, 1971	Methuen, Mass.	Tracy Lee Fredrickson	F	Peter Oscar Fredrickson	Ruthann Lee
Apr. 14, 1971	Methuen, Mass.	Jeannine Suzanne Giusti	F	Robert Thomas Giusti	Joan Agnes McIssac
Apr. 15, 1971	Methuen, Mass.	Christopher Lee Dowling	M	Ernest Joseph Dowling	Jeannine Asselin
Apr. 15, 1971	Methuen, Mass.	Karen Elizabeth Fitton	F	Michael William Fitton	Jeanne Margaret Pott
Apr. 15, 1971	Methuen, Mass.	Cheryl Ann Previer	F	Richard Michael Previer	Judith Ann Besson
Apr. 16, 1971	Nashua, N.H.	Jane Abbott Braddock	F	John Clifford Braddock	Carol Ann Abbott
Apr. 17, 1971	Methuen, Mass.	Darin Martin Doucette	M	Lionel Joseph Doucette	Colleen Ann Dobeck
Apr. 17, 1971	Lawrence, Mass.	David Mark LaCourse	M	Donald Dwight LaCourse	Ann Paule Parrez
Apr. 17, 1971	Methuen, Mass.	Craig Alan Olson	M	Robert Lyle Olson	Evelyn Louise Richmond

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Apr. 18, 1971	Methuen, Mass.	Christopher Neil Burpee	M	Thomas Neil Burpee	Joyce Irene Gochenour
Apr. 20, 1971	Methuen, Mass.	Laura Ann Fowler	F	John Philip Fowler	Deborah Jean Griffin
Apr. 22, 1971	Methuen, Mass.	Bertram Alexander Tucker	M	Richard William Tucker	Susan Arrol Decker
Apr. 23, 1971	Methuen, Mass.	Amy Kelleher	F	Kevin Joseph Kelleher	Doreen Ann Allen
Apr. 23, 1971	Lawrence, Mass.	Jennifer Joyce Staton	F	Don Frederick Staton	Martha Anne Striffler
Apr. 23, 1971	Methuen, Mass.	Joseph John Kenney	M	Joseph Bernard Kenney	Ruth Foster
Apr. 24, 1971	Salem, N.H.	Susan Theresa Paquette	F	Roger Joseph Paquette	Mary Helen Dubuque
Apr. 24, 1971	Methuen, Mass.	Danielle Marie Vaillancourt	F	Russell Gerard Vaillancourt	Georgette Marie Garneau
Apr. 25, 1971	Lawrence, Mass.	David Earle Timmons	M	Earle David Timmons	Joyce Marie Balukonis
Apr. 26, 1971	Methuen, Mass.	Jane Marie Kady	F	Arthur Joseph Kady	Mary Ellen Walsh
Apr. 28, 1971	Lawrence, Mass.	Michelle Lynn Allain	F	Richard Joseph Allain	Frances Theresa Ranfone
Apr. 29, 1971	Lawrence, Mass.	Michelle Marie Provencal	F	Arthur Charles Provencal	Sheila Ann Shisko
Apr. 30, 1971	Methuen, Mass.	Mary-Ann Teresa Kimball	F	Robert Leo Kimball	Mary-Ann Laviolette
Apr. 30, 1971	Methuen, Mass.	Maureen Margaret Kimball	F	Robert Leo Kimball	Mary-Ann Laviolette
May 3, 1971	Methuen, Mass.	Scott Gregory Grigas	M	Peter William Grigas	Bonnie Lee Gregory
May 4, 1971	Lawrence, Mass.	Dorice Jayne Heim	F	H. John Heim	Barbara May Bunker
May 5, 1971	Lawrence, Mass.	Michelle Anne Groulx	F	Dennis Armand Groulx	Irene Rita Lemieux
May 5, 1971	Methuen, Mass.	Donna Jean Bergeron	F	Joseph Albert Bergeron	Lillian Norma LaCroix
May 7, 1971	Gardner, Mass.	John James Peters III	M	John James Peters, Jr.	Irene Ann Easterbrooks
May 8, 1971	Methuen, Mass.	Jennifer Lee Lessard	F	Louis Joseph Lessard	Sharon Lee Vachon
May 10, 1971	Methuen, Mass.	Jennifer Lee Salisbury	F	Earl Walter Salisbury	Reinette Patricia LaBrie
May 11, 1971	Methuen, Mass.	Mark Joel Calderone	M	Ernest Harold Calderone	Patricia Ann Laudani

May 13, 1971	Lawrence, Mass.	Douglas Patrick Devine	M	Edward Franklin Devine	Martha Anne McShan
May 13, 1971	Lawrence, Mass.	Susan Rose Garabedian	F	Armand Harry Garabedian	Bette Sandra Vattanian
May 15, 1971	Methuen, Mass.	Scott Owen Smeltzer	M	Richard John Smeltzer	Dorothy Irene Miller
May 16, 1971	Lawrence, Mass.	Jennifer Bodenrader	F	Neil Joseph Bodenrader	Linda Mae Downs
May 16, 1971	Methuen, Mass.	James John Federico	M	John Carl Federico	Jeanne Marie Culver
May 17, 1971	Lynn, Mass.	Michele Linda Small	F	Keith Frederick Small	Linda Lee Trask
May 17, 1971	Methuen, Mass.	Nancy Aletto	F	Cosmo Aletto	Kathryn Ann Macarione
May 18, 1971	Lawrence, Mass.	Donna Marie McKinnon	F	Harry Donald McKinnon	Joyce Edna Pray
May 19, 1971	Lawrence, Mass.	Charles Louis Schwager, Jr.	M	Charles Louis Schwager	Evelyn Ruth Carr
May 21, 1971	Methuen, Mass.	Scott Kendrick Kayo	M	William Frederick Kayo	Ann Patricia Weston
May 22, 1971	Lawrence, Mass.	Heidi Ann Oldeman	F	Thomas Albert Oldeman	Donna Lee Ellis
May 22, 1971	Methuen, Mass.	Karleton Wade Helfer	M	Garreth Wade Helfer	Francie Marie Poczaitek
May 24, 1971	Lawrence, Mass.	Kim Michelle Rickard	F	William Edmund Rickard	Patricia Ann Proulx
May 24, 1971	Methuen, Mass.	Jennifer Lynne Kania	F	Richard Frank Kania	Mary Susan Rice
May 25, 1971	Methuen, Mass.	Sean Christopher Merrow	M	Earl Kendall Merrow	Joanne Mary Pari
May 26, 1971	Lawrence, Mass.	Joseph John Rivet	M	Joseph Roy Rivet, Jr.	Kathleen Ann Finn
May 26, 1971	Lawrence, Mass.	Joleene Westerdale	F	William Charles Westerdale, III	Charlene Lenna Mango
May 26, 1971	Methuen, Mass.	Sean Michael Dingler	M	Richard Ernest Dingler	Barbara Ann McMurray
May 27, 1971	Lawrence, Mass.	Lesley Kathleen Kimball	F	Irving Leslie Kimball	Patricia Agnes Reed
May 28, 1971	Methuen, Mass.	Lee Richard Prentiss	M	Archer Lee Prentiss	Irma Ann Comeau
May 29, 1971	Exeter, N.H.	Darin Stevenson Fournier	M	Albert Stevenson Fournier	Marie Georgette Raymond
May 29, 1971	Methuen, Mass.	Thomas More Longenecker	M	Chester Lloyd Longenecker, Jr.	Joanne Elizabeth Hall
May 30, 1971	Methuen, Mass.	Jennifer Ann Gartside	F	Wayne George Gartside	Kathleen Grace Pastors
May 30, 1971	Woburn, Mass.	Michelle Diane McLaughlin	F	William Francis McLaughlin, Jr.	Sharon Elaine Ray
May 31, 1971	Methuen, Mass.	David Lawrence Lowd, Jr.	M	David Lawrence Lowd	Karen Elayne Gauthier

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
May 31, 1971	Lowell, Mass.	Aaron Shane Gattoni	M	Charles John Gattoni, Jr.	Bettie Jean Albert
June 2, 1971	Lawrence, Mass.	Jocelyn Beth Kennedy	F	Stephen Manning Kennedy	Jacqueline Ann Burns
June 2, 1971	Lawrence, Mass.	Daniel Eugene Hawkes	M	David Eugene Hawkes	Nancy Maureen Cosco
June 5, 1971	Lawrence, Mass.	Gina Marie Rossetti	F	Edward John Rossetti	Gilda Mary Troianello
June 5, 1971	Lawrence, Mass.	Kimberly Jeanne Ross	F	William Frederick Ross	Jeanna Marie Labelle
June 7, 1971	Lawrence, Mass.	Jerry James Austin	M	Irving John Austin	Christina Noel Kipp
June 7, 1971	Lawrence, Mass.	Sarah Beth Gagliano	F	Samuel Frank Gagliano	Pauline Mary Nigrelli
June 7, 1971	Lynn, Mass.	MaryEllen Pate	F	Charles Mark Pate, Jr.	Florence Ann Stople
June 8, 1971	Lawrence, Mass.	Scott Michael Arsenault	M	Joseph William Arsenault	Marguerita Ann Sammon
June 11, 1971	Lawrence, Mass.	Steven Jason Boeske	M	Paul Edward Boeske	Adele Claire Wilkais
June 12, 1971	Waltham, Mass.	Laura Jean Travares	F	Edmund Richard Travares	Kathleen Mary Rochatka
June 15, 1971	Nashua, N.H.	Craig Douglas Paton	M	Richard Raymond Paton	Caroline - Waitrak
June 17, 1971	Lawrence, Mass.	John Harry Weston, Jr.	M	John Harry Weston	Yolande Priscilla Picard
June 17, 1971	Haverhill, Mass.	Rachel Ann Partridge	F	Robert E. Partridge	Donna M. Legare
June 22, 1971	Lawrence, Mass.	Cheryl Lynne Murray	F	Robert Kendall Murray	Beverly Virginia Gagon
June 24, 1971	Lawrence, Mass.	Melanie Sue Taylor	F	Travis Eugene Taylor	Deborah Lynn Maynard
June 24, 1971	Haverhill, Mass.	Anastasia Marie Enos	F	Dan S. Enos	Andrea M. Woronica
June 25, 1971	Methuen, Mass.	Jeffrey Roland Hale	M	Robert Gifford Hale	Joanne Shreve
June 26, 1971	Methuen, Mass.	Derek Peter Stringer	M	Peter Herbert Stringer	Janice Ann Lussier
June 26, 1971	Methuen, Mass.	George Warren Higgins	M	Dale Warren Higgins	Sue-Ellen Carr
June 28, 1971	Methuen, Mass.	Michael Douglas Hutchison	M	John Douglas Hutchison	Roberta Jean Ott
June 29, 1971	Methuen, Mass.	Kenneth Robert Godfrey	M	Ronald Robert Godfrey	Sandra June Joubert

June 29, 1971	Methuen, Mass.	Mary Grace Nisbet	F	Arthur Thomas Nisbet	Joan Carol Champion
June 29, 1971	Methuen, Mass.	Jodi Lynne Keefe	F	Peter Keefe	Linda Louise Harrison
July 1, 1971	Methuen, Mass.	Denise Elizabeth Bovee	F	Harry George Bovee, Jr.	Mary Faith Kelly
July 2, 1971	Methuen, Mass.	Brian David Clark	M	Richard Edward Clark	Susan Elizabeth McIntire
July 3, 1971	Methuen, Mass.	Shonda Lee Landry	F	Wilfred George Landry	Susan Alice Kostiew
July 6, 1971	Lowell, Mass.	Todd Robert Witkum	M	Joseph Stanley Witkum	Mary-Jo Perigny
July 7, 1971	Methuen, Mass.	Jason John Ross	M	James Edward Ross	Carol D. Antonellis
July 7, 1971	Methuen, Mass.	Warren Douglas Micklon	M	Douglas Hickox Micklon	Stephanie K. George
July 7, 1971	Lawrence, Mass.	Roland Andrew Papillion, III	M	Roland Andrew Papillion	Gail L. Burrill
July 7, 1971	Lawrence, Mass.	Rhonda Amy Papillion	F	Roland Andrew Papillion	Gail L. Burrill
July 8, 1971	Lawrence, Mass.	Corey Sanford Davison	M	Robert Sanford Davison	Sandra Kay Jones
July 8, 1971	Lawrence, Mass.	David Michael Burke	M	David Wesley Burke	Charlene Ann Gorgol
July 9, 1971	Methuen, Mass.	Jennifer Anne Silvestro	F	John James Silvestro	Barbara Mary Corrigan
July 10, 1971	Methuen, Mass.	Jessica Lynn George	F	Louis James George	Barbara R. Leighton
July 11, 1971	Haverhill, Mass.	Tracey Jean Tanner	F	Herbert H. Tanner	Jean S. Greenleaf
July 14, 1971	Methuen, Mass.	David Brian Castricone	M	Richard Alan Castricone	Elaine Eva St. Jean
July 16, 1971	Lawrence, Mass.	Arlene Mary Bruce	F	Floyd Robert Bruce, III	Arlene R. Tate
July 16, 1971	Haverhill, Mass.	Kevin Fitzgerald Kerton	M	Robert Kerton	Judith McNamara
July 17, 1971	Methuen, Mass.	Michael Charles Bedrosian	M	Robert Charles Bedrosian	Nancy Ann George
July 20, 1971	Methuen, Mass.	Harry Kenneth Kimball, Jr.	M	Harry Kenneth Kimball	Joan Mary McKenna
July 20, 1971	Methuen, Mass.	Marlene Tighe	F	Dennis Alfred Tighe	Jean A. Thibodeau
July 21, 1971	Methuen, Mass.	Matthew Joseph Gazda	M	Richard Joseph Gazda	Gertrude M. Sweet
July 21, 1971	Methuen, Mass.	Julie Sara Laffin	F	George Gordon Laffin	Susan D. Hanson
July 21, 1971	Somerville, Mass.	Michael James Receptuto	M	Paul Richard Receptuto	Nancy Lee Malburne
July 21, 1971	Nashua, N.H.	Jason Anthony Rioux	M	Raymond R. Rioux	Carol DiNicola

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
July 22, 1971	Lawrence, Mass.	David Parker Johns	M	David F. Johns	Judith A. McLaughlin
July 23, 1971	Methuen, Mass.	Cynthia Lauren Nadeau	F	Harvey J. Nadeau, Jr.	Lauraine D. Lacasse
July 23, 1971	Lowell, Mass.	Marc Joseph Doyle	M	Maurice Joseph Doyle	Beatrice P. Geoffrey
July 26, 1971	Lawrence, Mass.	Brian Paul Craig	M	Hildreth Clyde Craig	Angela M. Dionne
July 29, 1971	Methuen, Mass.	Cristelee Jean Reynolds	F	Albert J. Reynolds, Jr.	Jean A. Hanright
July 31, 1971	Methuen, Mass.	Kristina George	F	Alfred P. George	Dorothy Marie Caron
July 31, 1971	Methuen, Mass.	Linda Anne Eldridge	F	George Lee Eldridge	Barbara Anne Butler
Aug. 2, 1971	Methuen, Mass.	Richard Carr, Jr.	M	Richard Carr	Donna M. Welch
Aug. 2, 1971	Methuen, Mass.	Jamey Thomas Gallagher	M	Daniel Bruce Gallagher	Maureen C. Cook
Aug. 6, 1971	Methuen, Mass.	Kevin Emanuel Kelly	M	Martin Leo Kelly	Katharina R. Wolf
Aug. 6, 1971	Methuen, Mass.	Kimberly Ann Savage	F	John Richard Savage	Marie Ann Gardner
Aug. 7, 1971	Lawrence, Mass.	Sean Bruce Sandler	M	Robert Jacob Sandler	Marion Hildegard Mueller
Aug. 8, 1971	Lawrence, Mass.	Lisa Marie Sommovigo	F	Aldo Cesar Sommovigo	Marie A. Montefusco
Aug. 8, 1971	Lawrence, Mass.	John Theodore Demboski, Jr.	M	John T. Demboski	Sandra Lynn Page
Aug. 8, 1971	Methuen, Mass.	Carrie Sue Davidson	F	David A. Davidson	Alicianne Shapcott
Aug. 9, 1971	Methuen, Mass.	Amy Ruth Fortin	F	Richard A. Fortin	Ruthann M. Levesque
Aug. 10, 1971	Methuen, Mass.	Bryan Alan Cunic	M	Richard P. Cunic	Marilyn N. Gut
Aug. 11, 1971	Lawrence, Mass.	John Harold Cote	M	Frank Joseph Cote	Patricia A. Paul
Aug. 12, 1971	Methuen, Mass.	David Anthony DeFruscio	M	Anthony Joseph DeFruscio	Barbara A. Barnat
Aug. 12, 1971	Methuen, Mass.	Erin Grace Roberts	F	William Joseph Roberts	Jeanette M. Bachevski
Aug. 13, 1971	Methuen, Mass.	Penelope Isabelle	F	Walter James Isabelle	Rosemary Claire Morrissey
Aug. 13, 1971	Methuen, Mass.	Mark Salim Dawaliby	M	Salim Alfred Dawaliby	Sandra Ann Abdulla

Aug. 14, 1971	Lawrence, Mass.	Ryan Patrick Donahue	M	Laurence Dennis Donahue	Maureen E. Conlon
Aug. 14, 1971	Haverhill, Mass.	Gina Marie DeBartolomeo	F	Michael J. DeBartolomeo	Patricia H. Kenerson
Aug. 18, 1971	Lawrence, Mass.	David Blaine Robbins, Jr.	M	David Blaine Robbins	Carol Ann Connor
Aug. 18, 1971	Methuen, Mass.	Hope Fern Harris	F	Martin Jay Harris	Kay Levy
Aug. 20, 1971	Methuen, Mass.	Sophie Jane Stanley	F	Cornelius C. Stanley	Barbara J. Luff
Aug. 21, 1971	Lawrence, Mass.	Lisa Jean Desmet	F	Gerard Joseph Desmet	Lucille S. Grieco
Aug. 21, 1971	Methuen, Mass.	Robert Clayton Orton	M	Wendal Forrest Orton	Diane L. Berry
Aug. 21, 1971	Methuen, Mass.	Cheryl Lorraine Trela	F	Stanley F. Trela	Marilynn M. Sweeney
Aug. 23, 1971	Methuen, Mass.	David Michael Boucher	M	Robert Joseph Boucher	Loretta Harless
Aug. 23, 1971	Lawrence, Mass.	Christine Lea Gracie	F	Curtis I. Gracie	Sheila A. Carney
Aug. 23, 1971	Lawrence, Mass.	Matthew David DeChane	M	Paul E. DeChane	Louise I. Werners
Aug. 24, 1971	Lawrence, Mass.	Keith Robert Partridge	M	Robert Partridge	Kathleen Hefner
Aug. 24, 1971	Lawrence, Mass.	Robert Scott MacKenzie	M	Robert Gordon MacKenzie	Phyllis M. Mosher
Aug. 25, 1971	Methuen, Mass.	Todd Christopher Doucette	M.	George J. Doucette	Suzanne B. Roy
Aug. 25, 1971	Methuen, Mass.	Christopher Scott Gampel	M	Thomas Frances Gampel	Brenda J. Fieldstad
Aug. 26, 1971	Methuen, Mass.	David Christopher Memmolo	M	Michael Arther Memmolo	Patricia M. Mauro
Aug. 26, 1971	Methuen, Mass.	Cynthia Bea Slack	F	Charles J. Slack	Sandra L. Laurin
Aug. 26, 1971	Methuen, Mass.	John David Spottiswood	M	George H. Spottiswood	Linda A. Adolph
Aug. 26, 1971	Methuen, Mass.	Teri Whitney Satz	F	Edward Harvey Satz	Cynthia I. Robinowitz
Aug. 27, 1971	Lawrence, Mass.	Shaun James Waites	M	David Thomas Waites	Shirley G. Johnson
Aug. 30, 1971	Lawrence, Mass.	John Paul Dansereau	M	Paul R. Dansereau	Christine M. Karamanoogian
Aug. 30, 1971	Methuen, Mass.	Lisa J. Antonellis	F	James G. Antonellis	Virginia C. Paul
Aug. 31, 1971	Methuen, Mass.	Robert Vernon Corbin, III	M	Robert Vernon Corbin, Jr.	Carolyn C. Delaney
Sept. 1, 1971	Methuen, Mass.	Carri Lynn Dalton	F	Robert M. Dalton	Mertie R. Foster
Sept. 1, 1971	Methuen, Mass.	Kerry Lyn Seppa	F	William M. Seppa	Maureen E. Dynam

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Sept. 1, 1971	Lawrence, Mass.	William Lewis Lane	M	William Raymond Lane	Patricia A. Sinclair
Sept. 2, 1971	Methuen, Mass.	Thomas Emile Marion	M	Paul John Marion	Denise C. Devoe
Sept. 3, 1971	Methuen, Mass.	Kimberly Ann Jamison	F	Jeffrey D. Jamison	Roberta A. Longden
Sept. 3, 1971	Methuen, Mass.	Heather Gale Wells	F	Robert A. Wells	Mary A. Tessier
Sept. 4, 1971	Methuen, Mass.	Shawn Edwin Graham	M	Edwin Otis Graham	Linda A. Theriault
Sept. 4, 1971	Lawrence, Mass.	Kari Ilona Jakob	F	Stephen T. Jakob	Kirsti J. Frank
Sept. 4, 1971	Lawrence, Mass.	Timothy Adam Lane	M	Donald A. Lane	Carolyn A. Miller
Sept. 5, 1971	Lawrence, Mass.	Melissa Marjorie Mills	F	James Charles Mills	Diane C. McCarty
Sept. 5, 1971	Lawrence, Mass.	Michelle Elizabeth Mills	F	James Charles Mills	Diane C. McCarty
Sept. 5, 1971	Methuen, Mass.	Jay Matthew Delano	M	Leonard Alfred Delano	Judith M. Querriron
Sept. 5, 1971	Methuen, Mass.	Michael Joseph Muller	M	John Louis Muller	Mary. M. Gaffney
Sept. 5, 1971	Lawrence, Mass.	Aaron . Charles Meile	M	Joseph N. Meile, Jr.	Jo-Ann L. Kopco
Sept. 9, 1971	Methuen, Mass.	Kathleen Ann Frye	F	Ralph H. Frye	Carol A. Gagnon
Sept. 10, 1971	Methuen, Mass.	Celeste Audry Mackey	F	Robert Mackey	Helen J. Sims
Sept. 11, 1971	Lawrence, Mass.	Heather Adrienne Drzal	F	Michael Thomas Drzal	Janet L. Batts
Sept. 12, 1971	Methuen, Mass.	Jay Jacob Fournier	M	George A. Fournier	Cheryl A. Morency
Sept. 12, 1971	Methuen, Mass.	Derek Wayne Simmons	M	Craig Allen Simmons	Loretta E. O'Neil
Sept. 15, 1971	Methuen, Mass.	David Lawrence White	M	Larry W. White	Linda A. Lambert
Sept. 16, 1971	Haverhill, Mass.	Heidi Ann Cardoza	F	Douglas J. Cardoza	Jean C. Tremblay
Sept. 17, 1971	Lawrence, Mass.	Chet William Curtis	M	Fred William Curtis	Claire C. Hlule
Sept. 18, 1971	Methuen, Mass.	Laurie Agnes Hickey	F	Oscar C. Hickey	Reta R. Petzold
Sept. 20, 1971	Methuen, Mass.	Eric Robert Holland	M	Raymond J. Holland	Sharon A. Fox

Sept. 20, 1971	Methuen, Mass.	Melissa Ruth Castor	F	Gordon Earl Castor	Valarie E. Byrne
Sept. 20, 1971	Methuen, Mass.	Erin Kathleen Farrell	F	John E. Farrell	Alice C. Laffin
Sept. 21, 1971	Methuen, Mass.	Scott David Kelly	M	William F. Kelly	Marsha J. Ahie
Sept. 21, 1971	Methuen, Mass.	William Scott Aitken	M	Kenneth S. Aitken	Sheila M. Gallant
Sept. 23, 1971	Methuen, Mass.	Michael Anthony Sico	M	Anthony R. Sico	Roberta K. Schilling
Sept. 24, 1971	Methuen, Mass.	Lori Jean Churchill	F	Robert C. Churchill	Dorothy M. Mayo
Sept. 25, 1971	Haverhill, Mass.	Karen Michelle Chura	F	Philip D. Chura	Nanch L. Baum
Sept. 26, 1971	Methuen, Mass.	Jennifer M. Montini	F	Dennia William Montini	Patricia L. Driscoll
Sept. 26, 1971	Methuen, Mass.	Sherri Ann Flynn	F	David L. Flynn	Ann Jenkins
Sept. 26, 1971	Methuen, Mass.	Lisa Lynn Mottram	F	James M. Mottram	Carol A. Rizzo
Sept. 29, 1971	Lawrence, Mass.	Michele Orth	F	Michael Orth	Jane M. Iaci
Sept. 29, 1971	Lawrence, Mass.	David Kenneth Demers	M	Kenneth A. Demers	Jean M. Torrisi
Sept. 29, 1971	Lawrence, Mass.	James Bruce Moore	M	Roderick C. Moore	Elizabeth L. Puglisi
Sept. 29, 1971	Lawrence, Mass.	Shawn Patrick Moore	M	Roderick C. Moore	Elizabeth L. Puglisi
Sept. 29, 1971	Lawrence, Mass.	Jean Marie Chechowitz	F	Arthur E. Chechowitz	Regina R. Kowalczyk
Sept. 30, 1971	Lawrence, Mass.	Colleen Bernardette Devine	F	Bernard M. Devine	April L. Walsh
Sept. 30, 1971	Methuen, Mass.	Stefanie Joyn Morrison	F	Richard Morrison	Linda C. Stevenson
Sept. 30, 1971	Methuen, Mass.	Melanie Ann Morrison	F	Richard Morrison	Linda C. Stevenson
Oct. 1, 1971	Methuen, Mass.	Cynthia Ann Morissette	F	Armand F. Morissette	Annette St. Pierre
Oct. 2, 1971	Methuen, Mass.	Tania Lynn Lawrence	F	Alan Robert Lawrence	Lynda Carol Keyes
Oct. 3, 1971	Methuen, Mass.	Kenneth Andrew Myette	M	Kenneth Alexander Myette	Arlene Susan Wilson
Oct. 3, 1971	Lawrence, Mass.	Shelley Ann Gaudette	F	Robert Albert Gaudette	Jennifer Ann Marciano
Oct. 3, 1971	Methuen, Mass.	Ryan Albert Connor	M	Roland Edwin Connor	Susan Elaine Hatt
Oct. 3, 1971	Methuen, Mass.	Karen Suzanne Gladwin	F	Michael Richard Gladwin	Susan Ellis Newman
Oct. 5, 1971	Haverhill, Mass.	Christine Ann Tremblay	F	Albert J. Tremblay	Jeanne M. Walynn

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Oct. 12, 1971	Lawrence, Mass.	David Sumner Clark	M	Robert Douglas Clark	Elaine Dorothy Orr
Oct. 14, 1971	Methuen, Mass.	Elizabeth Kathleen Jones	F	Donald Richard Jones	Dorothy Corinne Petelle
Oct. 14, 1971	Methuen, Mass.	Christopher Keith Tobin	M	Francis Peter Tobin	Barbara Jane Monte
Oct. 15, 1971	Nashua, N.H.	Cheryl Ann Poll	F	Kenneth Robert Poll	Susan White
Oct. 15, 1971	Methuen, Mass.	Keith Raymond Buckheit	M	Bruce Raymond Buckheit	Abbie Claire Bathrick
Oct. 16, 1971	Manchester, N.H.	Jill Erin Wilkinson	F	John Edward Wilkinson	Diane Elizabeth Bemis
Oct. 16, 1971	Methuen, Mass.	Thomas James Burke	M	James William Burke	Cheryl Ellen O'Keefe
Oct. 18, 1971	Lawrence, Mass.	Mary-Ann Panto	F	Anthony Thomas Panto	Barbara Mary Ackarey
Oct. 19, 1971	Methuen, Mass.	Cheri Lyn Ward	F	Armand Raymond Ward, Jr.	Lisa Virginia Chute
Oct. 19, 1971	Haverhill, Mass.	Danielle Andrea Pelletier	F	James L. Pelletier	Cheryle F. Laroché
Oct. 19, 1971	Methuen, Mass.	Kristin Margaret Delaney	F	Donald Murray Delaney	Jacqueline Marie Dube
Oct. 20, 1971	Methuen, Mass.	Barbara Gagnon	F	Gilbert Joseph Gagnon	Marcelle Ann Marie Cote
Oct. 21, 1971	Lowell, Mass.	Lisa Ann Comtois	F	Raymond Gerard Comtois	Susan Phyllis Lessieur
Oct. 22, 1971	Methuen, Mass.	J. Graham Zahoruiko	M	Peter John Zahoruiko	Karla Lee Stultz
Oct. 23, 1971	Lawrence, Mass.	Susan Lynn Edwards	F	Charles Lavoy Edwards	Janet Samperi
Oct. 23, 1971	Methuen, Mass.	Laurie Ann Crochettiere	F	Robert Henry Crochettiere	Rose Marie Consiglio
Oct. 24, 1971	Lawrence, Mass.	Matthew James Gardner	M	Richard Cushman Gardner	Joan Doris Baldacci
Oct. 24, 1971	Lawrence, Mass.	Raymond James Devericks	M	Robert Richard Devericks	Priscilla Marie St. Armand
Oct. 27, 1971	Lawrence, Mass.	Sara Kristin Wik	F	Robert Chalmers Wik	Lunda Ann Bylund
Nov. 1, 1971	Methuen, Mass.	Shannon Marie McCann	F	Richard McCann	Theresa A. Therrien
Nov. 2, 1971	Lawrence, Mass.	Maureen West	F	Robert C. West	Shirley Ann Mullen
Nov. 3, 1971	Nashua, N.H.	Susan Marie Livingston	F	Daniel F. Livingston	Rosalind Loretta Dawson

Nov. 3, 1971	Methuen, Mass.	George William Mason, Jr.	M	George William Mason	Faith Ann Robertson
Nov. 5, 1971	Methuen, Mass.	Jennifer Lynn Creeley	F	William Francis Creeley, Jr.	Maureen R. Daly
Nov. 5, 1971	Lawrence, Mass.	James Denis Valvo	M	Robert Joseph Valvo	Joan Marie Morrison
Nov. 6, 1971	Methuen, Mass.	Samantha Lyn Dubois	F	Joseph Thomas Dubois	Cristine Marie Burke
Nov. 8, 1971	Methuen, Mass.	Kenneth James Hodgkins	M	Darriel Kenneth Hodgkins	Dorcas Jean Styles
Nov. 11, 1971	Lawrence, Mass.	Amy Kathryn Poulin	F	Joseph Antonio Eugene Poulin	Priscilla M. Rogers
Nov. 12, 1971	Methuen, Mass.	Randal Gene Snell	M.	Donald Earl Snell	Mary M. Powers
Nov. 12, 1971	Methuen, Mass.	Kirstie Ann Collins	F	Edward George Collins	Judith Rodrigues
Nov. 13, 1971	Methuen, Mass.	John Scott Hennessy	M	Thomas Francis Hennessy	Janet Rae Campbell
Nov. 14, 1971	Methuen, Mass.	Michael Sean Connell	M	John Michael Connell	Sandra Rose Gilmartin
Nov. 15, 1971	Lawrence, Mass.	Suzanne Dzialo	F	Thaddeus Joseph Dzialo	Maria Adele Pappalardo
Nov. 15, 1971	Lawrence, Mass.	Eric Joseph Kitson	M	Richard Joseph Kitson, Sr.	Mary Margaret Muse
Nov. 15, 1971	Lawrence, Mass.	Crystal Marie Perry	F	Paul Francis Perry	Linda Sue St. Jean
Nov. 16, 1971	Methuen, Mass.	Stephanie Lynne Wells	F	Malcolm William Wells	Jeannine Claire Roy
Nov. 16, 1971	Lawrence, Mass.	Kerri Ellen Younker	F	George David Younker	Lana Jean Schwarzenberg
Nov. 17, 1971	Lawrence, Mass.	Robin Elizabeth Palmer	F	Mark Leonard Palmer	Ruth Elaine Blinn
Nov. 18, 1971	Haverhill, Mass.	Jeffrey Douglas Loring	M	Harvey M. Loring	Karen E. Stone
Nov. 19, 1971	Manchester, N.H.	John Patrick Moran	M	John William Moran	Mary Jane Jackson
Nov. 19, 1971	Methuen, Mass.	Tina Marie Elliott	F	Paul R. Elliott	Joanne Rita Timmins
Nov. 19, 1971	Methuen, Mass.	Jeffrey Edward Binda	M	Richard Henry Binda	Kathleen Edwina Larsen
Nov. 21, 1971	Methuen, Mass.	Deborah Rose Holliday	F	Donald Gene Holliday	Rose Mary Eyssi
Nov. 21, 1971	Methuen, Mass.	Marc Maurice Hector Lachance	M	Maurice Henry Lachance	Lucille Germaine Dufour
Nov. 22, 1971	Lawrence, Mass.	Samuel John Foulda	M	Samuel Thomas Norris Foulds	Judith A. Stone
Nov. 23, 1971	Lawrence, Mass.	Donald Richard Blouin, Jr.	M	Donald Richard Blouin	Nora Caminat
Nov. 24, 1971	Methuen, Mass.	Michelle Lynne Emery	F	Gene Robert Emery	Mary Elizabeth Nuhfer

Births registered in the Town of Salem for the year ending December 31, 1971

Date of Birth	Place of Birth	Name of Child	Sex	Name of Father	Maiden Name of Mother
Nov. 24, 1971	Methuen, Mass.	Andrea Marie Savastano	F	Olindao A. John Savastano	Nora Jean Constantino
Nov. 24, 1971	Methuen, Mass.	Steven Charles Sousa	M	John Philip Sousa	Eileen M. Stultz
Nov. 24, 1971	Methuen, Mass.	Thomas Howard West	M	William Howard West	Karen Lenore McCarthy
Nov. 25, 1971	Methuen, Mass.	Danen Robert Lefebere	M	Oliss Aime Lefebere	Arlene Elizabeth Lord
Nov. 26, 1971	Arlington, Mass.	Thomas Edward McColligan	M	Jerome Paul McColligan, Sr.	Georgiana Koons
Nov. 26, 1971	Methuen, Mass.	Nathan Christopher Dean	M	Robert Lewis Dean	Leona Joanne Beaudoin
Nov. 26, 1971	Methuen, Mass.	Jason Matthew Stys	M	Teddy Joseph Stys	Marie Roxann Lizak
Nov. 28, 1971	Methuen, Mass.	Wendy Cote	F	Paul Lucien Cote	Muriel Mary J. Berube
Nov. 29, 1971	Lawrence, Mass.	Jeffrey Alan Carter	M	Richard Thomas Carter	Dianne Frances Sheppard
Nov. 29, 1971	Lawrence, Mass.	Jonathan Alan Carter	M	Richard Thomas Carter	Dianne Frances Sheppard
Dec. 1, 1971	Lawrence, Mass.	Jennifer Anne Keenan	F	Robert Charles Keenan	Gail Mary Powell
Dec. 9, 1971	Haverhill, Mass.	Karen Sheryl Seavey	F	Wayne C. Seavey	Cheryl S. Stackpole

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
Jan. 2, 1971	Salem, N.H.	Harold A. Oakley Debra M. Trammell	Cambridge, Mass. Salem, N.H.	John Miller, Priest
Jan. 2, 1971	Salem, N.H.	David A. Dubois Dee Ann M. Faess	Methuen, Mass Salem, N.H.	Daniel A. Weaver, Clergyman
Jan. 2, 1971	Salem, N.H.	John S. Robertson Joyce C. Lombardi	Lawrence, Mass. Salem, N.H.	Rev. Msgr. C. F. Cahill, R. C. Priest
Jan. 8, 1971	Derry, N.H.	John Pivovar Della E. Theriault	Derry, N.H. Salem, N.H.	William E. Strait, Pastor
Jan. 9, 1971	Salem, N.H.	William F. Welch Pauline A. Bergeron	Derry, N.H. Salem, N.H.	Rev. Francis A. Callahan, Priest
Jan. 13, 1971	Salem, N.H.	Robert A. Bernard Catherine T. Powers	Methuen, Mass. Salem, N.H.	Phyllis A. Raynowska, J. P.
Jan. 16, 1971	Salem, N.H.	Thomas M. Wrobel Ceelia R. Driscoll	Salem, N.H. Salem, N.H.	Philip D. Fichera, J. P.
Jan. 16, 1971	Salem, N.H.	Bruce E. Malloy Shirley T. Dubois	Salem, N.H. Salem, N.H.	Philip D. Fichera, J. P.
Jan. 17, 1971	Salem, N.H.	Wayne A. Lemay Cindy A. Hooks	Salem, N.H. Salem, N.H.	Charles A. Giordano, J. P.
Jan. 19, 1971	Salem, N.H.	David B. Robbins Carol A. Conner	Salem, N.H. Salem, N.H.	Daniel A. Weaver, Clergyman
Jan. 23, 1971	Salem, N.H.	George A. Fournier, Jr. Cheryl A. Morency	Manchester, N.H. Salem, N.H.	Claude Jobin, J. P.
Jan. 25, 1971	Salem, N.H.	Joseph F. Waitkevitch Phyllis M. Ellis	Methuen, Mass. Salem, N.H.	John H. Lamprey, J. P.
Jan. 30, 1971	Salem, N.H.	Tim A. Grella Cynthia M. Battles	Lawrence, Mass Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
Jan. 30, 1971	Salem, N.H.	Kevin C. Kimball Janet L. Fone	Methuen, Mass. Salem, N.H.	Rev. Gary K. Clark, Clergyman
Jan. 31, 1971	Salem, N.H.	John T. Demboski Sandra L. Page	Andover, Mass. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest

Feb. 6, 1971	Salem, N.H.	Albert F. Chadwick, Jr. Laura E. Troy	Lawrence, Mass. Salem, N.H.	Rev. Gabriel R. Houle, R.C. Priest
Feb. 6, 1971	Salem, N.H.	Robert E. Beal, Jr. Deborah E. Battles	Salem, N.H. Salem, N.H.	Robert N. Spalding, Clergyman
Feb. 12, 1971	Salem, N.H.	Leonard C. Pitzold Dorothy M. Lappen	Lawrence, Mass. Salem, N.H.	Rev. Gabriel R. Houle, R.C. Priest
Feb. 13, 1971	Alton, N.H.	Raymond T. Ouellette Dorothy F. Weinhold	Alton, N.H. Salem, N.H.	Rev. Lucien Bissonnette, R. C. Priest
Feb. 13, 1971	Salem, N.H.	James T. Endelos Nancy P. Sheffel	Salem, N.H. Salem, N.H.	Peter Moonie, Minister
Feb. 14, 1971	Pelham, N.H.	Alan R. Lawrence Lynda C. Keyes	Pelham, N.H. Salem, N.H.	Robert C. Robb, Pastor
Feb. 15, 1971	Nashua, N.H.	Lynus E. Salisbury Mary R. Shaeffer	Salem, N.H. Salem, N.H.	Alphonse J. Raudonis, J. P.
Feb. 20, 1971	Kingston, N.H.	Warren D. Smith Janet A. Gervais	Kingston, N.H. Salem, N.H.	Peter Noel Knost, Minister
Feb. 20, 1971	Salem, N.H.	William H. Ciardello Lorraine R. Robecheaud	Salem, N.H. Lawrence, Mass.	Philip D. Fichera, J. P.
Feb. 20, 1971	Salem, N.H.	Bruce J. T. Packard Angela Venuti	Salem, N.H. Salem, N.H.	Rev. Gabriel R. Houle, R. C. Priest
Feb. 22, 1971	Salem, N.H.	Thomas H. Dubois Sandra J. Stubbs	Salem, N.H. Lawrence, Mass.	Marshall N. Decker, J. P.
Feb. 27, 1971	Salem, N.H.	Stewart W. Mondalto Antoinette R. Palermo	Danvers, Mass. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
Mar. 5, 1971	Salem, N.H.	Albert J. Reynolds, Jr. Jean A. Hanright	Salem, N.H. Salem, N.H.	Aurore D. Gola, J. P.
Mar. 6, 1971	Salem, N.H.	Dean R. Barcholmew Kathleen M. Zahn	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Mar. 7, 1971	Salem, N.H.	William R. Lane Patricia A. Sinclair	Salem, N.H. Salem, N.H.	Lawrence H. Miller, Priest
Mar. 8, 1971	Salem, N.H.	Emil M. Hassey Lillian M. Johnson	Salem, N.H. Salem, N.H.	Eleanor B. Barron J. P.
Mar. 13, 1971	Windham, N.H.	Thomas F. Schofield Mary D. Qualey	Salem, N.H. Windham, N.H.	Edward Knott, Priest

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
Mar. 14, 1971	Salem, N.H.	Wilfred G. Landry Suzanne A. Kostiew	Salem, N.H. Salem, N.H.	John H. Lamprey, J. P.
Mar. 15, 1971	Salem, N.H.	George W. Gibney Patricia Gibney	Salem, N.H. Salem, N.H.	Dorothy M. Smulhowski, J.P.
Mar. 19, 1971	Salem, N.H.	Eugene E. Reveizzo Louise E. Kamitian	Methuen, Mass. Salem, N.H.	Philip D. Fichera, J. P.
Mar. 26, 1971	Derry, N.H.	Lawrence A. Reimer Carol A. Joy	Derry, N.H. Salem, N.H.	Peter H. Merluzzi, J. P.
Mar. 26, 1971	Salem, N.H.	Ralph L. Mackie Muriel Colson	Salem, N.H. Wakefield, Mass.	Rev. John Torosian, Minister
Mar. 27, 1971	Windham, N.H.	Gerard H. Demers Donna E. Thistler	Salem, N.H. Windham, N.H.	Rev. Craig L. Peel, Minister
Mar. 27, 1971	Salem, N.H.	Joseph C. Santy Elini C. Andrain	Salem, N.H. Salem, N.H.	Harley G. Heatherston, J. P.
Mar. 27, 1971	Plaistow, N.H.	Ronald M. Sharpe Anita M. Enus	Salem, N.H. Salem, N.H.	Pauline H. Keyes, J. P.
Mar. 30, 1971	Salem, N.H.	Jackson Stone Thelma S. Stickney	New Boston, N.H. Salem, N.H.	James A. Sayer, Jr. J.P.
Apr. 10, 1971	Salem, N.H.	Bernard M. Devine April L. Walsh	Salem, N.H. Salem, N.H.	Paul F. Mantz, Clergyman
Apr. 16, 1971	Salem, N.H.	Theodore F. Vynorius Mary H. Titone	Salem, N.H. Methuen, Mass.	Phyllis A. Raynowska, J. P.
Apr. 17, 1971	Exeter, N.H.	Michael R. Coppinger Julie A. Cartier	Salem, N.H. Exeter, N.H.	Rev. Richard W. Connors, R.C. Priest
Apr. 17, 1971	Salem, N.H.	John R. Lefevure Lorraine C. Vermette	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Apr. 17, 1971	Salem, N.H.	Earl R. Des Roches Madeline R. Demers	Salem, N.H. Methuen, Mass.	Rev. Robert Kemmery, R.C. Priest
Apr. 17, 1971	Salem, N.H.	Michael R. Fluest Jo Anne Bellino	Salem, N.H. No. Andover, Mass.	John H. Lamprey, J.P.

Apr. 17, 1971	Salem, N.H.	Thomas F. Cleaves Roberta M. Coleman	Salem, N.H. Somerville, Mass.	John H. Lamprey, J.P.
Apr. 18, 1971	Salem, N.H.	Joseph M. Pottes Dorothy M. Beal	Salem, N.H. Salem, N.H.	Robert M. Spalding, Minister
Apr. 18, 1971	Salem, N.H.	Allen A. Spofford Jeanne L. Doerr	Salem, N.H. Salem, N.H.	Rev. Gary K. Clark
Apr. 23, 1971	Salem, N.H.	Walter A. Jemlich Carol J. Jones	Salem, N.H. Haverhill, Mass.	Philip D. Fichera, J. P.
Apr. 24, 1971	Salem, N.H.	John W. Riley Judith A. Mills	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
Apr. 26, 1971	Atkinson, N.H.	Thomas A. Pratt Catherine A. Presutti	Kingston, N.H. Salem, N.H.	John Torosian, J.P.
May 1, 1971	No. Conway, N.H.	Gary E. Rackleff Sharon L. Gaudette	Salem, N.H. Brighton, Mass.	Donald Nickerson, Jr., Episco. Priest
May 8, 1971	Salem, N.H.	Alan D. Stevens Theresa M. Pelletier	So. Charlestown, N.H. Salem, N.H.	Rev. Gabriel R. Houle, Pastor
May 8, 1971	Salem, N.H.	Raymond J. Stanley Mary M. Calto	Lawrence, Mass. Salem, N.H.	Alexander Compas, J. P.
May 15, 1971	Salem, N.H.	James J. Roy Jay E. Anderson	Methuen, Mass. Salem, N.H.	Philip D. Fichera, J. P.
May 15, 1971	Salem, N.H.	Ronald B. Wells Roberta A. Packard	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
May 22, 1971	Salem, N.H.	Raymond J. Wilde Marylin E. Fish	Salem, N.H. Pelham, N.H.	John H. Lamprey, J.P.
May 28, 1971	Salem, N.H.	Daniel A. Courtemache Edith H. Bogarty	Salem, N.H. Salem, N.H.	James A. Sayer, Jr., J. P.
May 28, 1971	Nashua, N.H.	James F. Mackey Bertha Sopessey	Salem, N.H. Salem, N.H.	Alphonse J. Raudonis, J.P.
May 29, 1971	Salem, N.H.	Richard C. MacCracken Henrietta P. Silvera	W. Peabody, Mass. Salem, N.H.	Philip D. Fichera, J. P.
June 5, 1971	Salem, N.H.	Angelo A. Garofalo Susan D. Alaimo	Haverhill, Mass. Salem, N.H.	Rev. Francis A. Callahan, Priest

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
June 6, 1971	Salem, N.H.	William F. Weir Linda T. Holmes	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
June 8, 1971	Salem, N.H.	John H. Sederquest, Sr. Caroline Parton	Seminole, Florida Salem, N.H.	Daniel A. Weaver, Clergyman
June 12, 1971	Salem, N.H.	Robert W. Gale Barbara A. Nolan	Salem, N.H. Londonderry, N.H.	Daniel A. Weaver, Clergyman
June 12, 1971	Salem, N.H.	Robert M. Angelo Gail L. Gorgon	Salem, N.H. Salem, N.H.	Rev. Msgr. C.F. Cahill, R. C. Priest
June 12, 1971	Salem, N.H.	Michael Michel Kathleen D. Chadsey	Lawrence, Mass. Salem, N.H.	Peter M. Moonie, Clergyman
June 12, 1971	Nashua, N.H.	Jeanette Russell Wilfred R. Morin, Jr.	Mattapan, Mass. Salem, N.J.	Alphonse J. Paudonis, J. P.
June 12, 1971	Salem, N.H.	Clifford E. Parkinson Andrea J. Folsom	Salem, N.H. Salem, N.H.	Robert N. Spalding, Minister
June 13, 1971	Salem, N.H.	Raynold A. Currier, Jr. Judy G. Frederick	Arlington, Mass. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
June 14, 1971	Salem, N.H.	Antonion Mazza Antonette Fischer	E. Boston, Mass. Salem, N.H.	Eleanor B. Barron, J.P.
June 18, 1971	Salem, N.H.	David A. Adams Lois J. Turner	Windham, N.H. Salem, N.H.	Daniel V. Weaver, Clergyman
June 18, 1971	Salem, N.H.	Carlos Da. C. Medeiros Geraldine R. DeMedeiros	Fall River, Mass. Salem, N.H.	Rev. Robert Kemmery, R. C. Priest
June 19, 1971	Salem, N.H.	Robert A. Broadbeant Karen M. McCarthy	Derry, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
June 19, 1971	Nashua, N.H.	Robert Mackey Jan Sims	Salem, N.H. Salem, N.H.	Alphonse J. Raudois, J.P.
June 19, 1971	Salem, N.H.	William A. Jones Gail B. Blais	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
June 20, 1971	Salem, N.H.	Glenn L. Watjen Patricia A. Bizeus	Derry, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest

June 21, 1971	Salem, N.H.	Richard A. LaFleur Roberta E. Holland	Salem, N.H. No. Andover, Mass.	John H. Lamprey, J.P.
June 21, 1971	Salem, N.H.	Arthur W. Laroche Rachel M. Foley	Salem, N.H. Lawrence, Mass.	Rev. Robert Kemmery, R. C. Priest
June 25, 1971	Salem, N.H.	William J. McGibbon Patricia A. McLellan	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
June 25, 1971	Salem, N.H.	Michael W. Williamson Loretta J. Alling	Salem, N.H. Westford, Mass.	Rev. Francis A. Callahan, Priest
June 26, 1971	Salem, N.H.	Robert F. Faust, Jr. Nancy J. Foster	Lawrence, Mass. Salem, N.H.	Rev. Gabriel R. Houle, Priest
June 27, 1971	Salem, N.H.	Robert Haberman Sylvia A. Rejewski	Salem, N.H. Salem, N.H.	Philip D. Fichera, J.P.
June 27, 1971	Salem, N.H.	Frederick E. Kerns Corrine Duncan	Woburn, Mass. Salem, N.H.	Leonard E. Pelletier, Pastor
July 2, 1971	Salem, N.H.	Daniel W. Healey Carol A. Gates	Salem, N.H. Salem, N.H.	Eleanor B. Barron J.P.
July 3, 1971	Salem, N.H.	Peter Beeley Nancy J. Malloy	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
July 4, 1971	Salem, N.H.	Edward F. Consentino Christine F. Beaulieu	Salem, N.H. Lawrence, Mass.	Rev. Gabriel R. Houle, R.C. Priest
July 5, 1971	Salem, N.H.	Othniel H. Wienges Donna M. Bowlby	St. Matthews, S. C. Salem, N.H.	Rev. Msgr. C.F. Cahill, R. C. Priest
July 10, 1971	No. Salem, N.H.	William H. Lynch Cheryl A. Craddock	Derry, N.H. Salem, N.H.	Rev. John Torosian, Clergyman
July 14, 1971	Salem, N.H.	Wirt E. Washburn Elaine R. Drouin	Rochester, New York Salem, N.H.	Eleanor B. Barron, J.P.
July 16, 1971	Salem, N.H.	Philip G. Quinn Martha L. Phillips	Salem, N.H. Salem, N.H.	Rev. John M. Blackadar, Clergyman
July 17, 1971	Salem, N.H.	Graham H. Ashford Elizabeth M. Morrison	Salem, N.H. Salem, N.H.	Rev. Gabriel R. Houle, Pastor
July 18, 1971	Salem, N.H.	Harry Hampoian, Jr. Diane LaBonte	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
July 20, 1971	Salem, N.H.	Armand R. Ward, Jr. Lisa V. Chute	Salem, N.H. Salem, N.H.	Marshall N. Decker, J.P.
July 31, 1971	Portsmouth, N.H.	Roy W. Graves Doris I. Dalton	Portsmouth, N.H. Salem, N.H.	P. E. O'Donnell, J.P.
Aug. 1, 1971	Salem, N.H.	Vernon K. Young Wendy H. Croft	Keene, N.H. Salem, N.H.	Rev. Gary K. Clark, Clergyman
Aug. 3, 1971	Salem, N.H.	Robert J. Brackett, Jr. Christine A. Lavalee	Salem, N.H. Salem, N.H.	Owen W. Lawlor, J.P.
Aug. 7, 1971	Salem, N.H.	Michael F. Ugarte Maurita C. McCarthy	Hanover, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Aug. 7, 1971	Salem, N.H.	James F. Ciano Nancy K. Striggs	Salem, N.H. Somerville, Mass.	John H. Lamprey, J.P.
Aug. 7, 1971	Salem, N.H.	Joseph F. Waitkevitch Phyllis M. Ellis	Methuen, Mass. Salem, N.H.	John H. Lamprey, J.P.
Aug. 7, 1971	Salem, N.H.	Ernest L. Dienvenue Phyllis Mary Saulnier	Lowell, Mass. Salem, N.H.	Rev. M. Thomas Peters, Deacon
Aug. 11, 1971	Windham, N.H.	John Stubbs Carol M. Ropani	Salem, N.H. Hampstead, N.H.	Clayton E. Kent, Sr., J. P.
Aug. 14, 1971	Salem, N.H.	Thomas H. O'Neil Nancy C. Potter	Lawrence, Mass. Salem, N.H.	Rev. Gary K. Clark, Clergyman
Aug. 14, 1971	Salem, N.H.	John E. Powers, Jr. Joan Conrad	Salem, N.H. Salem, N.H.	Rev. William P. Connors, R.C. Priest
Aug. 14, 1971	Salem, N.H.	Stephen H. Brown Ellen M. Roberts	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Aug. 16, 1971	Londonderry, N.H.	Frank M. Slack Julia M. Walsh	Salem, N.H. Salem, N.H.	Frederick L. Ball, J.P.
Aug. 18, 1971	Salem, N.H.	Walter E. Murray, Jr. Patricia L. Clayton	Salem, N.H. Salem, N.H.	Phyllis A. Raynowska, J. P.
Aug. 20, 1971	Nashua, N.H.	Raymond J. Dempsey Anneke C. Breed	Salem, N.H. Salem, N.H.	Donald W. Rowley, Clergyman

Aug. 20, 1971	Salem, N.H.	George R. Parolise Cynthia L. Gallagher	Salem, N.H. Bradford, Mass.	Philip D. Fichera, J.P.
Aug. 22, 1971	No. Salem, N.H.	Eddie Weadick Beverly A. Bemis	Salem, N.H. Salem, N.H.	Rev. John Torosian, Sr., Clergyman
Aug. 26, 1972	Salem, N.H.	Roger E. Otis Mildred E. Gale	Salem, N.H. Salem, N.H.	John H. Lamprey, J.P.
Aug. 27, 1971	Salem, N.H.	David B. Cutter Deborah A. Elliott	Pelham, N.H. Salem, N.H.	Samuel N. McCain, Priest
Aug. 27, 1971	Salem, N.H.	Harry W. Slater Geraldine E. Dolan	Salem, N.H. Salem, N.H.	Eleanor B. Barron, J. P.
Aug. 29, 1971	Salem, N.H.	Robert M. O'Donnell Margaret A. Thompson	Salem, N.H.	John H. Lamprey, J.P.
Aug. 29, 1971	Salem, N.H.	Michael Leonard Valley Rosemarie Martin	Haverhill, Mass. Salem, N.H.	Rev. Gabriel R. Houle, R.C.Priest
Sept. 4, 1971	Windham, N.H.	Paul Clifford Soles Patricia A. Rose	Salem, N.H. Windham, N.H.	Edward Knott, Priest
Sept. 6, 1971	Salem, N.H.	Michael W. Shea Mary Theresa Vaccari	Methuen, Mass. Salem, N.H.	Rev. Thomas Peters, Deacon
Sept. 11, 1971	Salem, N.H.	Everett Wm. Stone Dorothy M. Quелlette	Salem, N.H. Salem, N.H.	John H. Lamprey, J.P.
Sept. 12, 1971	Salem, N.H.	Robert L. Chute Claire F. Kivell	Salem, N.H. Salem, N.H.	Rev. Philip A. Crance, Pastor
Sept. 17, 1971	Salem, N.H.	Gary H. Dodier Victoria Elizabeth R. Zelonis	Salem, N.H. Salem N.H.	Charles A. Giordano, J. P.
Sept. 18, 1971	Salem, N.H.	Ernest L. Atwater Anne Marie Lemieux	Plaistow, N.H. No. Salem, N.H.	Rev. Msgr. C.F. Cahill, R.C. Priest
Sept. 18, 1971	Salem, N.H.	Raymond J. Poulin Deborah Lee Gagnon	Methuen, Mass. Salem, N.H.	Rev. Francis A. Gallahan, R.C.Priest
Sept. 18, 1971	Salem, N.H.	Boyce Walter Martin Irene Helen Haines	Salem, N.H. Allston, Mass.	Robert N. Spalding, Clergyman
Sept. 18, 1971	Berlin, N.H.	Gerard Donald Savard Lucille A. Pinette	Salem, N.H. Salem, N.H.	Rev. Normand A. Fillion, Priest
Sept. 24, 1971	Derry, N.H.	Joseph Anthony Esposito Sandra M. Benson	Salem, N.H. Derry, N.H.	May Casten, J.P.

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
Sept. 25, 1971	Salem, N.H.	Clifford David Guilfoyle Sandra Jean Barry	Salem, N.H. Danville, N.H.	Rev. Francis A. Callahan, Priest
Sept. 26, 1971	Salem, N.H.	Robert Andrew Fournier Linda Rose Garabedian	Salem, N.H. Salem, N.H.	Zaven Dohanian, Minister
Sept. 29, 1971	Salem, N.H.	Raymond Ventura Nancy Lee Kelchner	Salem, N.H. Salem, N.H.	Claude Jobin, J.P.
Sept. 30, 1971	Salem, N.H.	Joseph Luke McQuiggan Elfriede Seel	Salem, N.H. Arliston, Mass.	Eleanor B. Barron, Justice
Oct. 7, 1971	Salem, N.H.	James Seddon Fish Alice May Taylor	Salem, N.H. Methuen, Mass.	Eleanor B. Barron, J.P.
Oct. 7, 1971	Salem, N.H.	John B. Hartmann Gertrude A. Sauriol	Salem, N.H. Salem, N.H.	Philip D. Fichera, J.P.
Oct. 8, 1971	Salem, N.H.	Richard Roland Gallant Donna Jeanne Todd	Salem, N.H. Salem, N.H.	Msgr. Cornelius Cahill, R. C. Priest
Oct. 9, 1971	Salem, N.H.	Ronald John Paul Lapierre Patricia Ann Conley	Salem, N.H. Salem, N.H.	Thomas D. Ryan, J.P.
Oct. 9, 1971	Salem, N.H.	Robert Walter Denise Judy Margaret Cole	Andover, Mass. Salem, N.H.	Daniel V. Weaver, Clergyman
Oct. 9, 1971	Salem, N.H.	Alphonse Joseph Brousseau Peggyann Marie Muise	Lawrence, Mass. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Oct. 9, 1971	Salem, N.H.	Dennis A. Morin Suzanne Lussier	Windham, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Oct. 10, 1971	Salem, N.H.	Dennis G. Grotueau Elizabeth F. Izzi	Salem, N.H. Salem, N.H.	Rev. Gabriel R. Houle, Roman C. Priest
Oct. 16, 1971	Salem, N.H.	Gary A. Kerr Elizabeth MacDonald	Salem, N.H. Wakefield, Mass.	Rev. John M. Blackadar, Minister
Oct. 16, 1971	Salem, N.H.	Joseph A. Boie Stella O'Connor	Salem, N.H. Lawrence, Mass.	Rev. Romeo J. Valliere, R.C. Priest
Oct. 16, 1971	Salem, N.H.	Reginald Earl Tucci, Jr. Ruth Ann Rollins	Salem, N.H. Lawrence, Mass.	George Khoury, Jr., J.P.

Oct. 16, 1971	Salem, N.H.	Gary Joseph Siegel Marsha Lee Jones	Salem, N.H. Salem, N.H.	Daniel V. Weaver, Clergyman
Oct. 16, 1971	Pelham, N.H.	Gerald Jerry Sobolewski Barbara Kay Lentz	Salem, N.H. Pelham, N.H.	Rev. Robert C. Robb, Pastor
Oct. 26, 1971	Salem, N.H.	David Worthen Woodbury Linda Sue Howe	Salem, N.H. Salem, N.H.	Robert N. Spalding, Minister
Oct. 29, 1971	Salem, N.H.	Barry Don Gurney Peggy Anne Stone	Salem, N.H. Methuen, Mass.	Philip D. Fichera, J.P.
Nov. 2, 1971	Salem, N.H.	Dennis R. Archambault Marianna Anna Pappalardo	Haverhill, Mass. Salem, N.H.	Bernard J. Raynowska, J.P.
Nov. 5, 1971	Salem, N.H.	George Melvin McCoubry Andrena Agnes Hicks	Peabody, Mass. Salem, N.H.	Donald B. Myron, Clergyman
Nov. 7, 1971	Salem, N.H.	James John Winters Cynthia Marie Bonney	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Nov. 7, 1971	Salem, N.H.	Angelo Ralph Perillo Angela R. Moore	Salem, N.H. Methuen, Mass.	John H. Lamprey, J.P.
Nov. 10, 1971	Salem, N.H.	Anthony Paul Boremi Frances Ann Collette	Lawrence, Mass. Salem, N.H.	Phyllis A. Raynowska, J.P.
Nov. 10, 1971	Nashua, N.H.	Bruce L. Meyer Jeanne Louise Keller	Salem, N.H. Salem, N.H.	Jerome Silverstein, J.P.
Nov. 13, 1971	Salem, N.H.	Dennis Joseph Dube Pamela Jane Monroe	Methuen, Mass. Salem, N.H.	Philip D. Fichera, J.P.
Nov. 13, 1971	Lebanon, N.H.	David Bruce Donahue Cathy Lee Perkins	Salem, N.H. Lebanon, N.H.	Harvey Pinyoun, Minister
Nov. 13, 1971	Salem, N.H.	Joseph Leo Maille Rita Ann Bolland	Salem, N.H. Tyngsboro, Mass.	John H. Lamprey, J.P.
Nov. 13, 1971	Pelham, N.H.	Joseph Timothy Zelonis Carol Ann Fraize	Pelham, N.H. Salem, N.H.	Rev. William L. Owik, R.C. Priest
Nov. 20, 1971	Salem, N.H.	Paul James Goundrey Donna Jean Ryan	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Nov. 20, 1971	Salem, N.H.	Alfred Joseph Delisle Thra Ann Webster	Hampstead, N.H. Salem, N.H.	Gary K. Clark, Minister
Nov. 21, 1971	Salem, N.H.	Dominic J. Mancuso Janet A. Payne	Salem, N.H. Salem, N.H.	Phyllis A. Raynowska, J.P.

Marriages Registered in the Town of Salem for the year ending December 31, 1971

Date of Marriage	Place of Marriage	Name and Surname of Bride and Groom	Residence of each at time of marriage	Person By Whom Married
Nov. 24, 1971	Salem, N.H.	Daniel J. Fillipon Sandra A. Gaimo	Lawrence, Mass. Salem, N.H.	Vincent J. Gianni, R.C. Priest
Nov. 27, 1971	Salem, N.H.	Francois John Morin Karen Louise Kalpolas	Salem, N.H. Salem, N.H.	Rev. Msgr. C. F. Cahill, R. C. Priest
Nov. 28, 1971	Salem, N.H.	Patrick Dennis Boylan, II Nancy Gaudet	Salem, N.H. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Nov. 30, 1971	Salem, N.H.	Robert Alan LaBelle Beverly Ann Twitchell	Bradford, Mass. Salem, N.H.	Daniel V. Weaver, Clergyman
Dec. 3, 1971	Salem, N.H.	Daniel Hugh Reilly Nancy Margarita Joy	Salem, N.H. Salem, N.H.	Rev. John M. Blackadar, Clergyman
Dec. 11, 1971	Salem, N.H.	Ronnie Wayne Wescott Gail Alane Kolodziej	Salem, N.H. Pelham, N.H.	Leon A. Dobson, J.P.
Dec. 18, 1971	Plaistow, N.H.	Thomas Hyland Heverin Willia Perry Gunster	Salem, N.H. Salem, N.H.	Rev. Leo A. Shea, Priest
Dec. 19, 1971	Salem, N.H.	Dennis Martel Kelly Geraldine Roseanna Gilman	Methuen, Mass. Salem, N.H.	Rev. Robert Kemmery, R.C. Priest
Dec. 24, 1971	Nashua, N.H.	Clement Laurent Bergeron Janice Mae Hunt	Salem, N.H. Nashua, N.H.	Alphonse J. Raudonis, J.P.
Dec. 28, 1971	Salem, N.H.	Thomas James Giarusso Valerie Joyce Vanroon	Salem, N.H. Salem, N.H.	Philip D. Fichera, J.P.
Dec. 29, 1971	Salem, N.H.	John Roussell Renate Maxwell	No. Andover, Mass. Salem, N.H.	John H. Lamprey, J.P.

Deaths registered in the Town of Salem for the year ending December 31, 1971

Date	Place of Death	Name of Deceased	Age	Place of Birth	Sex	Con	Name of Father Maiden Name of Mother
Jan. 3, 1971	Methuen, Mass.	Isabella M. Cate	82	Canada	F	W	William Warcup Janet McCutcheon
Jan. 7, 1971	Brentwood, N.H.	Louisa M. Stager	97	Lawrence, Mass.	F	S	John Stager Margaret Heller
Jan. 8, 1971	Methuen, Mass.	James H. Herlihy	50	Salem, Mass.	M	M	Michael Herlihy Nora Calnen
Jan. 13, 1971	Methuen, Mass.	James J. Watson	69	Lawrence, Mass.	M	M	Michael Watson Mary Clifford
Jan. 14, 1971	Methuen, Mass.	Arthur J. Perry	59	Berlin, N.H.	M	M	Frank D. Perry Annie Cormier
Jan. 20, 1971	Methuen, Mass.	Esther Place	72	Racine, Wisc.	F	W	Jens Peter Holm C.B.L.
Jan. 21, 1971	E. Hampstead, N.H.	Clarence E. Cameron	84	New Hampshire	M	S	James W. Cameron Christani A. Hennings
Jan. 24, 1971	Methuen, Mass.	Herbert F. Rother	72	Thuringia, Germany	M	D	Werner R. Rother Selma Goertz
Jan. 27, 1971	Lawrence, Mass.	Joseph A. Pisano	56	Jeanette, Penna.	M	M	Giuseppi Pisano Pasqualina Musto
Jan. 28, 1971	Methuen, Mass.	Edward J. Marceau	59	Lawrence, Mass.	M	M	Basil Marceau Clara Nadeau
Jan. 30, 1971	Methuen, Mass.	Crystal Cairne	72	Bucksport, Me.	F	W	Amos Orcutt Etta Shutte
Jan. 30, 1971	Methuen, Mass.	Frances Wistajunas	78	Lithuania	F	M	Henry Paulauskas Mary Calvert
Feb. 1, 1971	Methuen, Mass.	Mirian (Hadlock) Robinson	72	Grafton, N.H.	F	M	Arthur Hadlock Alma Morse
Feb. 2, 1971	Lawrence, Mass.	J. Willis Richardson	82	Pittsville, Md.	M	W	John Richardson Nancy Littlejohn
Feb. 2, 1971	Lawrence, Mass.	Catherine Ashland	81	Chateaugay, N.Y.	F	NM	Alexander Ashland Annie Gauthier

Feb. 3, 1971	Lawrence, Mass.	Clara Law	75	Lawrence, Mass.	F	M	Philander Averill Mary Prescott
Feb. 17, 1971	Salem, N.H.	Joseph Brown	76	England	M	M	Albert Brown Jane Wheelhouse
Feb. 18, 1971	Manchester, N.H.	William Parton	53	Kentucky	M	M	William Parton Caroline Gerard
Feb. 21, 1971	Manchester, N.H.	Albert Joshua Howard	79	Mass.	M	M	Joshua Perry Howard Elizabeth Morse
Feb. 22, 1971	Brentwood, N.H.	Anna Belle Sharkey	79	Haverhill, Mass.	R	W	Andrew J. Dwinells Mary Ann Hazelton
Feb. 26, 1971	Methuen, Mass.	John W. Larocque	78	Michigan	M	M	Christopher Rochbrown Rosina Bergeron
Mar. 1, 1971	Methuen, Mass.	Maurice Titcomb, Sr.	52	Salem, N.H.	M	M	Harold Titcomb Helena Weibel
Mar. 1, 1971	Salem, N.H.	Boyce Martin	64	Mass.	M	M	William Martin Abbie Boyce
Mar. 2, 1971	Methuen, Mass.	Clarence L. Nutting	73	Somerville, Mass.	M	M	Lester C. Nutting J. Florence Bearse
Mar. 15, 1971	Salem, N.H.	Frederick D. Keddy	74	Nova Scotia	M	W	C.B.L. C.B.L.
Mar. 17, 1971	Manchester, N.H.	Bernard A. Spinney, Sr.	61	N.H.	M	M	Clarence Spinney Nellie Spinney
Mar. 23, 1971	Salem, N.H.	Margaret H. McKee	70	Mass.	F	W	Max L. Goepner Katherine Fitzgerald
Mar. 23, 1971	Salem, N.H.	Evelyn Gordon	73	Mass.	F	W	Thomas Day Sarah A. Nugent
Mar. 24, 1971	Lawrence, Mass.	Rita Lenz	60	Fitchburg, Mass.	F	D	Louis Ward Nellie Kaufman
Mar. 24, 1971	Salem, N.H.	Francis MacMillan	61	Mass.	M	M	Francis Milton MacMillan Bridget J. Garvey
Mar. 30, 1971	Exeter, N.H.	Ella E. Wadlin	74	Mass.	F	W	----- Maylum -----
Apr. 8, 1971	Methuen, Mass.	Joseph W. Arsenaault	79	Canada	M	M	J. William Arsenaault Emelle Buote

Deaths registered in the Town of Salem for the year ending December 31, 1971

Date	Place of Death	Name of Deceased	Age	Place of Birth	Sex	Con	Name of Father Maiden Name of Mother
Apr. 15, 1971	Salem, N.H.	Henry P. Bourdelais	58	Mass.	M	M	William J. Bourdelais Eva Bonnah
Apr. 17, 1971	Salem, N.H.	Wayne J. Conrad	17	Mass.	M	S	Frederick Conrad Rita McCartney
Apr. 21, 1971	Methuen, Mass.	Derek Healy	4	San Francisco, Calif.	M	S	Daniel D. Healy Ann Murphy
Apr. 26, 1971	Derry, N.H.	William Edwin Watjen	90	N.H.	M	M	Henry E. Watjen Emma F. Palmer
Apr. 30, 1971	Methuen, Mass.	Arthur L. Cullen	82	Salem, N.H.	M	W	James H. Cullen Elizabeth Birmingham
May 4, 1971	Lawrence, Mass.	Stanley Loshooones	56	Tarrriffville, Conn.	M	M	Charles Lashooones Teresa Yumboka
May 6, 1971	Methuen, Mass.	Edward Baratta	59	Lawrence, Mass.	M	M	Charles Baratta Grace Catalano
May 15, 1971	Chelsea, Mass.	Margaret Veronica April	68	Lawrence, Mass.	F	M	Michael R. McGurren Hannah Moyihan
May 22, 1971	Salem, N.H.	Bart P. Massey, M.D.	63	New Jersey	M	M	Philip Mazzacchi Catterina Malvicini
May 23, 1971	Lawrence, Mass.	Ralph L. Hanscom	66	Durham, N.H.	M	M	Herman Hanscom Hannah Stimpson
May 27, 1971	Manchester, N.H.	Robert Connor	82	Mass.	M	M	James Connor Sarah Hermisten
May 28, 1971	Methuen, Mass.	Henry J. Mika	57	Boston, Mass.	M	M	Andrew Mika Josephine Liss
May 28, 1971	Brentwood, N.H.	Helen M. Howard	76	Windham, N.H.	F	W	William Neserve Abby Chase
June 2, 1971	Methuen, Mass.	George H. Barthe	61	Boston, Mass.	M	M	Joseph A. Barthe Louisa Ducharme
June 7, 1971	Concord, N.H.	John Hilton	50	N.H.	M	NM	Winfield Hilton Catherine Driscoll

June 13, 1971	Lawrence, Mass.	William A. Rogers	61	Canaan, Vt.	M	M	Joseph Rogers Emma Guay
June 15, 1971	Derry, N.H.	William Pilkington	80	Mass.	M	M	Thomas H. Pilkington Emma Overton
June 15, 1971	Lawrence, Mass.	John McGuirk	81	Mass.	M	M	Patrick McGuirk Mary Larkin
June 19, 1971	Salem, N.H.	Florence P. Liston	40	Mass.	F	NM	James P. Liston Florence A. Geary
June 23, 1971	Brentwood, N.H.	Elizabeth T. Barron	83	Mass.	F	NM	Robert Barron Emma Tennant
June 23, 1971	Derry, N.H.	Dora Elizabeth Boulger	72	Mass.	F	W	Arthur Bottomley Elizabeth Bannister
July 3, 1971	Lawrence, Mass.	Vincenzo Riviezzio	59	Lawrence, Mass.	M	M	Pasquale Riviezzio C.B.L.
July 5, 1971	Methuen, Mass.	Thomas J. McNulty, Sr.	63	Lawrence, Mass.	M	M	Thomas McNulty Agnes McDonnell
July 9, 1971	Lawrence, Mass.	Anthony DiOrio, Sr.	64	Italy	M	D	Thomas DiOrio Angelina
July 15, 1971	Keene, N.H.	Anne B. Landry	71	Canada	F	W	William Bedard Della Gauvin
July 18, 1971	Lawrence, Mass.	Mary Pietrowski	53	Lawrence, Mass.	F	W	Charles Byrne Lulu Raymond
July 20, 1971	Salem, N.H.	Jean Saxton	46	R.I.	F	M	Walter Vandemark Grace Bennett
July 25, 1971	Salem, N.H.	Walter O. Anderson	73	Sweden	M	NM	W.O. Anderson Emma Bergman
July 29, 1971	Methuen, Mass.	Hedley V. Gurren	87	New Brunswick	M	M	William Gurren Mary Steele
July 30, 1971	Methuen, Mass.	Mary C. Beaudin	74	Pepperell, Mass.	F	W	George Roy Alpheda Soucier
July 31, 1971	Deerfield, Mass.	Nancy F. Emerson	81	Mass.	F	W	William Innis Georgianna
Aug. 2, 1971	Methuen, Mass.	George Simpson	47	Scotland	M	M	William Simpson Agnes Miller

Deaths registered in the Town of Salem for the year ending December 31, 1971

Date	Place of Death	Name of Deceased	Age	Place of Birth	Sex	Con	Name of Father Maiden Name of Mother
Aug. 4, 1971	Methuen, Mass.	Pura Pena	64	Puerto Rico	F	D	Manuel Calderon Isabell Ramirex
Aug. 5, 1971	Methuen, Mass.	Eileen Stevenson Quinn	39	Lawrence, Mass.	F	M	Michael Quinn Blanche Caron
Aug. 7, 1971	Salem, N.H.	Selma Ingman	93	Sweden	F	W	Charles Lawson Christine Johnson
Aug. 16, 1971	Manchester, N.H.	James F. Farrar	70	Mass.	M	M	Herbert W. Farrar Alice Giles
Aug. 18, 1971	Salem, N.H.	Frank E. Allard, Sr.	66	New Hampshire	M	D	Walter Allard Lida Tarr
Aug. 20, 1971	Manchester, N.H.	Emma Webber Rolfe	82	N. Hampshire	F	W	William Smith Ellen Webber
Aug. 22, 1971	Salem, N.H.	Charlotte Berry Keegan	64	Mass.	F	W	James D. Berry Anne Sullivan
Aug. 23, 1971	Brentwood, N.H.	Mary Poirier	86	Fitzwilliam, N.H.	F	W	Arthur Baillargeon Alida Lemary
Aug. 23, 1971	Methuen, Mass.	Wilfred A. Colle	56	Pembroke, N.H.	M	M	Deneri Colle Laura Couture
Aug. 28, 1971	Methuen, Mass.	John J. Casey	44	Lawrence, Mass.	M	NM	Joseph W. Casey Ann Crichton
Aug. 27, 1971	Methuen, Mass.	Louis A. Wefers	66	Lawrence, Mass.	M	M	Augustine Wefers Blanche Mary Lawton
Sept. 1, 1971	Methuen, Mass.	Leonard Small	87	Mass.	M	M	Leonard M. Small Phoebe Gott
Sept. 2, 1971	Methuen, Mass.	Jane Bradley	63	Indiana	F	NM	Edward Bradley C.B.L.
Sept. 19, 1971	Methuen, Mass.	Jessie (Sleeper) Thomas	71	Salem, N.H.	F	M	James B. Sleeper Anne McPhail
Sept. 25, 1971	East Hampstead	Joseph H. Burgess	88	Mass.	M	M	James Burgess Maria E. Anderson

Sept. 26, 1971	Salem, N.H.	Gilbert I. Lynch	63	Mass.	M	Walter Lynch Katherine Ranck
Sept. 26, 1971	Methuen, Mass.	Percy F. Powell	75	Lawrence, Mass.	M	Samuel Powell Elizabeth Jolley
Sept. 29, 1971	Lawrence, Mass.	Ruth Irene Williams	47	Methuen, Mass.	F	Fred Robinson Blanche Breer
Sept. 30, 1971	Methuen, Mass.	Mary S. Dowe	72	Lawrence, Mass.	F	John Roche Sarah Lunney
Oct. 2, 1971	Methuen, Mass.	Beatrice E. Decker	64	Lawrence, Mass.	F	Michael J. Griffin Mary McCabe
Oct. 4, 1971	Salem, N.H.	Phillip D. Dalrymple	76	Mass.	M	George A. Dalrymple Florence Peck
Oct. 15, 1971	Methuen, Mass.	Joseph Michael Auricchio	58	Italy	M	Pasquale Auricchio Madeline Franzone
Oct. 16, 1971	Lawrence, Mass.	Vera Bates	53	Cabot, Vermont	F	George Witham Flora Ladd
Oct. 17, 1971	Manchester, N.H.	George Max, Jr.	59	Mass.	M	George Max, Sr. Maria Ott
Oct. 19, 1971	Methuen, Mass.	Alberta Miller	82	Canada	F	Benjamin Johnston Abigail English
Oct. 22, 1971	Methuen, Mass.	Patrick J. Fauchea	72	Canada	M	Ephriam Fauchea Florence Fleming
Oct. 22, 1971	Methuen, Mass.	Anthony J. Sokolowski	71	Central Falls, R.I.	M	John Sokolowski Anna Rozik
Oct. 26, 1971	Lowell, Mass.	Creighton D. Richter	71	Winthrop, Mass.	M	William Richter Amy Holmes
Oct. 27, 1971	Derry, N.H.	Eliza May Watien	88	R.I.	F	Samuel Slocum Eliza J. Short
Oct. 29, 1971	Methuen, Mass.	Edward F. Cornwell, Sr.	83	Malden, Mass.	M	William B. Cornwell Agnes Duncan
Nov. 3, 1971	Methuen, Mass.	Madeline C. (Kane) Clegg	58	Lowell, Mass.	F	Patrick H. Kane Mary J. Hartley
Nov. 5, 1971	Methuen, Mass.	Dana L. Richardson	85	Lowell Mass.	M	Harmon Richardson Elizabeth

Deaths registered in the Town of Salem for the year ending December 31, 1971

Date	Place of Death	Name of Deceased	Age	Place of Birth	Sex	Con	Name of Father Maiden Name of Mother
Nov. 10, 1971	Methuen, Mass.	Raymond G. Fregeau, Sr.	57	Fitchburg, Mass.	M	M	Donat Fregeau Celia LaFrance
Nov. 13, 1971	Salem, N.H.	James H. Ashton, Sr.	69	R.I.	M	M	James Ashton Alice Scholes
Nov. 20, 1971	Salem, N.H.	Joseph P. T. Jacques	32	Mass.	M	M	Joseph Jacques Kathleen (Proctor) Jacques Demers
Nov. 20, 1971	Lawrence, Mass.	Harold H. Lacey	74	Mass.	M	M	William Lacey Ardella Humphrey
Nov. 22, 1971	No. Salem, N.H.	Augustine Walsh	68	Mass.	M	M	John Walsh Ellen Casey
Nov. 22, 1971	Salem, N.H.	Eldora Merrill LaCourse	92	N.H.	F	M	Daniel Merrill Mary A. Bailey
Nov. 27, 1971	Lawrence, Mass.	William P. Dobbie	65	Scotland	M	M	Robert Dobbie Jessie Pert
Dec. 4, 1971	Methuen, Mass.	Hallie (Gallup) Perry	44	Vermont	F	M	Dennis Gallup Grace
Dec. 5, 1971	Lawrence, Mass.	Charles Antkow	72	Germany	M	W	C.L.B. C.P.L.
Dec. 6, 1971	Methuen, Mass.	Chester H. Wells	77	Methuen, Mass.	M	M	William Wells Alice Snow
Dec. 8, 1971	Methuen, Mass.	Elizabeth (LaFrance) Krauss	62	Mass.	F	M	Theodore LaFrance Elizabeth Wakefield
Dec. 10, 1971	Methuen, Mass.	Eleanor (Johnson) Dodd	65	Dorchester, Mass.	F	M	George C. Johnson Jeanette Sullivan
Dec. 15, 1971	Methuen, Mass.	George C. Decker	69	Lawrence, Mass.	M	W	George C. Decker Annie Shevelin
Dec. 20, 1971	Methuen, Mass.	Ernest Lane	77	Lawrence, Mass.	M	M	James Lane Elizabeth Moore
Dec. 20, 1971	Derry, N.H.	Verne Albion Huson	75	N.H.	M	M	James A. Huson Sadie Stratton

Dec.. 23, 1971	Manchester, N.H.	William Jacques	75	Mass.	M	John Jacques Mary Dotler
Dec. 23, 1971	Derry, N.H.	Arthur W. Smith	88	N.H.	M	Charles Smith Mary McCann
Dec. 27, 1971	Salem, N.H.	Agnes (Hovsepian) Chakarian	67	Armenia	F	Oscar Hovsepian Henel Dulgarian
Dec. 30, 1971	Methuen, Mass.	Leona (Toepler) Ward	60	Lawrence, Mass.	F	August Toepler Emma Burkhardt
Dec. 31, 1971	Lawrence, Mass.	Harriet Hobeila	79	Lawrence, Mass	F	William Cavanaugh Harriet Bartley

BUDGET OF THE TOWN OF.....SALEM.....NEW HAMPSHIRE

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 1972 to December 31, 1972
or for the Fiscal Year From JANUARY 1 1972 to DECEMBER 31 1972

Compared with

Estimated and Actual Revenue, Appropriations and Expenditures of the Previous Fiscal Year

SOURCES OF REVENUE			APPROPRIATIONS					APPROPRIATIONS		APPROPRIATIONS	
	ESTIMATED REVENUE FISCAL YEAR 1972	ACTUAL REVENUE FISCAL YEAR 1973	ESTIMATED REVENUE FISCAL YEAR 1973	ESTIMATED REVENUE FISCAL YEAR 1972	ESTIMATED REVENUE FISCAL YEAR 1973	ESTIMATED REVENUE FISCAL YEAR 1972	ESTIMATED REVENUE FISCAL YEAR 1973	ACTUAL REVENUE FISCAL YEAR 1972	ACTUAL REVENUE FISCAL YEAR 1973	ACTUAL REVENUE FISCAL YEAR 1972	ACTUAL REVENUE FISCAL YEAR 1973
From State:											
Interest and Dividends Tax	20,500 00	20,490 00	20,500 00					32,000 00	--	--	--
Railroad Tax	10 00	11 00	10 00					43,127 00	40,080 45	45,329 00	--
Savings Bank Tax	6,050 00	6,048 00	6,100 00					59,178 00	177,894 17	94,823 00	--
Highway Subsidy	42,230 00	42,235 00	84,000 00					7,353 00	5,957 18	14,500 00	--
Meals and Rooms Tax	97,250 00	98,069 00	00,000 00					17,685 00	18,432 28	28,920 00	--
Reimbursement a-c State and Federal forest lands								11,293 00	14,016 14	15,657 00	--
Reimbursement a-c Flood Control Land State Aid for Water Pollution Projects	52,000 00	51,874 00	52,000 00					7,500 00	7,500 00	82,000 00	--
Reimbursement a-c State and Federal forest lands	5,000 00	--	8,000 00					--	--	13,000 00	--
Reimbursement a-c State and Federal forest lands	--	70,337 00	135,178 00					335,813 00	332,482 46	367,831 00	--
Reimbursement a-c State and Federal forest lands	--	3,355 00	22,000 00					449,471 00	444,506 41	400,739 00	--
Reimbursement a-c State and Federal forest lands	1,300 00	3,533 00	3,500 00					18,000 00	18,000 00	7,500 00	--
Reimbursement a-c State and Federal forest lands	3,000 00	3,407 00	3,400 00					73,400 00	66,711 80	80,000 00	--
Reimbursement a-c State and Federal forest lands	75,000 00	90,260 00	85,000 00					61,458 00	32,538 26	26,081 00	--
Reimbursement a-c State and Federal forest lands	19,000 00	20,313 00	22,000 00					8,925 00	14,466 12	12,050 00	--
Reimbursement a-c State and Federal forest lands	4,000 00	2,748 00	4,000 00					27,000 00	15,169 13	13,000 00	--
Reimbursement a-c State and Federal forest lands	120,000 00	52,962 00	50,000 00					1,640 00	1,402 80	800 00	--
Reimbursement a-c State and Federal forest lands	8,000 00	9,175 00	8,000 00					6,000 00	6,000 00	7,000 00	--
Reimbursement a-c State and Federal forest lands	12,000 00	13,570 00	12,000 00					16,025 00	16,407 15	15,200 00	--
Reimbursement a-c State and Federal forest lands								12,000 00	12,000 00	12,000 00	--
Reimbursement a-c State and Federal forest lands								53,561 00	43,465 57	698 00	--
Reimbursement a-c State and Federal forest lands								65,982 00	71,597 38	38,000 00	--
Reimbursement a-c State and Federal forest lands								89,300 00	189,993 93	194,200 00	--
Reimbursement a-c State and Federal forest lands								20,021 00	132,471 13	311 00	--

TOWN WARRANT

1972
SALEM
TOWN MEETING WARRANT
STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

District 1 — Dr. Soule School

District 2 — Lancaster School

District 3 — Barron School

at 10:00 A.M. on March 7, 1972, to act upon Articles 1 through 12. The polls shall be open from 10:00 A.M. and shall not close before 8:00 P.M. for action on Articles 1 through 12.

You are hereby further notified to meet at the Lancaster School at 9:30 P.M. for action on Articles 13 through 74.

Article 1. To choose all necessary Town Officers for the coming year.

Article 2. To see if the Town will vote to rescind the present Zoning Ordinance and Zoning Map and adopt in place thereof the following Zoning Ordinance and Zoning Map.

Article 3. To see if the Town will vote to rezone land, on Millville Street consisting of approximately 11.1 acres, from its classification as residential under the 1961 Zoning Ordinance or its classification as R-25 if Article No. 2 is adopted, to Garden Apartment R-A District.

Article 4. To see if the Town will vote to amend the Fire Prevention Code of 1971 by deleting Section 14:2 in its entirety and inserting in place thereof the following language:

"Section 14.2. Survey of Premises and Specification of Equipment.

The Chief of the Bureau of Fire Prevention shall survey each assembly, educational, industrial, institutional, mercantile, storage, and residential occupancy, except single family dwelling, and shall specify suitable fire extinguishing appliances, fire alarm systems and fire detecting devices as may be necessary to provide reasonable safety to persons and property.

Additionally, subdividers shall install suitable fire alarm street boxes as may be required by the Chief of the Bureau of Fire Prevention."

Article 5. To see if the Town will vote to rescind the 1961 Building Code with all amendments thereto and to adopt in its stead the proposed Building Code.

Article 6. To see if the voters of the Town of Salem will adopt as a Plumbing Code for the Town of Salem the National Plumbing Code illustrated, being particularly the 1968 Edition thereof, published by Manas Publications, and the whole thereof, save and except such portions as are hereinafter deleted, modified or amended, of which three copies have been and are now filed in the office of the Town Clerk, three copies in the office of the Selectmen and three copies in the office of the Building Inspector and the same are hereby adopted and incorporated as fully as if set out at length herein, and from the date on which this Ordinance shall take effect, the provisions thereof shall be controlling in the installation and alteration of all plumbing within the Town of Salem.

Article 7. To see if the Town will vote to rezone the so called Laliberte land, consisting of approximately 30 acres, part of which is zoned "Residential District" and a part of which is zoned "Rural-A" under the 1961 Zoning Ordinance, or its classification as R-25 if Article 2 is adopted to a "Garden Apartment R-A District."

Article 8. To see if the Town will vote to rezone land known as Najuck property situated westerly of Geremonty Drive, consisting of approximately 50 acres, which is zoned "Residential District" under the 1961 Zoning Ordinance, or its classification as R-25 if Article 2 is adopted, to a "Garden Apartment R-A District."

Article 9. To see if the Town will adopt the provisions of RSA: 39:2(a), whereby the Town would hold two sessions for the Annual Town Meeting, the first session for choice of Town Officers elected by official

ballot and other action required to be inserted on said official ballot and the second session on a date set by the Selectmen for transaction of other business.

Article 10. To see if the Town will vote to approve the holding of racing meets on Sundays in the Town of Salem.

Article 11. To see if the Town will vote to approve the Sunday Sales Ordinance as adopted by the Board of Selectmen and set forth below.

To amend the Ordinance relating to Observance of the Lord's Day by repealing the ordinance in its entirety and replacing it as hereinafter recited:

SECTION 1. INTENT AND PURPOSE

It is the intent of this Ordinance to exercise the option granted to the Town of Salem by Chapter 578, Section 5, of the R.S.A. of New Hampshire, as amended, and to hereby assume the regulation of the categories of retail business, plays, games, sports, and exhibitions on Sunday.

SECTION 2. RETAIL BUSINESS

In addition to those items permitted to be sold by R.S.A. Chapter 578, as amended, it shall be lawful:

A. To serve meals and to furnish supplies, service, and repairs required by automotive apparatus at any time on Sunday.

B. To sell fruit, confectionary, ice cream, soft drinks, foods fully prepared for consumption and in perishable form, tobacco in its various forms, flowers, newspapers, periodicals and toilet necessities after 7:00 A.M. on Sunday.

C. To conduct such other retail business as is not otherwise herein defined after 12:00 Noon on Sunday.

SECTION 3. RECREATION AND ENTERTAINMENT

It shall be lawful on Sunday to engage in play, games, sports and exhibitions of physical skill provided that it shall not be lawful at any time on Sunday to permit or engage in prize fights or after 1:00 A.M. on Sunday, public dancing. It shall be lawful on Sunday to conduct motion pictures, lectures, concerts, special events which

are required to be licensed, and theatrical performances provided such activity shall not commence before two o'clock in the afternoon.

SECTION 4. EMPLOYMENT

Any business engaged in retail sales, recreational or entertainment activities under this ordinance are encouraged to make such work by employees on a voluntary basis and not a requirement as a condition of his or her continued employment.

SECTION 5. PERMIT

A permit is to be issued by the Board of Selectmen for the purpose of keeping a record of places of business operating in Salem on Sunday. An annual charge will be established for this permit; no business may operate without a permit. The permit may be revoked by the Board of Selectmen for a period not to exceed twelve months.

SECTION 6. PENALTY

Any person violating any of the provisions of this Ordinance shall be guilty of a misdemeanor, and upon conviction thereof shall be liable to a penalty of not more than Fifty Dollars (\$50.00). Each separate sale, trade or exchange of property or offer thereof, in violation of the Ordinance, and each Sunday a person, firm or corporation engages in or employs others to engage in the sale, trade, or exchange of property in violation of this Ordinance constitutes a separate offense.

SECTION 7. SEVERABILITY

If any provision or part of this Ordinance is held invalid, such invalidity shall not affect other provisions or parts of this Ordinance which can be given effect without the invalid provisions, and to this end the parts and provisions hereof are declared to be severable.

SECTION 8. EFFECTIVE DATE.

This Ordinance shall take effect upon its approval by a majority vote of the legal voters present and voting at the next regular election.

Article 12. To take the sense of the qualified voters whether the amendments of the Constitution proposed by the 1971 General Court shall be approved.

Article 13. To see if the Town will vote to appropriate a sum of money for the construction of extensions to existing sewer mains, to determine whether such appropriation shall be raised by borrowing or otherwise, to authorize the Selectmen to contract for and accept federal and/or state aid in connection with the project, or to take any other action relative thereto.

Article 14. To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of R.S.A. 33:71, as amended, to borrow, in anticipation of taxes, such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

Article 15. To see if the Town will vote to appropriate such sums of money as may be necessary to defray the expenses of operation of the Town; Town Officers' salaries and expenses; expenses of Election and Registration; Planning Board; District Court; and Town Buildings; Ambulance; expenses of the operation of the Police, Fire, and Civil Defense Departments; expenses of the Town Dump, and damage by dogs; expenses of the Health Department; Summer and Winter Maintenance and General Expense of Town Highways; Street Lighting; Town Poor; Legal expenses; Social Security and Retirement (Town's share); Interest; and other necessary expenses pertaining to the operation of the Town of Salem, including Water Department, all such amounts being shown in the posted Town Budget.

Article 16. To see if the Town will vote to authorize the Selectmen and Town Manager to apply, negotiate, and do all other things necessary to obtain such Federal Interest Free Loans, and to expend the same, as may be required for the preparation of plans and designs of Town Roads, Municipal Buildings, extension of Water System and other Town functions.

Article 17. To see if the Town will vote to authorize the Selectmen and Town Manager to apply for, negotiate and do all other things necessary to obtain such State and/or Federal funds as may be made available, and to expend the same.

Article 18. To see if the Town will adopt the provisions of RSA 33-A whereby the Town would be authorized to dispose of municipal records in accordance thereof.

Article 19. To see if the Town will vote to accept thirteen (13) street lights on Samoset Drive, Penobscot Drive and Mascoma Drive, which are currently installed and raise and appropriate money for the same.

Article 20. To see if the Town will vote to raise and appropriate the sum of fifty-five thousand dollars (\$55,000.) for the purchase of Lot 41 – Map 99 and Lot 19 – Map 99, Salem Property Tax Maps; Twenty-nine thousand dollars (\$29,000.) of said sum to be raised and paid to the seller during the year 1972, nine thousand dollars (\$9,000.) during the year 1973, nine thousand dollars (\$9,000.) during the year 1974, and eight thousand dollars (\$8,000.) during the year 1975 with interest on the unpaid principal at 5% per annum.

Article 21. By request of Joseph Bezuka and others: To see if the Town will approve the following Code of Ethics for all Town Officials and Town Employees

1. DECLARATION OF POLICY

The proper operation of democratic government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals there is hereby established a Code of Ethics for all officials and employees of the Town whether elected or appointed, paid or unpaid.

The purpose of this Code is to establish ethical standards of conduct for all such officials and employees by setting forth those acts or actions that are incompatible with the best interests of the Town and by directing disclosure by such officials and employees of private financial or other interests in matters affecting the Town. The provisions and purpose of this Code and such rules and regulations as may be established are hereby declared to be in the best interests of the Town of Salem.

II. RESPONSIBILITIES OF PUBLIC OFFICE

Public officials and employees are agents of public purpose and hold office for the benefit of the public. They are bound to uphold the Constitution of the State of New Hampshire and to carry out impartially the laws of the nation, state and town and thus to foster respect for all government. They are bound to observe in their official acts the highest standards of morality and to discharge faithfully the duties of their office regardless of personal considerations, recognizing that the public interest must be their primary concern. Their conduct in both their official and private affairs should be above reproach.

AVOIDANCE OF IMPRESSION OF CORRUPTIBILITY

Public officials and employees, whether appointed or elected, full-time or part-time, paid or unpaid should conduct their official duties with integrity, impartiality, and in the public interest. They also should conduct both their official and private affairs so as not to give a reasonable basis for the impression that any such official or employee can be improperly influenced in the performance of his official duties. Such official or employee should so conduct himself as to maintain public confidence in his performance of this public trust. He should not be a source of embarrassment to his unit of the town government or to the Board of Selectmen and should avoid even the appearance of conflict between his public duties and private interests.

III. DEDICATED SERVICE

All officials and employees of the Town should be loyal to the political objectives expressed by the electorate and the programs developed to attain those objectives. Appointive officials and employees should adhere to the rules of work and performance established as the standard

for their positions by the appropriate authority.

Officials and employees should not exceed their authority or breach the law or ask others to do so, and they should work in full cooperation with other public officials and employees unless prohibited from so doing by law or by officially recognized confidentiality of their work

IV. FAIR AND EQUAL TREATMENT

(a) Interest in Appointments

Canvassing of members of the Board of Selectmen, directly or indirectly, in order to obtain preferential consideration in connection with any appointment to the town service shall disqualify the candidate for appointment except with reference to positions filled by appointment by the Board of Selectmen.

(b) Use of Public Property

No official or employee shall request or permit the use of town-owned vehicles, equipment, materials, or property for personal convenience or profit, except when such services are available to the public generally or are provided as town policy for the use of such official or employee in conduct of official business.

(c) Obligations to Citizens

No official or employee shall grant any special consideration, treatment, or advantage to any citizen beyond that which is available to every other citizen.

(d) Exparte Communications

No official or employee should encourage, make, or accept any exparte or other unilateral application or communication that excludes the interests of other parties in a matter under consideration when such application or communication is designed to influence official decision or conduct of the official himself or other officials, employees, or agencies in order to obtain favored treatment or special consideration to advance the personal or private gain of himself or others. The purpose of this provision is to guarantee that all interested parties in any matter have equal opportunity to express and represent their interests.

(e) Discrimination in Appointments

No person shall be appointed to, or removed from, or in any way favored or discriminated against with respect to any appointive office or position of employment because of his race, religion, national origin, or political affiliations or opinions, if otherwise qualified for the position or office. However, this provision does not impair administrative discretion in determining the requirements of a position or in job assignment of a person holding such position.

V. CONFLICT OF INTEREST

No selectman or any other official or employee, whether paid or unpaid shall engage in any business or transaction or shall have a financial or other personal interest, direct or indirect which is incompatible with the proper discharge of his official duties in public interest or would tend to impair his independence of judgement or action in

the performance of his official duties. Person as distinguished from financial interest includes an interest arising from blood or marriage relationships or close business or political association.

(a) Incompatible Employment

No selectman or other official or employee shall engage in or accept private employment or render services for private interests when such employment or service is incompatible with the proper discharge of his official duties or would tend to impair his independence of judgement or action in the performance of his duties.

(b) Disclosure of Confidential Information

No Selectman or other official or other employee shall, without proper legal authorization, disclose confidential information concerning the property, government, or affairs of the Town. Nor shall he use such information to advance the financial or other private interest of himself or others.

(c) Gift and Favors

No Selectman or other official or employee shall accept any gift, whether in the form of service, loan, thing, or promise from any person, firm, or corporation, which to his knowledge is interested directly or indirectly in any manner whatsoever in business dealings with the Town; nor shall any official or employee (1) accept any gift, favor, or thing of value that may tend to influence him in the discharge of his duties, or (2) grant in the discharge of his duties any improper favor, service, or thing of value.

(d) Representing Private Interests before Town Agencies or Courts

No Selectman or other official or employee whose salary is paid in whole or in part by the Town shall appear in behalf of private interests before any agency of the Town. He shall not represent private interests in any action or proceeding against the interests of the Town in any litigation to which the Town is a party.

(e) Contracts with the Town

Any Selectman or other official or employee who has a substantial or controlling financial interest in any business, entity, transaction, or contract with the Town, or in the sale of real estate, materials, supplies, or services to the Town, shall make known to the proper authority such interest in any matter on which he may be called to act in his official capacity. He shall refrain from voting upon or otherwise participating in the transaction or the making of such contract or sale.

A Selectman or other official or employee shall not be deemed interested in any contract or purchase or sale of land, or other thing of value unless such contract or sale is approved, awarded, entered into, or authorized by him in his official capacity.

(f) Disclosure of Interest in any Bylaw, Ordinance or Policy made by the Board.

A Selectman who has a financial or other private interest in any Bylaw, Ordinance or Policy decision made by the Board, shall disclose on the records of the Board of Selectmen or other appropriate authority the nature and extent of such interest. This provision shall not apply if the Selectman disqualifies himself from voting.

Any other official or employee who has a financial or other private interest and who participates in discussion with or gives an official opinion to the Board of Selectmen, or to any of its subsidiary board or agency, or other appropriate authority the nature and extent of such interest.

VI. POLITICAL ACTIVITY

No appointive official or employee in the administrative service shall use the prestige of his position in behalf of any political party.

No appointive official or employee in the administrative service shall orally, by letter, or otherwise, solicit or be in any manner concerned in soliciting any assessment,

subscription, or contribution to any political party; nor shall he be a party to such solicitation by others. Such appointed officials and employees shall not take an active part in political campaigns for candidates.

No official or employee, whether elected or appointed shall promise an appointment to any town position as a reward for any political activity.

GIVING TESTIMONY

It is the duty of town employees to answer questions that may reflect upon their fitness for town office or employment. If any town official or employee, after lawful notice or due process, is called upon or requested to give testimony or to produce evidence upon matters relating to his office or position in connection with any inquiry conducted by the Board of Selectman, grand jury, legislative committee, or any officer, board or body authorized to conduct any such hearing or inquiry, and if such official or employee (1) refuses to testify on any ground whatsoever, or (2) refuses to waive immunity from prosecution on account of any matter in relation to which he may be asked to testify upon any such hearing or inquiry, his term or tenure of office or employment should terminate, and he should resign immediately upon request of the appropriate authority or forfeit his position at the suit of the Town.

Such official or employee should also disqualify himself from holding any town office or position for a period of four years after such refusal, except if a court or competent jurisdiction should decree otherwise. Nothing in this article shall be construed to impair a constitutional or Civil right.

VII. APPLICABILITY OF CODE

When a Selectman or other official or employee has doubt as to the applicability of a provision of this Code to a particular situation, he should apply to the authority on ethical conduct constituted for the implementation of this Code for an advisory opinion and be guided by that opinion when given. The Selectmen or other official or employee shall have the opportunity to present his interpretation of the facts at issue and of the applicable provision (a) of the Code before such advisory decision is made. This Code shall be operative in all instances covered by its provisions except when superseded by an applicable statutory provision is discretionary, but determined to be more appropriate or desirable.

VIII. SANCTIONS

Violation of any provisions of this Code should raise conscientious questions for the Selectmen or other official or employee concerned as to whether voluntary resignation or other action is indicated to promote the best interest of the Town. Violation may constitute a cause for suspension, removal from office or employment, or other disciplinary action.

By the adoption of this Code of Ethics the possibilities of differences of opinion in the applicability of this code may arise. Based on this, the Board of Selectmen of Salem will create a Board to be known as the Ethical Standards Advisory Board.

The membership of this Ethical Standards Advisory Board shall consist of Five (5) members as designated below:

1. Chairman of the Board of Selectmen

2. Chairman of the School Board

3. Three (3) members to be appointed by the Board of Selectmen. The initial appointments shall be made for terms as follows:

One for a 1-year term

One for a 2-year term

One for a 3-year term

Thereafter appointment shall be for a three-year term. Each member shall serve without remuneration of any kind.

Article 22. By request of the Salem Historical District Commission, to see if the Town will raise and appropriate the sum of one thousand dollars (\$1,000.) or any part thereof, to set up a fund so that the Commission could purchase, preserve, and maintain and improve any historic building or site within the Historical District.

- Article 23. To see if the Town will vote to raise and appropriate the sum of five thousand (\$5,000.) for the purpose of preparing preliminary plans, sketches, cost data and acquisition of land options for a fire station and other municipal buildings and facilities.
- Article 24. Shall Ninety-five thousand dollars (\$95,000.) be appropriated for the acquisition of land by whatever means for the extension of highways and other public purposes and the Selectmen be authorized to borrow said sum under the Municipal Finance Act, to accept and contract for Federal Aid which may be expended in addition to said sum, and to accept and contract for State Aid?
- Article 25. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.) for the purchase of the property shown as Lot 10 — Map 90, Salem Tax Maps.
- Article 26. To see if the Town will vote to raise and appropriate the sum of twenty-one thousand one hundred Dollars (\$21,100) for the purpose of sponsoring a Group Living Program, to see if the Town will vote to accept Federal or State funds for such a program, and further to authorize the Selectmen to expend said sum of money to further the program.
- Article 27. To see if the Town will vote to rescind Article 21 of the Annual 1970 Town Meeting and appropriate the sum of twenty-four thousand dollars (\$24,000.) voted therein for the acquisition of land by whatever means for the extension of highways and roadways.
- Article 28. By request of Joseph L. Parolise and others to see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2500.) or any part thereof to level off Evergreen Road fifteen feet (15') east of No. 6 Evergreen Road to middle of steep incline entering North Main Street, a distance of two hundred and twenty feet (220').
- Article 29. By request of James Lawlor, and others, to see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2500.) to expand the Salem Pop Warner Organization by the addition of a team.
- Article 30. By request of Roberta A. Fili and others, to see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1000.) for the expenses of the Operation of the Salem Little League South.
- Article 31. By request of Arthur E. Chick and others, to see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1000.) for the expenses of the Operation of the Salem Youth Little League Baseball Program.
- Article 32. By request of A. William Melanson and others to see if the Town will accept and surface Grove Avenue from presently surfaced Grove Avenue Lot 53 to Lot 68, said roadway has been in use over 20 years, and use State or Town road funds for same.
- Article 33. By request of Donald Rheault and others to see if the Town will vote to raise and appropriate the sum of Sixty-Five Hundred Dollars (\$6500.) to connect existing six inch (6") municipal water mains from Lyndale Avenue and Grove Avenue, Lot 53 to Lot 64 on Grove Avenue, approximately 650 feet.

Lou-Al Lane, from Arlington Pond Court to the Lake
 Mary's Lane from Franz Road to the Lake
 Franz Road from Lou-Al Lane to the Lake
 Betty Lane from Lou-Al Lane to Daniel Lane
 Alfred Drive from North Main Street to Lou-Al Lane
 Daniel Lane from Alfred Drive to Betty Lane

Money so appropriated will only be expended on those streets having a minimum right-of-way width of thirty (30) feet at the time of construction.

- Article 35. By request of Lewis F. Soule and others To see if the Town will vote to raise and appropriate the sum of Twenty-Three Thousand Dollars (\$23,000.) to purchase the property known as 293 Main Street, Salem.
- Article 36. By request of Jacqueline L. Gucciardi and others, to see if the Town will appropriate a sum of money for installation of a Fire Hydrant at the corner of Ellsmere and Dawson Avenue.
- Article 37. By request of Jacqueline L. Gucciardi and others, to see if the Town will appropriate a sum of money for installation of a Fire Hydrant at the corners of Johnson and Dawson Avenue.

- Article 38. By request of Alfred Boutin III and others to see if the Town will vote to install Five (5) street lights on pole numbers 1020, 1022, 1023, 1029 and 72 situated on Millville Street and raise money for same.
- Article 39. By request of Theodore Bogannan and others to see if the Town will vote to install a street light at Gillis Terrace, pole number 3548, and raise money for same.
- Article 40. By request of Alton Mosher and others, to see if the Town will vote to install a street light on Bluff Street, pole number 3247, and raise money for same.
- Article 41. By request of James S. Pedone and others, to see if the Town will vote to install one (1) street light on pole number 4598 on Gulliver Avenue and raise money for same.
- Article 42. By request of Samuel Pedone and others, to see if the Town will vote to install one (1) street light on pole number 54 (NT&T) on Shore Drive and raise money for the same.
- Article 43. By request of Sue-Ellen Higgins and others, to see if the Town will vote to install one (1) street light on pole number 34 situated on North Policy Street, and raise money for same.
- Article 44. By request of Peter A. Dempster and others, to see if the Town will vote to install and maintain one street light on pole number 3114-351 situated at Parkview Avenue corner of Park Avenue and raise money for same.
- Article 45. By request of Sam Pappalardo and others, to see if the Town will vote to maintain two street lights already installed on Loren Road on pole numbers 3510-4, and 6240, and raise money for same.
- Article 46. By request of Sam Pappalardo and others, to see if the Town will vote to maintain one street light already installed on Bernice Avenue on pole number 6244 and raise money for same.
- Article 47. By request of Peter A. Dempster and others, to see if the Town will vote to maintain two street lights already installed on Parkview Avenue pole numbers 3510-351 and 3511-6237 and raise money for same.
- Article 48. By request of Dorothy C. Burt and others, to see if the Town will vote to install one (1) street light on pole number 2679 situated opposite 230 Lawrence Road and raise money for the same.
- Article 49. By request of James Dexter and others, to see if the Town will vote to install one (1) street light on pole number 4616 located at the corner of Clark Avenue and Dexter Terrace, and raise money for the same.
- Article 50. By request of Arthur D. Boren and others, to see if the Town will vote to install two street lights between the residences of 107 and 111 Bluff Street on poles number 4801 and 6070, and raise money for the same.
- Article 51. By request of Mr. Walter Collins and others, to see if the Town will install one (1) street light in front of 464 North Main Street, pole number 95, and raise money for the same.
- Article 52. By request of Nelson C. Tisdale and others, to see if the Town will vote to install one (1) street light on pole number 5445 on West Street and raise money for same.
- Article 53. By request of Thomas L. Wreck and others, to see if the Town will vote to install one (1) street light on pole number 3854 on Wreck Avenue, and raise money for same.
- Article 54. By request of Robert P. Savoie and others, to see if the Town will vote to install one street light at the corner of Earl and Francis Street, pole number 4082, and raise money for same.
- Article 55. By request of William J. Falwell and others to see if the Town will vote to install two (2) street lights, one on pole number 4102 on Woodland Avenue and one on pole No. 3057 on Grove Avenue, and raise money for same.
- Article 56. By request of Frank D. Caparco and others to see if the Town will vote to install Five (5) street lights on poles number 3, 6, 10, 12, on Chatham Circle and pole number 73 on Kelly Road, and raise money for the same.
- Article 57. By request of Richard A. Cartier and others to see if the Town will vote to install four (4) street lights on poles number SN 6185, 6187, 6189 and 6191, Townsend Avenue, and raise money for the same.

- Article 58. By request of Mrs. Madeline M. Hawkins and others to see if the Town will vote to install (1) street light on pole number 2817 on Town Farm Road and raise money for the same.
- Article 59. By request of Helene A. Rancourt and others to see if the Town will vote to install a pole with a Mercury Vapor Light on the curve near the entrance to the dam, between poles number 1801 and 2970, and raise money for the same.
- Article 60. By request of William F. Daily and others to see if the Town will vote to install one (1) street light on pole number 4416, Graham Avenue, and raise money for same.
- Article 61. By request of Raoul Allard and others to see if the Town will vote to install one (1) street light on pole number 2417 situated on Alta Avenue and raise money for the same.
- Article 62. By request of Aldrice LeBlanc and others to see if the Town will vote to install a pole and street light on Field Avenue, midway, approximately 180 feet from pole number 3049 on Grove Avenue and pole number 3551 Lyndale Avenue and raise money for the same.
- Article 63. By request of Joseph L. Parolise and others to see if the Town will vote to install two (2) street lights on pole number 3835 on Evergreen Road and pole number 3687 on Sandy Beach Road also replace small standard light for the more improved lamplight at the dangerous corner of Sandy Beach Road and Evergreen Road, pole number 3685, and raise money for the same.
- Article 64. By request of Paul Weed and others, to see if the Town will vote to install one (1) street light on Shannon Road, pole number 3224, and raise money for same.
- Article 65. By request of Mary Longworth and others, to see if the Town will vote to install one (1) street light at 27-29 Scotland Avenue, and raise money for same.
- Article 66. By request of Jacqueline L. Gucciardi and others, to see if the Town will vote to install one (1) street light on Dawson Avenue, pole number 5509, and raise money for same.
- Article 67. By request of Jacqueline L. Gucciardi and others, to see if the Town will vote to install one (1) street light on Johnson Avenue, pole number 5461, and raise money for same.
- Article 68. By request of Mrs. James Schieffer and others, to see if the Town will vote to install one (1) street light on pole number 4452 on Betty Lane and raise money for the same.

Given under our hands and seals at said Salem this day of February 1972.

Laurence N. Belair
Bessie M. Morrison
Richard I. Barron
Bert H. Ford
Michael G. Carey

SELECTMEN OF THE TOWN OF SALEM

A true copy attest:

Laurence N. Belair
Bessie M. Morrison
Richard I. Barron
Bert H. Ford
Michael G. Carey

SELECTMEN OF THE TOWN OF SALEM

We, the undersigned, do hereby certify that on the day of February, 1972, we the Selectmen of Salem, New Hampshire, did post attested copies of the within warrant at the Salem Town Offices, 33 Geremonty Drive; Salem Post Office, Main Street; North Salem Post Office, Route 111; and Lancaster School, Soule School and Barron School — being the places of the meeting.

Laurence N. Belair
Bessie M. Morrison
Richard I. Barron
Bert H. Ford
Michael G. Carey

SELECTMEN OF THE TOWN OF SALEM

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